



ARKANSAS STATE  
UNIVERSITY

OPERATING

BUDGET

2026 - 2027

Humanities &  
Social Sciences



2401  
Apple Road

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# ARKANSAS STATE UNIVERSITY JONESBORO CAMPUS

## OPERATING BUDGET FISCAL YEAR 2026-2027

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*The information contained in this document, which was adopted by the Board of Trustees on June 3, 2026, reflects the allocation of funds expected to be available for the operation of the Jonesboro Campus of Arkansas State University during the 2026-2027 Fiscal Year. Due to the frequency of changes necessitated by funding fluctuations and personnel changes, the Office of Finance will be the most up-to-date source for specific budgetary information at any point in time.*

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**ARKANSAS STATE UNIVERSITY  
JONESBORO CAMPUS**

**EDUCATIONAL AND GENERAL  
BUDGET  
2026-2027**

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ARKANSAS STATE UNIVERSITY  
STATEMENT OF ESTIMATED EDUCATIONAL AND GENERAL INCOME  
FISCAL YEAR 2026/2027

FOAPAL	DESCRIPTION	BUDGETED FY 2025-2026	BUDGETED FY 2026-2027
110000-317010-511131-0000	UNDERGRADUATE TUITION - FALL	22,497,628	24,918,618
110000-317010-511151-0000	UNDERGRADUATE TUITION - SPRING	20,541,988	22,975,299
110000-317010-511231-0000	GRADUATE TUITION - FALL	2,695,322	2,277,261
110000-317010-511251-0000	GRADUATE TUITION - SPRING	2,351,070	1,952,871
110000-317010-511111-0000	UNDERGRADUATE TUITION - SUMMER II	1,319,054	1,051,820
110000-317010-511171-0000	UNDERGRADUATE TUITION - SUMMER I	2,383,839	1,687,059
110000-317010-511211-0000	GRADUATE TUITION - SUMMER II	183,695	382,498
110000-317010-511271-0000	GRADUATE TUITION - SUMMER I	715,170	746,135
110000-317010-511132-0000	NON RESIDENT UNDERGRADUATE TUITION - FALL	3,396,216	3,883,215
110000-317010-511152-0000	NON RESIDENT UNDERGRADUATE TUITION - SPRING	3,063,573	3,421,226
110000-317010-511232-0000	NON RESIDENT GRADUATE TUITION - FALL	575,566	463,423
110000-317010-511252-0000	NON RESIDENT GRADUATE TUITION - SPRING	494,201	418,600
110000-317010-511112-0000	NON RESIDENT UNDERGRADUATE TUITION - SUMMER II	159,822	300,242
110000-317010-511172-0000	NON RESIDENT UNDERGRADUATE TUITION - SUMMER I	334,046	391,510
110000-317010-511212-0000	NON RESIDENT GRADUATE TUITION - SUMMER II	60,087	62,689
110000-317010-511272-0000	NON RESIDENT GRADUATE TUITION - SUMMER I	261,752	173,086
110000-180601-511440-0000	EARLY COLLEGE PROGRAM TUITION	1,407,527	1,479,341
110000-210132-511551-0000	UNDERGRADUATE RESIDENT - MID-SOUTH	75,000	75,000
110000-210133-511511-0000	BEEBE UNDERGRADUATE RESIDENT	220,000	182,033
110000-210136-511521-0000	MH UNDERGRADUATE RESIDENT	300,000	182,033
110000-210160-511699-0000	UNIVERSITY CENTERS-HYBRID PROGRAM	191,850	187,034
110000-180203-511181-0000	GLOBAL INITIATIVE STUDENT TUITION - UNDERGRADUATE	3,195,577	3,195,577
110000-180203-511281-0000	GLOBAL INITIATIVE STUDENT TUITION - GRADUATE	1,117,472	1,117,472
110000-264200-511746-0000	COLLEGE OF VETERINARY MEDICINE TUITION	0	1,470,000
110000-264200-511747-0000	NON RESIDENT COLLEGE OF VETERINARY MEDICINE TUITION	0	3,960,000
134201-210111-511292-0000	ASTATE ON-LINE - GRADUATE TUITION	18,051,830	14,582,182
134201-210111-511291-0000	ASTATE ON-LINE - UNDERGRADUATE TUITION	9,028,623	8,202,477
132005-258101-511699-0000	NURSE ANESTHESIA PROGRAM	1,018,022	1,034,803
132004-258101-511699-0000	MID-SOUTH NURSING PROGRAM	452,843	506,388
130158-180204-511181-0000	ELA TUITION	299,200	299,200
134202-210112-511699-0000	QATAR PROGRAM REVENUE	800,000	800,000
134201-210111-511181-0000	INTERNATIONAL ONLINE TUITION	45,000	150,000
	DIFFERENTIAL TUITION	680,000	680,000
130503-252101-512201-0000	COLLEGE OF BUSINESS DIFFERENTIAL TUITION	565,024	617,265
132003-258101-512202-0000	COLLEGE OF NURSING AND HEALTH PROFESSIONS DIFFERENTIAL TUITION	787,445	703,517
131253-255101-512203-0000	COLLEGE OF ENGINEERING DIFFERENTIAL TUITION	227,432	213,969
132761-259101-512204-0000	COLLEGE OF SCIENCE & MATH DIFFERENTIAL TUITION	436,128	392,349
	<b>TOTAL TUITION</b>	<b>99,932,002</b>	<b>105,136,192</b>

ARKANSAS STATE UNIVERSITY  
STATEMENT OF ESTIMATED EDUCATIONAL AND GENERAL INCOME  
FISCAL YEAR 2026/2027

FOAPAL	DESCRIPTION	BUDGETED FY 2025-2026	BUDGETED FY 2026-2027
130153-180201-512915-0000	GLOBAL INITIATIVE STUDENT FEE	688,467	688,467
130158-180204-512326-0000	ELA LAB FEE	13,600	13,600
130153-180201-512904-0000	GLOBAL INITIATIVES STUDENT APPLICATION FEE	275,000	275,000
134201-210111-512916-0000	ASTATE ONLINE APPLICATION FEE	45,000	75,000
134201-210111-512926-0000	DISTANCE EDUCATION TECHNOLOGY FEE	600,000	1,600,000
110000-180011-512902-0000	APPLICATION PROCESSING FEE (ADMISSIONS)	209,520	209,520
110000-210019-512901-0000	GRADUATE APPLICATION FEE	20,000	20,000
110000-317010-512910-0000	LATE PAYMENT OF FEES	259,000	259,000
110000-317010-512909-0000	INSTALLMENT FEES	60,000	60,000
110000-317010-512911-0000	RETURNED CHECK FEE	1,715	1,715
110000-317010-512913-0000	TRANSCRIPT FEES	0	0
110000-210003-512906-0000	GRADUATION FEES - UNDERGRADUATE	100,000	368,000
110000-213003-512905-0000	GRADUATION FEES - GRADUATE	123,000	123,000
110000-416201-512105-0000	RECREATION CENTER FEE	1,529,045	1,529,045
110000-317010-512925-0000	STUDENT ACTIVITY FEE	66,331	66,331
140012-317010-512107-0000	FACILITIES FEE	1,080,813	1,080,813
140002-250101-512301-0000	DEAN OF CLAC - APPLIED MUSIC FEES	16,000	16,000
140002-254101-512323-0000	INTERN SUPERVISION PROGRAM FEE	30,000	30,000
140013-262001-512250-0000	HONORS FEE	85,000	85,000
140002-260501-512325-0000	TRANSITION STUDIES FEE	17,200	17,200
140002-258201-512344-0000	NURSING CLINICAL FEE	0	202,980
110000-413411-512875-0000	NEW STUDENT ORIENTATION FEE	0	80,000
	RENEWAL FEE	0	1,780,000
140015-317010-512922-0000	IDENTITY COMPLIANCE FEE	2,250,000	2,250,000
140016-317010-512109-0000	ACCESS AND SECURITY FEE	1,200,000	1,200,000
140010-263203-512104-0000	LIBRARY FEE	2,018,340	2,018,340
140003-317010-512102-0000	TECHNOLOGY FEE	3,000,000	3,600,000
140014-317010-512108-0000	DEFERRED MAINTENANCE FEE	810,000	810,000
110011-317010-512106-0000	ACADEMIC EXCELLENCE FEE	3,252,991	3,252,991
	<b>TOTAL FEE INCOME</b>	<b>17,751,022</b>	<b>21,712,002</b>

ARKANSAS STATE UNIVERSITY  
STATEMENT OF ESTIMATED EDUCATIONAL AND GENERAL INCOME  
FISCAL YEAR 2026/2027

FOAPAL	DESCRIPTION	BUDGETED FY 2025-2026	BUDGETED FY 2026-2027
	<b><u>STATE APPROPRIATIONS</u></b>		
110000-317010-521001-0000	ASU-J ALLOTMENT "A"	59,977,118	61,888,462
110000-317010-521001-0000	ASU-J ALLOTMENT "B"	0	0
110000-317010-521001-0000	HERITAGE SITES ALLOTMENT "A"	372,342	384,207
110000-317010-521001-0000	HERITAGE SITES ALLOTMENT "B"	0	0
110000-317010-521001-0000	EDUCATIONAL EXCELLENCE TRUST FUND	9,594,323	9,611,927
200100-215001-521000-0000	ARKANSAS BIOSCIENCE INSTITUTE	2,764,717	2,591,705
	<b>TOTAL STATE APPROPRIATIONS</b>	<b>72,708,500</b>	<b>74,476,301</b>
	<b><u>SALES AND SERVICES OF EDUCATIONAL DEPARTMENTS</u></b>		
110000-317040-551000-0000	M AND R SALES	31,000	31,000
110000-416201-551000-0000	RECREATION CENTER SALES	10,000	10,000
110000-251302-551000-0000	CROP SALES	7,000	7,000
110000-251303-551000-0000	SALES & PREMIUMS - BEEF CATTLE	37,866	37,866
110000-251304-551000-0000	SHEEP SALES	9,900	9,900
110000-251305-551000-0000	SWINE SALES	18,000	18,000
110000-251306-551000-0000	HORSE SALES	43,000	43,000
110000-250554-551000-0000	FOWLER CENTER PERFORMANCE	75,000	75,000
110000-313515-556100-0000	FIRST NATIONAL BANK ARENA	481,500	481,500
110000-170001-551000-0000	DELTA ECONOMIC DEVELOPMENT - SALES & SERVICES	120,805	120,805
135001-264400-551000-0000	COLLEGE OF VETERINARY MEDICINE - AMBULATORY SERVICES	0	75,000
	CAMPUS CARD CENTER	0	0
110000-250301-551000-0000	PRINTING SERVICES	375,000	360,833
	<b>TOTAL SALES AND SERVICES OF EDUCATIONAL DEPARTMENTS</b>	<b>1,209,071</b>	<b>1,269,904</b>
	<b><u>OTHER EDUCATIONAL AND GENERAL</u></b>		
110000-170001-552000-0000	DELTA ECONOMIC DEVELOPMENT - RENT & LEASE	87,780	87,780
136006-317010-552000-0000	NYIT DO SCHOOL LEASE AGREEMENT	300,000	300,000
136006-317010-552000-0000	NYIT DO SCHOOL M&O AGREEMENT	300,000	300,000
110000-317010-553100-0000	INTEREST INCOME	715,000	715,000
110000-317010-553500-0000	INVESTMENT INCOME	115,000	115,000
110000-317010-554000-0000	OTHER MISCELLANEOUS INCOME	51,500	51,500
	<b>TOTAL OTHER EDUCATIONAL AND GENERAL</b>	<b>1,569,280</b>	<b>1,569,280</b>

ARKANSAS STATE UNIVERSITY  
STATEMENT OF ESTIMATED EDUCATIONAL AND GENERAL INCOME  
FISCAL YEAR 2026/2027

FOAPAL	DESCRIPTION	BUDGETED FY 2025-2026	BUDGETED FY 2026-2027
	<b>SPECIAL PROGRAM FUNDING</b>		
110000-252103-534200-0000	TRANSFER CHAIR BANK MANAGEMENT	32,218	32,568
110000-252112-534200-0000	JONES & CO/LOUIS & ANN SCHAAF ENDOWMENT FOR ACCOUNTING	9,881	10,077
130267-251104-534200-0000	R. E. LEE WILSON ENDOWED CHAIR - AGRICULTURE BUSINESS	10,320	10,320
110000-252117-534200-0000	H. B. FOSTER BOWDON ENDOWED CHAIR - ACCOUNTING	41,397	42,226
110000-252116-534200-0000	NEIL GRIFFIN DEAN OF BUSINESS ENDOWMENT	85,474	86,414
110000-252118-534200-0000	MCADAMS/FRIERSON PROFESSORSHIP	5,513	5,513
138006-575001-554000-0000	CAREER SERVICES CARRY-FORWARD	26,185	26,709
136011-311041-554000-0000	TREASURER CARRYFORWARD	48,002	48,961
136002-311201-554000-0000	PROCUREMENT CARRYFORWARD	6,219	14,719
136004-310011-554000-0000	FINANCE AND ADMINISTRATION CARRYFORWARD	40,141	46,668
136007-311011-554000-0000	CONTROLLER CARRYFORWARD	21,632	22,063
130508-252111-534300-0000	WOMEN'S BUSINESS LEADERSHIP CENTER	24,468	0
131019-254503-534300-0000	HOWL COMPREHENSIVE TRANSITION PROGRAM	59,279	0
140007-317010-555500-0000	INFRASTRUCTURE FEE CARRYFORWARD	900,000	0
133299-317010-535600-0000	F&A - IDC REVENUES	684,066	601,502
200025-254101-554000-0000	ADTEC - COLLEGE OF EDUCATION	280,260	269,110
110000-317010-534300-0000	TRANSFER FROM FOUNDATION	98,070	448,621
	<b>TOTAL SPECIAL PROGRAM INCOME</b>	<b>2,373,125</b>	<b>1,665,471</b>
<b>TOTAL EDUCATIONAL AND GENERAL INCOME</b>		<b>195,543,000</b>	<b>205,829,150</b>

ARKANSAS STATE UNIVERSITY - JONESBORO  
STATEMENT OF BUDGETED EXPENDITURES - EDUCATIONAL GENERAL  
FISCAL YEAR 2026-2027

Banner FOAPAL	Description	2026/2027 Total	Salaries	Part-Time Labor	Supplies Services	Travel	Fringe Benefits	Capital Outlay	Other	Scholarship
	<b>INSTITUTIONAL SUPPORT</b>									
110000-120001-1610	CHANCELLOR'S OFFICE	1,213,066	849,434	7,622	67,659	8,000	280,351	-	-	-
110000-160002-1630	DIVISION OF ACCESS & INSTITUTIONAL ENGAGEMENT INIATIVES	218,244	-	-	210,244	8,000	-	-	-	-
110000-210001-1610	PROVOST/ACADEMIC AFFAIRS & RESEARCH	2,054,941	1,420,161	22,690	132,524	10,800	468,766	-	-	-
110000-170001-1630	DELTA ECONOMIC DEVELOPMENT CENTER	441,310	302,746	11,076	19,927	7,600	99,961	-	-	-
110000-210201-1630	INSTITUTIONAL EFFECTIVENESS	557,422	404,774	-	9,073	10,000	133,575	-	-	-
110000-310011-1610	VICE CHANCELLOR FINANCE & ADMIN.	611,957	409,607	37,261	23,333	6,400	135,356	-	-	-
110000-311301-1620	ASSOC VC FOR ADMINISTRATION/CBO	447,152	325,678	-	4,000	10,000	107,474	-	-	-
110000-160001-1630	DIVISION OF ACCESS & INSTITUTIONAL ENGAGEMENT	329,744	244,379	-	3,120	1,600	80,645	-	-	-
110000-160516-1500	CAMPUS CARD OFFICE	174,255	131,019	-	-	-	43,236	-	-	-
	CAMPUS CARD OFFICE - RECOVERIES	(67,000)	-	-	(67,000)	-	-	-	-	-
110000-311011-1620	ASSOCIATE CHIEF FINANCIAL OFFICER/CAO	1,235,267	866,596	30,090	52,454	-	286,127	-	-	-
136007-311011-1620	ASSOCIATE CHIEF FINANCIAL OFFICER/CAO CARRYFORWARD	22,063	16,589	-	-	-	5,474	-	-	-
110000-311071-1620	SPONSORED PROGRAM ACCOUNTING	189,382	219,760	11,613	13,000	4,583	72,579	-	(132,153)	-
136004-310011-1610	FINANCE CARRYFORWARD F&A	46,668	35,089	-	-	-	11,579	-	-	-
110000-311601-1720	ENVIRONMENTAL HEALTH	247,073	131,601	1,890	64,445	5,700	43,437	-	-	-
110000-311603-1720	SAFETY OFFICER	252,874	173,297	-	20,389	2,000	57,188	-	-	-
110000-311604-1720	FIRE SAFETY	220,566	-	-	220,566	-	-	-	-	-
	FIRE SAFETY RECOVERIES	(220,566)	-	-	(220,566)	-	-	-	-	-
110000-311602-1720	ENTERPRISE RISK MANAGEMENT	81,648	58,321	-	2,481	1,600	19,246	-	-	-
110000-700001-1620	OFFICE OF INSTITUTIONAL INTEGRITY & TITLE IX	392,958	246,961	-	54,500	10,000	81,497	-	-	-
110000-190101-1630	ASSOC VC FOR ADMINISTRATION/CHRO	45,356	18,922	-	16,990	3,200	6,244	-	-	-
110000-190201-1630	HUMAN RESOURCES	871,002	503,919	-	200,790	-	166,293	-	-	-
110000-190301-1630	TRAINING AND DEVELOPMENT	211,998	139,299	-	26,730	-	45,969	-	-	-
110000-160511-1630	INFORMATION & TECHNOLOGY SERVICES	4,692,636	3,555,487	86,873	362,071	60,000	1,167,565	362,000	(901,360)	-
	INFORMATION & TECHNOLOGY SERVICES RECOVERIES	(43,900)	-	-	(43,900)	-	-	-	-	-
110000-160515-1630	IT PRINTING MANAGEMENT CONTRACT	400,000	-	-	400,000	-	-	-	-	-
	IT PRINTING MANAGEMENT CONTRACT RECOVERIES	(400,000)	-	-	(400,000)	-	-	-	-	-
110000-160517-1630	TELECOMMUNICATIONS SERVICES	470,688	-	-	470,688	-	-	-	-	-
	TELECOMMUNICATIONS SVCS RECOVERIES	(1,040,558)	-	-	(1,040,558)	-	-	-	-	-
110000-160513-1630	ITS INSTITUTIONAL CONTRACTS	5,708,191	-	-	8,819,107	-	-	-	(3,110,916)	-
	ITS INSTITUTIONAL CONTRACTS - RECOVERIES	(1,922,296)	-	-	(1,922,296)	-	-	-	-	-
110000-160514-1630	ITS PROJECTS	100,000	-	-	100,000	-	-	-	-	-
	ITS PROJECTS RECOVERIES	(82,750)	-	-	(82,750)	-	-	-	-	-
110000-190901-1630	PAYROLL SERVICES	553,848	428,883	10,000	10,099	5,000	141,581	-	(41,715)	-
110000-317400-1620	HENDERSON DUE TO ASU	226,691	170,444	-	-	-	56,247	-	-	-
	HENDERSON DUE TO ASU RECOVERIES	(226,691)	-	-	(226,691)	-	-	-	-	-
110000-190401-1630	WELLNESS PROGRAM	81,328	48,570	8,687	8,000	-	16,071	-	-	-
110000-311401-1610	ASSISTANT VICE CHANCELLOR FOR AUXILIARY OPERATIONS	88,986	66,907	-	-	-	22,079	-	-	-
110000-311201-1620	PROCUREMENT	284,919	212,571	-	2,200	-	70,148	-	-	-
110000-311041-1500	ASSOC VC FOR FINANCE/CTO	923,967	679,335	12,000	59,451	3,600	224,241	-	(54,660)	-
136011-311041-1500	ASSOC VC FOR FINANCE/CTO CARRYFORWARD	48,961	36,813	-	-	-	12,148	-	-	-
136002-311211-1620	PROCUREMENT CARRYFORWARD	14,719	11,067	-	-	-	3,652	-	-	-
110000-510001-1610	VICE CHANCELLOR UNIVERSITY ADVANCEMENT	417,576	245,643	26,856	53,081	10,800	81,196	-	-	-
110000-170504-1630	DIGITAL CREATIVE MEDIA	489,067	391,260	-	19,778	2,000	129,116	-	(53,087)	-
110000-540001-1630	ALUMNI RELATIONS	460,892	314,128	-	35,902	7,200	103,662	-	-	-
110000-510004-1630	ATHLETIC ADVANCEMENT	61,971	46,595	-	-	-	15,376	-	-	-
110000-560001-1630	DIRECTOR OF UNIVERSITY DEVELOPMENT	898,602	632,688	-	53,127	4,000	208,787	-	-	-
110000-170502-1630	PUBLICATIONS & CREATIVE SERVICES	370,962	267,510	-	15,174	-	88,278	-	-	-
110000-170501-1630	CHIEF COMMUNICATIONS OFFICER	569,051	394,444	24,484	6,408	13,426	130,289	-	-	-
110000-565001-1630	ADVANCEMENT SERVICES	350,928	230,085	21,819	22,987	-	76,037	-	-	-
110000-180001-1610	VC FOR ENROLLMENT MANAGEMENT AND GLOBAL OUTREACH	325,039	221,834	-	20,000	10,000	73,205	-	-	-
110000-410001-1500	VICE CHANCELLOR FOR STUDENT AFFAIRS	544,430	388,860	4,000	15,626	6,400	128,344	1,200	-	-
110000-413214-1500	DEAN OF STUDENTS-EDU PROGRAMS	388,445	609,849	155,860	394,894	-	202,029	-	(1,528,768)	554,581
110000-413402-1500	STUDENT DEVELOPMENT AND LEADERSHIP	410,945	342,814	96,930	100,000	16,500	113,614	-	(266,213)	7,300

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Banner FOAPAL	Description	2026/2027 Total	Salaries	Part-Time Labor	Supplies Services	Travel	Fringe Benefits	Capital Outlay	Other	Scholarship
110000-160003-1500	CENTER FOR STUDENT ENGAGEMENT	184,289	138,563	-	-	-	45,726	-	-	-
110000-210004-1500	ACCREDITATION EXPENSE	103,291	-	-	103,291	-	-	-	-	-
110000-120006-1630	COURTESIES-CHANCELLOR	29,600	-	-	27,600	2,000	-	-	-	-
110000-317060-1630	BAD DEBT EXPENSE	230,000	-	-	230,000	-	-	-	-	-
110000-317020-1630	BANK CHARGES	94,529	-	-	94,529	-	-	-	-	-
110000-317210-1630	OUTSIDE LEGAL FEES	401,000	-	-	401,000	-	-	-	-	-
110000-317220-1630	CLASSROOM INJURIES	4,000	-	-	4,000	-	-	-	-	-
110000-317030-1630	COLLECTION EXPENSE ACCTS REC	10,000	-	-	10,000	-	-	-	-	-
110000-317260-1630	COPYRIGHT CONTRACTS-BMLSES	10,000	-	-	10,000	-	-	-	-	-
110000-210005-1630	INSTITUTIONAL MEMBERSHIPS	61,660	-	-	61,660	-	-	-	-	-
110000-317160-1750	LIABILITY INSURANCE	99,008	-	-	99,008	-	-	-	-	-
110000-190203-1630	BACKGROUND CHECKS	40,000	-	-	40,000	-	-	-	-	-
110000-317040-1630	M AND R SALES	4,000	-	-	4,000	-	-	-	-	-
110000-317070-1923	MAIL SERVICES TRANSFER	118,853	-	-	-	-	-	-	118,853	-
130204-250301-1630	MAIL CENTER	-	39,258	23,467	42,000	-	14,128	-	(118,853)	-
110000-314018-1720	MOTOR POOL	273,356	183,254	5,600	24,000	-	60,502	-	-	-
110000-310015-1610	UNIVERSITY VEHICLES	1,200	-	-	1,200	-	-	-	-	-
	UNIVERSITY VEHICLES	(1,200)	-	-	(1,200)	-	-	-	-	-
110000-120007-1630	OFFICIAL FUNCTIONS	58,720	-	-	56,720	2,000	-	-	-	-
110000-214001-1450	RESEARCH & TECHNOLOGY TRANSFER	510,862	688,195	-	7,842	-	227,104	-	(412,279)	-
110000-250301-1630	PRINTING SERVICES	684,333	329,040	16,419	189,633	2,400	107,077	-	39,764	-
	PRINTING SERVICES RECOVERIES	(360,833)	-	-	(360,833)	-	-	-	-	-
110000-120008-1630	STAFF SENATE	2,140	-	-	2,140	-	-	-	-	-
140003-160511-1630	TECHNOLOGY FEE	3,600,000	-	-	300,003	-	-	-	3,299,997	-
140003-160521-1450	TECHNOLOGY FEE HUMANITIES LAB	-	-	-	-	-	-	-	-	-
110000-314501-1720	UNIVERSITY POLICE	1,717,088	1,579,693	-	51,144	4,000	521,299	8,000	(447,048)	-
140016-317010-1630	ACCESS AND SECURITY FEE	1,200,000	-	-	625,488	-	-	-	574,512	-
110000-314503-1720	STUDENT SECURITY PATROL	36,279	-	36,099	-	-	180	-	-	-
110000-700011-1630	COMPLIANCE	183,483	137,957	-	-	-	45,526	-	-	-
110000-510005-1630	CAPITAL CAMPAIGN	102,978	-	-	102,978	-	-	-	-	-
	<b>TOTAL INSTITUTIONAL SUPPORT</b>	<b>34,142,663</b>	<b>18,889,899</b>	<b>651,336</b>	<b>10,233,260</b>	<b>238,809</b>	<b>6,230,204</b>	<b>371,200</b>	<b>(3,033,926)</b>	<b>561,881</b>
	<b>STUDENT SERVICES</b>									
110000-180011-1500	RECRUITMENT	1,579,305	1,021,966	6,520	204,737	8,800	337,282	-	-	-
110000-180021-1500	ADMISSIONS PROCESSING OPERATIONS	396,535	437,108	18,480	25,000	15,000	144,338	-	(243,391)	-
110000-180014-1500	CHANCELLORS AMBASSADORS	10,046	-	-	700	-	-	-	-	9,346
110000-260701-1500	LEARNING COMMONS	175,549	93,197	18,740	32,763	-	30,849	-	-	-
110000-260151-1110	INTEGRATIVE STUDIES	67,106	47,448	-	4,000	-	15,658	-	-	-
134201-260151-1110	ASTATE ONLINE INTEGRATIVE STUDIES	54,069	41,914	-	-	-	12,155	-	-	-
110000-260301-1500	ADVISING SERVICES	494,146	365,475	-	8,064	-	120,607	-	-	-
110000-575001-1500	CAREER SERVICES	220,062	127,866	-	50,000	-	42,196	-	-	-
138006-575001-1500	CAREER SERVICES CARRYFORWARD	26,709	20,082	-	-	-	6,627	-	-	-
110000-410601-1500	COUNSELING CENTER	540,021	400,965	7,200	19,502	-	132,354	-	(20,000)	-
110000-160011-1500	ACCESS AND ACCOMODATION SERVICES	363,792	257,702	16,408	2,558	2,000	85,124	-	-	-
110000-160012-1500	ADA ENHANCEMENTS	8,000	-	-	8,000	-	-	-	-	-
110000-180002-1500	OFFICE OF FINANCIAL AID & SCHOLARSHIPS	1,163,180	821,176	2,978	60,000	8,000	271,026	-	-	-
130153-180201-1500	GLOBAL INITIATIVES STUDENT SERVICES	931,302	374,584	87,000	21,900	-	115,307	-	332,511	-
	GLOBAL INITIATIVES STUDENT SERVICES RECOVERIES	(2,000)	-	-	(2,000)	-	-	-	-	-
130152-180201-1450	GLOBAL INITIATIVES ADMINISTRATION	-	-	-	-	-	-	-	-	-
130159-180206-1450	GLOBAL INITIATIVES OUTREACH	-	-	-	-	-	-	-	-	-
130163-180206-1500	STUDY ABROAD	-	42,032	-	10,000	-	13,871	-	(115,903)	50,000
130155-180204-1500	GLOBAL INITIATIVES STUDENT FEE	-	-	-	-	-	-	-	-	-
130154-180203-1500	GLOBAL INITIATIVES APPLICATION FEE	-	-	-	-	-	-	-	-	-
110000-416101-1500	CLUB SPORTS--RUGBY	27,586	43,776	3,266	15,928	50,304	14,462	-	(100,150)	-
110000-416151-1500	CLUB SPORTS--SPIRIT	207,177	54,702	7,595	28,297	71,303	18,090	-	(59,079)	86,269

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Banner FOAPAL	Description	2026/2027 Total	Salaries	Part-Time Labor	Supplies Services	Travel	Fringe Benefits	Capital Outlay	Other	Scholarship
130158-180204-1131	GLOBAL INITIATIVES ELA	316,389	207,663	18,000	9,000	2,000	52,943	-	26,783	-
110000-190204-1630	PERMANENT RESIDENCY COSTS	64,000	-	-	64,000	-	-	-	-	-
110000-413405-1500	CAMPUS PROGRAMS	784	-	-	784	-	-	-	-	-
110000-210301-1450	ASSESSMENT SERVICES	378,233	174,819	-	145,724	-	57,690	-	-	-
110000-210202-1500	RECORDS AND REGISTRATION	961,735	733,467	20,000	50,000	4,000	242,144	-	(87,876)	-
134201-210112-1450	A-STATE ONLINE OPERATIONS	3,288,978	1,891,311	160,000	600,000	50,000	620,563	-	(32,896)	-
134201-210111-1110	A-STATE ONLINE ADMINISTRATION	5,515,000	-	-	15,000	-	-	-	5,500,000	-
134201-210113-1450	A-STATE ONLINE FACULTY SUPPORT	2,805,355	3,444,703	115,000	45,000	15,000	469,559	-	(1,283,907)	-
	A-STATE ONLINE ACADEMIC ASSISTANTS	-	-	-	-	-	-	-	-	-
110000-264300-1500	COLLEGE OF VETERINARY MEDICINE - STUDENT SUPPORT	299,477	225,171	-	-	-	74,306	-	-	-
110000-252115-1450	COB STUDENT SERVICES CENTER	43,445	31,041	-	2,160	-	10,244	-	-	-
110000-410401-1500	STUDENT CONDUCT	90,813	66,216	-	2,746	-	21,851	-	-	-
110000-210022-1500	TESTING CENTER	115,925	50,028	41,936	6,042	1,200	16,719	-	-	-
	TESTING CENTER RECOVERIES	-	-	-	-	-	-	-	-	-
110000-213004-1500	ACADEMIC RETENTION	-	-	-	-	-	-	-	-	-
110000-213002-1500	ACADEMIC SERVICES	12,000	-	-	12,000	-	-	-	-	-
110000-210021-1610	ACADEMIC AVC SUPPORT	8,000	-	-	8,000	-	-	-	-	-
110000-416202-1500	INTRAMURALS	241,465	97,310	21,540	90,395	-	32,220	-	-	-
110000-170503-1630	CHIEF COMMUNICATIONS OFFICER - MARKETING	265,054	-	-	265,054	-	-	-	-	-
110000-212302-1500	MILITARY SCIENCE STUDENT ACTIVITIES	4,400	-	-	4,400	-	-	-	-	-
110000-250802-1440	MODEL U.N.	1,200	-	-	400	800	-	-	-	-
110000-413411-1500	NEW STUDENT ORIENTATION	107,669	-	-	84,669	-	-	-	-	23,000
110000-416201-1500	WOLF RECREATION CENTER	320,657	145,416	67,431	59,503	-	48,307	-	-	-
110000-413413-1500	GREEK LIFE	4,004	-	-	4,004	-	-	-	-	-
	<b>TOTAL STUDENT SERVICES</b>	<b>21,107,168</b>	<b>11,217,138</b>	<b>612,094</b>	<b>1,958,330</b>	<b>228,407</b>	<b>3,006,492</b>	<b>-</b>	<b>3,916,092</b>	<b>168,615</b>
	<b>ACADEMIC SUPPORT</b>									
110000-251303-1440	BEEF CATTLE	20,083	-	-	15,000	-	-	5,083	-	-
110000-251302-1440	CROPS AND SOILS	28,735	-	-	28,735	-	-	-	-	-
110000-251101-1410	DEAN OF AGRICULTURE	464,812	341,681	-	12,078	800	110,253	-	-	-
110000-251103-1450	COA ARRC	63,405	47,673	-	-	-	15,732	-	-	-
110000-251301-1440	FARM ADMINISTRATION	349,406	162,652	57,554	30,390	360	53,963	34,487	10,000	-
110000-251306-1440	HORSES	128,016	57,379	11,500	40,144	-	18,993	-	-	-
110000-251304-1440	SHEEP	9,120	-	-	6,720	-	-	2,400	-	-
110000-251305-1440	SWINE	22,200	-	-	19,200	-	-	3,000	-	-
110000-252101-1410	DEAN OF NEIL GRIFFIN COLLEGE OF BUSINESS	643,368	474,203	1,131	7,613	5,987	154,434	-	-	-
110000-250106-1450	PRESTIGIOUS SCHOLARS	-	-	-	-	-	-	-	-	-
110000-250103-1450	LIBERAL ARTSADVISING & CAREER CENTER	185,666	138,095	-	2,000	-	45,571	-	-	-
110000-250351-1440	KASU	514,495	335,928	13,227	54,418	-	110,922	-	-	-
110000-250202-1440	HERALD STUDENT NEWSPAPER	44,614	-	24,000	16,174	4,320	120	-	-	-
110000-254101-1410	DEAN OF EDUCATION & BEHAVIORAL SCIENCE	666,746	489,420	-	14,380	4,000	158,946	-	-	-
131019-254503-1500	HOWL COMPREHENSIVE TRANSITION PROGRAM	-	-	-	-	-	-	-	-	-
110000-255101-1410	DEAN OF ENGINEERING	506,249	374,963	-	5,600	5,786	119,900	-	-	-
110000-250454-1440	OPERA PRODUCTION	400	-	-	400	-	-	-	-	-
110000-250502-1440	PLAY PRODUCTION	50,000	-	-	50,000	-	-	-	-	-
110000-250101-1410	DEAN OF LIBERAL ARTS	618,149	424,197	3,662	39,579	3,200	134,601	12,910	-	-
110000-250654-1450	WRITING CENTER	72,470	51,000	-	4,640	-	16,830	-	-	-
110000-250805-1450	DELTA STUDIES CENTER MULTICULTURAL PROJECT ACTVTS	4,000	-	-	4,000	-	-	-	-	-
110000-250652-1440	ARKANSAS REVIEW	4,902	-	-	4,902	-	-	-	-	-
110000-258101-1410	DEAN OF NURSING & HEALTH PROFESSIONS	708,404	526,025	1,104	9,763	2,400	169,112	-	-	-
	DEAN OF NURSING & HEALTH PROFESSIONS RECOVERIES	-	-	-	-	-	-	-	-	-
136006-310011-1450	DO SCHOOL	600,000	-	-	-	-	-	-	600,000	-
110000-259101-1410	DEAN OF BECK COLLEGE OF SCIENCE & MATHEMATICS	557,918	415,834	-	7,680	-	134,404	-	-	-
110000-259108-1450	SMART CENTER	115,199	86,616	-	-	-	28,583	-	-	-
110000-264100-1410	DEAN OF COLLEGE OF VETERINARY MEDICINE	2,917,366	1,445,351	-	908,500	100,000	463,515	-	-	-

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Banner FOAPAL	Description	2026/2027 Total	Salaries	Part-Time Labor	Supplies Services	Travel	Fringe Benefits	Capital Outlay	Other	Scholarship
110000-210010-1450	AA PHI KAPPA PHI	1,000	-	-	1,000	-	-	-	-	-
110000-210009-1450	INSTRUCTIONAL SUPPORT	105,087	-	5,000	99,189	-	898	-	-	-
110000-252107-1450	COB MARKETING & RECRUITMENT	11,025	-	-	11,025	-	-	-	-	-
140005-210001-1450	ACADEMIC CAPITAL (UNALLOCATED)	195,000	-	-	-	-	-	195,000	-	-
110000-212401-1450	CENTER FOR EXCELLENCE IN TEACHING & LEARNING	290,685	174,650	17,105	37,209	4,000	57,721	-	-	-
140003-313015-1450	TECHNOLOGY FEE - WIRELESS INITIATIVES	-	-	-	-	-	-	-	-	-
110000-210003-1450	COMMENCEMENT	491,000	-	-	491,000	-	-	-	-	-
110000-510003-1450	CONVOCATION OF SCHOLARS	6,003	-	-	6,003	-	-	-	-	-
110000-250653-1440	DELTA BLUES	4,800	-	-	4,800	-	-	-	-	-
110000-250553-1310	DELTA SMALL PRINTS	1,013	-	-	1,013	-	-	-	-	-
110000-216001-1450	FACULTY SENATE	3,200	-	-	3,200	-	-	-	-	-
110000-261001-1410	GRADUATE SCHOOL	2,728,466	2,485,696	858	33,453	10,400	198,059	-	-	-
110000-263201-1420	LIBRARY OPERATIONS	1,760,268	1,320,452	83,143	109,248	9,600	436,165	-	(198,340)	-
110000-263202-1420	LIBRARY HOLDINGS	-	-	-	-	-	-	-	-	-
110000-263205-1420	LIBRARYHOLDINGS-HERITAGE STUDIES	20,000	-	-	20,000	-	-	-	-	-
110000-212701-1430	MUSEUM	316,002	208,246	22,328	14,595	2,000	68,833	-	-	-
110000-212802-1310	DELTA HERITAGE OFFICE	255,015	186,979	-	6,333	-	61,703	-	-	-
110000-212803-1310	HERITAGE SITES--HEMINGWAY PFEIFFER & EDUCATION CTR	173,416	80,870	3,000	59,844	3,000	26,702	-	-	-
110000-212804-1310	SOUTHERN TENANT FARMERS MUSEUM-TYRONZA	98,932	55,659	-	22,906	2,000	18,367	-	-	-
110000-212805-1310	LAKEPORT PLANTATION MUSEUM & ED CENTER	151,387	85,779	3,000	31,286	3,000	28,322	-	-	-
110000-212820-1310	HERITAGE SITES-JOHNNY CASH DYESS COLONY	124,193	82,524	10,000	4,386	-	27,283	-	-	-
110000-212002-1450	OFF-CAMPUS DUTY ASSIGNMENTS	112,791	87,435	-	-	-	25,356	-	-	-
140015-160511-1450	IDENTITY COMPLIANCE FEE	2,250,000	-	-	-	-	-	-	2,250,000	-
140007-317010-1450	STUDENT FEE INFRASTRUCTURE	-	-	-	-	-	-	-	-	-
	RENEWAL FEE - ACADEMIC AFFAIRS	890,000	-	-	-	-	-	890,000	-	-
	RENEWAL FEE - INSTITUTIONAL PORTION	890,000	-	-	-	-	-	890,000	-	-
140010-263203-1420	LIBRARY FEE	2,018,340	-	-	1,820,000	-	-	-	198,340	-
<b>TOTAL ACADEMIC SUPPORT</b>		<b>22,193,346</b>	<b>10,139,307</b>	<b>256,612</b>	<b>4,058,406</b>	<b>160,853</b>	<b>2,685,288</b>	<b>2,032,880</b>	<b>2,860,000</b>	<b>-</b>
<b>INSTRUCTION</b>										
<b>AGRICULTURE &amp; TECHNOLOGY</b>										
110000-251205-1110	AGRICULTURAL & TECHNOLOGY STUDIES	1,814,126	1,362,663	14,162	30,714	8,400	398,187	-	-	-
130267-251104-1110	R. E. LEE WILSON CHAIR - AG BUSINESS	10,320	-	-	10,320	-	-	-	-	-
134201-251205-1110	A-STATE ONLINE AGRICULTURE & TECHNOLOGY	157,595	122,167	-	-	-	35,428	-	-	-
<b>AGRICULTURE &amp; TECHNOLOGY INSTRUCTION</b>		<b>1,982,041</b>	<b>1,484,830</b>	<b>14,162</b>	<b>41,034</b>	<b>8,400</b>	<b>433,615</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>BUSINESS</b>										
130503-252101-1110	COLLEGE OF BUSINESS - FACULTY SALARY POOL	617,265	477,518	-	-	-	139,747	-	-	-
110000-252116-1110	NEIL GRIFFIN DEAN OF BUSINESS ENDOWMENT	86,414	64,973	-	-	-	21,441	-	-	-
130505-252110-1110	ONLINE MBA	-	-	-	-	-	-	-	-	-
130520-252101-1450	COLLEGE OF BUSINESS - ONLINE REVENUE SHARE	97,678	74,772	-	-	-	22,906	-	-	-
	COLLEGE OF BUSINESS - ONLINE REVENUE SHARE-RECOVERIES	(97,678)	-	-	(97,678)	-	-	-	-	-
134201-252110-1110	A-STATE ONLINE MBA PROGRAM	-	-	-	-	-	-	-	-	-
130508-252111-1310	WOMENS BUSINESS LEADERSHIP CENTER	-	-	-	-	-	-	-	-	-
110000-252201-1110	ACCOUNTING	1,392,992	1,071,755	-	8,143	-	313,094	-	-	-
110000-252117-1110	H.B. FOSTER BOWDON CHAIR IN ACCOUNTING	42,226	32,733	-	-	-	9,493	-	-	-
134201-252201-1110	A-STATE ONLINE-ACCOUNTING	19,350	15,000	-	-	-	4,350	-	-	-
110000-252103-1110	CHAIR OF BANK MANAGEMENT	32,568	17,508	-	9,740	-	5,320	-	-	-
110000-252112-1110	JONES&CO/LOUIS&ANN SCHAAF ENDOWMENT	10,077	7,722	-	-	-	2,355	-	-	-
110000-252118-1110	MCADAMS/FRIERSON PROFESSORSHIP	5,513	-	2,500	-	3,000	13	-	-	-
110000-252301-1110	COB COMPUTER LAB	81,094	46,445	17,536	1,698	-	15,415	-	-	-
110000-252302-1110	DEPARTMENT OF INFORMATION SYSTEMS & BUSINESS ANALYTICS	937,447	719,747	-	8,361	-	209,339	-	-	-
134201-252302-1110	A-STATE ONLINE-DEPARTMENT OF INFORMATION SYSTEMS & BUSINES'	230,376	178,586	-	-	-	51,790	-	-	-
110000-252402-1110	ECONOMIC EDUCATION PROGRAM	2,000	-	-	2,000	-	-	-	-	-
110000-252401-1110	ECONOMICS AND FINANCE	1,417,368	1,090,434	-	9,183	-	317,751	-	-	-
110000-252403-1110	SCARLET TO BLACK	32,610	17,000	9,950	-	-	5,660	-	-	-

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134201-252401-1110	A-STATE ONLINE-ECONOMICS AND FINANCE	185,498	143,797	-	-	-	41,701	-	-	-
110000-252503-1110	INTERNATIONAL BUSINESS PROGRAMS	2,400	-	-	1,595	805	-	-	-	-
110000-252502-1110	DEPARTMENT OF MANAGEMENT,MARKETING & SUPPLY CHAIN	1,795,491	1,381,977	212	5,363	6,276	401,663	-	-	-
134201-252502-1110	A-STATE ONLINE - MANAGEMENT, MARKETING, & SUPPLY CHAIN	-	-	-	-	-	-	-	-	-
110000-252114-1110	CENTER FOR SUPPLY CHAIN MANAGEMENT	104,008	73,264	3,662	6,073	2,400	18,609	-	-	-
	<b>BUSINESS INSTRUCTION</b>	<b>6,994,697</b>	<b>5,413,231</b>	<b>33,860</b>	<b>(45,522)</b>	<b>12,481</b>	<b>1,580,647</b>	-	-	-
	<b>MEDIA AND COMMUNICATIONS</b>									
110000-250201-1110	MEDIA	1,001,227	730,609	1,554	48,480	5,306	215,278	-	-	-
134201-250201-1110	A-STATE ONLINE MEDIA	72,778	56,417	-	-	-	16,361	-	-	-
110000-250251-1110	COMMUNICATION	1,253,383	950,163	537	23,200	2,400	277,083	-	-	-
110000-250253-1450	COMMUNICATION CENTER	6,000	-	-	6,000	-	-	-	-	-
134201-250251-1110	A-STATE ONLINE COMMUNICATION	250,051	193,838	-	-	-	56,213	-	-	-
	<b>MEDIA AND COMMUNICATIONS INSTRUCTION</b>	<b>2,583,439</b>	<b>1,931,027</b>	<b>2,091</b>	<b>77,680</b>	<b>7,706</b>	<b>564,935</b>	-	-	-
	<b>EDUCATION</b>									
110000-254651-1110	PROFESSIONAL EDUCATION PROGRAMS	346,448	250,919	-	14,026	12,000	82,803	-	(13,300)	-
134201-254202-1110	A-STATE ONLINE HIGHER EDUCATION	173,342	134,374	-	-	-	38,968	-	-	-
134201-254201-1110	A-STATE ONLINE - ELCSE	2,529,772	1,939,100	-	21,000	-	569,673	-	-	-
134201-254801-1110	A-STATE ONLINE-TEACHER EDUCATION	356,902	276,668	-	-	-	80,234	-	-	-
200025-254101-1110	ADTEC- COLLEGE OF EDUCATION	269,110	189,930	-	12,000	17,500	49,680	-	-	-
110000-254401-1110	KINESIOLOGY	1,257,541	946,852	-	31,666	-	279,023	-	-	-
134201-254401-1110	A-STATE ONLINE KINESIOLOGY	161,989	125,573	-	-	-	36,416	-	-	-
110000-254501-1110	PSYCHOLOGY AND COUNSELING	1,984,806	1,519,574	-	22,284	-	442,948	-	-	-
131033-254501-1450	PSYCHOLOGY & COUNSELING ON- LINE REVENUE SHARE	7,531	5,838	-	-	-	1,693	-	-	-
	PSYCHOLOGY & COUNSELING ON- LINE REVENUE SHARE	(7,531)	-	-	(7,531)	-	-	-	-	-
134201-254501-1110	A-STATE ONLINE PSYCHOLOGY & COUNSELING	674,457	522,835	-	-	-	151,622	-	-	-
110000-254801-1110	TEACHER EDUCATION	1,232,508	934,320	-	14,734	10,400	273,054	-	-	-
110000-254803-1110	TEACHER EDUCATION OTHER CAMPUSES	251,777	195,176	-	-	-	56,601	-	-	-
110000-254201-1110	LEADERSHIP AND SPECIAL EDUCATION	21,810	-	-	21,810	-	-	-	-	-
	<b>EDUCATION INSTRUCTION</b>	<b>9,260,462</b>	<b>7,041,159</b>	-	<b>129,989</b>	<b>39,900</b>	<b>2,062,715</b>	-	<b>(13,300)</b>	-
	<b>ENGINEERING</b>									
131253-255101-1110	BECK COLLEGE OF ENGINEERING - FACULTY SALARY POOL	213,969	164,253	-	-	-	49,716	-	-	-
110000-255901-1110	ENGINEERING INSTRUCTION	2,553,187	1,952,806	9,181	16,884	4,720	569,596	-	-	-
110000-255601-1110	COMPUTER SCIENCE	1,240,787	946,786	4,226	12,138	3,200	274,437	-	-	-
134201-255101-1110	A-STATE ONLINE ENGINEERING	106,452	82,521	-	-	-	23,931	-	-	-
	<b>ENGINEERING INSTRUCTION</b>	<b>4,114,395</b>	<b>3,146,366</b>	<b>13,407</b>	<b>29,022</b>	<b>7,920</b>	<b>917,680</b>	-	-	-
	<b>FINE ARTS</b>									
110000-250401-1110	DEPARTMENT OF ART AND DESIGN	1,176,636	898,783	2,203	12,210	-	263,440	-	-	-
134201-250401-1110	A-STATE ONLINE - ART & DESIGN	420,674	326,104	-	-	-	94,570	-	-	-
110000-250452-1110	BAND	64,913	50,220	1,218	13,318	-	157	-	-	-
110000-250453-1110	CHOIR	4,667	-	-	3,067	1,600	-	-	-	-
110000-250451-1110	MUSIC	1,780,226	1,368,924	1,554	9,287	1,200	399,261	-	-	-
140002-250451-1110	MUSIC COURSE FEES	16,000	14,815	-	-	-	1,185	-	-	-
134201-250451-1110	A-STATE ONLINE - MUSIC	-	-	-	-	-	-	-	-	-
110000-250501-1110	THEATRE	490,425	375,665	537	3,721	-	110,502	-	-	-
134201-250501-1110	A-STATE ONLINE - THEATRE	-	-	-	-	-	-	-	-	-
	<b>FINE ARTS INSTRUCTION</b>	<b>3,953,541</b>	<b>3,034,511</b>	<b>5,512</b>	<b>41,603</b>	<b>2,800</b>	<b>869,115</b>	-	-	-
	<b>HUMANITIES &amp; SOCIAL SCIENCES</b>									
110000-250601-1110	DEPARTMENT OF SOCIOLOGY AND CRIMINOLOGY	778,884	591,494	-	6,717	6,400	174,274	-	-	-
134201-250601-1110	A-STATE ONLINE - SOCIOLOGY & CRIMINOLOGY	133,858	103,766	-	-	-	30,092	-	-	-
110000-250701-1110	HISTORY	1,575,212	1,208,486	1,535	13,786	-	351,405	-	-	-

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134201-250701-1110	A-STATE ONLINE HISTORY	-	-	-	-	-	-	-	-	-
110000-250751-1110	WORLD LANGUAGES & CULTURES	585,103	441,880	7,323	8,247	-	127,653	-	-	-
134201-250751-1110	A-STATE ONLINE WORLD LANGUAGE & CULTURES	-	-	-	-	-	-	-	-	-
110000-250851-1110	HERITAGE STUDIES	439,573	391,306	-	6,194	2,000	40,073	-	-	-
110000-250801-1110	GOVERNMENT LAW & POLICY	1,132,097	870,828	1,189	7,472	2,240	250,368	-	-	-
134201-250801-1110	A-STATE ONLINE POLITICAL SCIENCE	237,450	184,070	-	-	-	53,380	-	-	-
130220-250801-1450	MPA ONLINE REVENUE SHARING	-	-	-	-	-	-	-	-	-
	MPA ONLINE REVENUE SHARING - RECOVERIES	-	-	-	-	-	-	-	-	-
110000-250651-1110	ENGLISH AND PHILOSOPHY	1,875,732	1,440,778	5,013	16,568	2,400	410,973	-	-	-
134201-250651-1110	A-STATE ONLINE ENGLISH AND PHILOSOPHY	56,369	43,697	-	-	-	12,672	-	-	-
	<b>HUMANITIES &amp; SOCIAL SCIENCES INSTRUCTION</b>	<b>6,814,278</b>	<b>5,276,305</b>	<b>15,060</b>	<b>58,984</b>	<b>13,040</b>	<b>1,450,890</b>	-	-	-
	<b>NURSING &amp; HEALTH PROFESSIONS</b>									
132003-258101-1110	COLLEGE OF NHP - FACULTY SALARY POOL	703,517	509,873	-	45,000	-	148,644	-	-	-
110000-258501-1110	COMMUNICATION DISORDERS	634,869	479,980	-	13,076	-	141,813	-	-	-
110000-258201-1110	SCHOOL OF NURSING	2,819,958	2,180,449	-	25,831	14,400	599,278	-	-	-
132020-258201-1450	NURSING-ONLINE REVENUE SHARING	93,100	70,000	-	-	-	23,100	-	-	-
132020-258201-1450	NURSING-ONLINE REVENUE SHARING (Recoveries)	(93,100)	-	-	(93,100)	-	-	-	-	-
110000-258103-1310	BECK CENTER FOR VETERANS	122,129	91,826	-	-	-	30,303	-	-	-
132004-258101-1110	MSCC NURSING PROGRAM	506,388	390,062	-	-	-	116,326	-	-	-
132009-258103-1310	BECK CENTER FOR VETERANS	-	-	-	-	-	-	-	-	-
110000-258351-1110	PHYSICAL THERAPY & ATHLETIC TRAINING	1,528,778	1,179,130	-	26,193	4,675	318,780	-	-	-
132005-258101-1110	NURSE ANESTHESIA PROGRAM	1,034,803	807,133	-	-	-	227,670	-	-	-
132005-258101-1110	NHP - OTHER	-	94,152	-	-	-	26,363	-	(120,515)	-
134201-258201-1110	A-STATE ONLINE -NURSING	2,224,516	1,722,414	-	-	-	502,102	-	-	-
134201-258804-1110	A-STATE ONLINE HEALTH STUDIES	82,137	63,672	-	-	-	18,465	-	-	-
134201-258801-1110	A-STATE ONLINE DEPARTMENT OF EMERGENCY MANAGEMENT AND OC	77,400	60,000	-	-	-	17,400	-	-	-
134201-258451-1110	A-STATE ONLINE MEDICAL LABORATORY & RADIOLOGIC SCIENCES	-	-	-	-	-	-	-	-	-
134201-258803-1110	A-STATE ONLINE PUBLIC HEALTH	180,724	140,096	-	-	-	40,628	-	-	-
110000-258451-1110	MEDICAL LABORATORY & RADIOLOGIC SCIENCES	1,253,718	947,471	-	21,897	10,400	273,950	-	-	-
110000-258301-1110	SOCIAL WORK	676,914	509,738	-	13,611	4,800	148,765	-	-	-
134201-258301-1110	A-STATE ONLINE SOCIAL WORK	574,588	444,462	-	-	-	130,126	-	-	-
110000-258802-1110	CNHP/DIETETICS	178,603	134,846	-	6,000	-	37,757	-	-	-
134201-258802-1110	A-STATE ONLINE CNHP/DIETETICS	82,250	63,760	-	-	-	18,490	-	-	-
110000-258804-1110	HEALTH STUDIES	108,530	79,481	-	6,000	-	23,049	-	-	-
110000-258801-1110	EMERGENCY MANAGEMENT & OCCUPATIONAL HEALTH	450,823	342,473	-	7,000	-	101,350	-	-	-
110000-258851-1110	OCCUPATIONAL THERAPY	724,930	576,179	-	8,000	-	140,751	-	-	-
134201-258651-1110	A-STATE ONLINE OCCUP ENVIRONMENTAL SAFETY HEALTH	-	-	-	-	-	-	-	-	-
110000-258751-1110	ATHLETIC TRAINING	-	-	-	-	-	-	-	-	-
	<b>NURSING &amp; HP INSTRUCTION</b>	<b>13,965,575</b>	<b>10,887,197</b>	-	<b>79,508</b>	<b>34,275</b>	<b>3,085,110</b>	-	<b>(120,515)</b>	-
	<b>SCIENCES &amp; MATHEMATICS</b>									
132761-259101-1110	COLLEGE OF MATH & SCIENCE FACULTY SALARY POOL	392,349	224,723	-	100,000	-	67,626	-	-	-
110000-259201-1110	BIOLOGICAL SCIENCES	2,683,116	2,051,309	13,998	40,302	-	577,507	-	-	-
134201-259201-1110	A-STATE ONLINE BIOLOGICAL SCIENCES	-	-	-	-	-	-	-	-	-
110000-259301-1110	CHEMISTRY & PHYSICS	1,959,281	1,469,173	25,988	33,716	2,400	428,004	-	-	-
134201-259301-1110	A-STATE ONLINE CHEMISTRY & PHYSICS	-	-	-	-	-	-	-	-	-
110000-259501-1110	MATHEMATICS & STATISTICS	1,927,229	1,485,799	6,685	12,616	3,200	418,929	-	-	-
134201-259501-1110	A-STATE ONLINE MATH & SCIENCE	124,482	89,486	9,000	-	-	25,996	-	-	-
110000-259601-1110	ENVIRONMENTAL SCIENCES	234,108	202,258	6,684	7,224	6,800	11,142	-	-	-
110000-259103-1110	MOLECULAR BIOSCIENCES PROGRAM	171,254	134,542	-	18,000	8,000	10,712	-	-	-
	<b>SCIENCES &amp; MATHEMATICS INSTRUCTION</b>	<b>7,491,819</b>	<b>5,657,290</b>	<b>62,355</b>	<b>211,858</b>	<b>20,400</b>	<b>1,539,916</b>	-	-	-
	<b>UNIVERSITY COLLEGE</b>									
110000-260101-1450	UNDERGRADUATE STUDIES	743,729	550,931	943	10,043	-	181,812	-	-	-
110000-260102-1110	PRESTIGIOUS SCHOLARS	75,836	55,516	-	2,000	-	18,320	-	-	-
110000-260501-1110	TRANSITION STUDIES	758,002	569,691	2,729	8,716	-	176,866	-	-	-

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Banner FOAPAL	Description	2026/2027 Total	Salaries	Part-Time Labor	Supplies Services	Travel	Fringe Benefits	Capital Outlay	Other	Scholarship
	<b>UNIVERSITY COLLEGE INSTRUCTION</b>	<b>1,577,567</b>	<b>1,176,138</b>	<b>3,672</b>	<b>20,759</b>	-	<b>376,998</b>	-	-	-
	<b>COLLEGE OF VETERINARY MEDICINE</b>									
110000-264200-1110	COLLEGE OF VETERINARY MEDICINE - INSTRUCTION	3,233,907	2,535,056	-	-	-	698,851	-	-	-
	<b>COLLEGE OF VETERINARY MEDICINE</b>	<b>3,233,907</b>	<b>2,535,056</b>	-	-	-	<b>698,851</b>	-	-	-
	<b>OTHER INSTRUCTION</b>									
110000-210007-1110	ARCHEOLOGY AGREEMENT	17,244	-	-	17,244	-	-	-	-	-
110000-210131-1132	UNIVERSITY CENTERS	44,562	14,708	-	20,000	5,000	4,854	-	-	-
110000-210150-1450	UNIVERSITY CENTER MARKETING	8,000	-	-	8,000	-	-	-	-	-
110000-210133-1132	BEEBE UNIVERSITY CENTER	127,964	85,311	-	11,500	5,500	25,653	-	-	-
110000-210136-1132	MOUNTAIN HOME UNIVERSITY CENTER	120,521	79,076	-	11,500	5,500	24,445	-	-	-
110000-210132-1132	MID SOUTH UNIVERSITY CENTER	73,276	43,253	-	11,500	5,500	13,023	-	-	-
140002-210001-1110	COURSE FEE ALLOCATION	474,847	-	-	474,847	-	-	-	-	-
134202-210112-1132	A-STATE ONLINE QATAR INITIATIVE	333,247	141,351	-	150,000	5,000	36,896	-	-	-
134201-213111-1110	A-STATE ONLINE REVENUE SHARING	-	-	-	-	-	-	-	-	-
140011-210001-1110	ACADEMIC EXCELLENCE FEE	-	-	-	-	-	-	-	-	-
140002-254653-1110	PROFESSIONAL EDUCATION INTERN SUPERVISION FEE	30,000	-	-	20,000	10,000	-	-	-	-
110000-210015-1110	RESEARCH-ACAD AFFAIRS SALARY POOL	3,063,398	2,497,217	-	-	-	566,181	-	-	-
110000-262001-1110	HONORS INSTRUCTION	245,917	170,818	1,591	21,462	-	52,046	-	-	-
140013-262001-1110	HONORS COLLEGE FEE	85,000	-	-	30,000	25,000	-	-	-	30,000
110000-212301-1110	MILITARY SCIENCE AND LEADERSHIP	73,490	36,368	19,350	5,674	-	12,098	-	-	-
110000-180601-1132	EARLY COLLEGE PROGRAMS	1,479,341	151,300	-	2,000	2,000	37,429	-	-	1,286,612
140001-210001-1110	SUMMER TEACHING SALARIES	1,902,067	1,585,056	-	-	-	317,011	-	-	-
	<b>OTHER INSTRUCTION</b>	<b>8,078,874</b>	<b>4,804,458</b>	<b>20,941</b>	<b>783,727</b>	<b>63,500</b>	<b>1,089,636</b>	-	-	<b>1,316,612</b>
	<b>TOTAL INSTRUCTION</b>	<b>70,050,595</b>	<b>52,387,568</b>	<b>171,060</b>	<b>1,428,642</b>	<b>210,422</b>	<b>14,670,108</b>	-	<b>(133,815)</b>	<b>1,316,612</b>
	<b>RESEARCH</b>									
200101-215001-1210	ASU-AR BIOSCIENCES RESEARCH INSTITUTE	2,178,046	1,330,407	15,000	81,085	5,000	299,400	50,000	397,154	-
110000-214003-1630	SPONSORED RESEARCH ASSISTANCE	602,868	203,660	-	308,000	24,000	67,208	-	-	-
110000-259104-1220	ECO-TOXICOLOGY RESEARCH FACILITY	46,440	36,000	-	-	-	10,440	-	-	-
110000-215002-1110	ARTIFICIAL INTELLIGENCE CENTER OF EXCELLENCE	20,054	10,024	-	10,000	-	30	-	-	-
133299-214001-1220	F&A HOLDING	601,502	-	-	-	-	-	-	601,502	-
150000-214005-1220	FACULTY RESEARCH AWARDS	-	-	-	40,000	-	-	-	(40,000)	-
110000-214005-1220	FACULTY RESEARCH FUNDS	40,000	-	-	-	-	-	-	40,000	-
	<b>TOTAL RESEARCH</b>	<b>3,488,910</b>	<b>1,580,091</b>	<b>15,000</b>	<b>439,085</b>	<b>29,000</b>	<b>377,078</b>	<b>50,000</b>	<b>998,656</b>	-
	<b>PUBLIC SERVICE</b>									
	<b>ARTS &amp; SCIENCES</b>									
110000-259102-1310	SCIENCE FAIR SUPPORT	2,403	-	-	2,403	-	-	-	-	-
	<b>ARTS &amp; SCIENCES PUBLIC SERVICE</b>	<b>2,403</b>	-	-	<b>2,403</b>	-	-	-	-	-
	<b>BUSINESS</b>									
110000-252104-1310	BUSINESS PUBLIC RELATIONS	4,000	-	-	4,000	-	-	-	-	-
	<b>BUSINESS PUBLIC SERVICE</b>	<b>4,000</b>	-	-	<b>4,000</b>	-	-	-	-	-
	<b>FINE ARTS</b>									
110000-250455-1310	BAND STUDENT ACTIVITIES	4,975	-	-	4,975	-	-	-	-	-
110000-250456-1310	CHOIR STUDENT ACTIVITIES	2,173	-	-	-	2,173	-	-	-	-
110000-250104-1310	FINE ARTS PUBLIC SERVICES	6,354	-	5,050	1,279	-	25	-	-	-
110000-250105-1450	CONSTITUTION DAY	1,200	-	-	1,200	-	-	-	-	-
110000-250252-1440	DEBATE TEAM	18,378	-	-	14,378	4,000	-	-	-	-
110000-250551-1310	FOWLER CENTER	144,303	101,610	-	9,762	-	32,931	-	-	-
110000-250552-1310	BRADBURY ART MUSEUM	152,774	114,868	-	-	-	37,906	-	-	-
110000-250554-1310	FOWLER CENTER PERFORMANCE	56,800	-	-	52,800	4,000	-	-	-	-
110000-250555-1310	FOWLER CENTER PUBLICITY	12,089	-	-	12,089	-	-	-	-	-
	<b>FINE ARTS PUBLIC SERVICE</b>	<b>399,046</b>	<b>216,478</b>	<b>5,050</b>	<b>96,483</b>	<b>10,173</b>	<b>70,862</b>	-	-	-

ARKANSAS STATE UNIVERSITY - JONESBORO  
STATEMENT OF BUDGETED EXPENDITURES - EDUCATIONAL GENERAL  
FISCAL YEAR 2026-2027

Banner FOAPAL	Description	2026/2027 Total	Salaries	Part-Time Labor	Supplies Services	Travel	Fringe Benefits	Capital Outlay	Other	Scholarship
	<b>OTHER PUBLIC SERVICE</b>									
110000-262003-1310	CONCERTS & LECTURES	13,856	-	-	13,856	-	-	-	-	-
110000-313511-1310	FIRST NATIONAL BANK ARENA	1,921,652	802,193	40,000	784,535	30,000	264,924	-	-	-
110000-313518-1310	FIRST NATIONAL BANK ARENA - MERCHANDISE	1,500	-	-	1,500	-	-	-	-	-
110000-313513-1310	FIRST NATIONAL BANK ARENA - CATERING	5,000	-	-	5,000	-	-	-	-	-
110000-313521-1310	FIRST NATIONAL BANK ARENA - MARKETING	92,030	-	6,000	86,000	-	30	-	-	-
110000-313515-1310	FIRST NATIONAL BANK ARENA - SPECIAL EVENTS	475,000	-	-	475,000	-	-	-	-	-
110000-313519-1310	FIRST NATIONAL BANK ARENA-FACILITY SUPPORT	17,630	-	-	17,630	-	-	-	-	-
	<b>OTHER PUBLIC SERVICE</b>	<b>2,526,668</b>	<b>802,193</b>	<b>46,000</b>	<b>1,383,521</b>	<b>30,000</b>	<b>264,954</b>	-	-	-
	<b>TOTAL PUBLIC SERVICE</b>	<b>2,932,117</b>	<b>1,018,671</b>	<b>51,050</b>	<b>1,486,407</b>	<b>40,173</b>	<b>335,816</b>	-	-	-
	<b>PLANT OPERATION &amp; MAINTENANCE</b>									
200102-215001-1720	ASU-AR BIOSCIENCES RESEARCH INST.-MAINT & OPER	413,659	-	-	413,659	-	-	-	-	-
110000-314036-1720	CHANCELLOR RESIDENCE--CUSTODIAL CARE	63,895	31,500	-	22,000	-	10,395	-	-	-
110000-314013-1720	CUSTODIAL CARE	3,554,128	2,609,961	-	82,880	-	861,287	-	-	-
	CUSTODIAL CARE - RECOVERIES	(143,853)	-	-	(143,853)	-	-	-	-	-
110000-314011-1710	FACILITIES MANAGEMENT ADMIN	800,714	410,301	-	196,800	10,000	135,399	48,214	-	-
110000-314034-1720	FACILITIES MGMT BUSINESS SERVICES	386,236	258,153	11,200	31,637	-	85,246	-	-	-
	FACILITIES MANAGEMENT EXPENSE REALLOCATION	(791,065)	-	-	(791,065)	-	-	-	-	-
110000-314040-1720	RESIDENCE LIFE MAINTENANCE M&O	560,921	-	-	560,921	-	-	-	-	-
110000-314039-1720	RESIDENCE LIFE CUSTODIAL M&O	107,026	-	-	107,026	-	-	-	-	-
	RESIDENCE LIFE CUSTODIAL M&O - RECOVERIES	(90,000)	-	-	(90,000)	-	-	-	-	-
110000-314017-1720	GROUNDS & LANDSCAPE	1,378,561	258,348	14,400	1,001,822	-	85,327	18,664	-	-
	GROUNDS & LANDSCAPE - RECOVERIES	(185,000)	-	-	(185,000)	-	-	-	-	-
110000-314025-1720	PLANNING-DESIGN & CONSTRUCTION	825,400	599,094	11,200	17,349	-	197,757	-	-	-
110000-314029-1720	MEP OPERATIONS	481,386	239,588	-	162,734	-	79,064	-	-	-
110000-314024-1720	PROJECT SERVICES	857,804	629,992	-	19,915	-	207,897	-	-	-
110000-314027-1720	ENERGY MANAGEMENT	385,782	201,039	-	118,400	-	66,343	-	-	-
110000-314023-1720	DEFERRED MAINTENANCE	623,068	-	-	-	-	-	-	623,068	-
110000-314012-1720	BUILDING MAINTENANCE	2,263,388	1,580,337	-	161,540	-	521,511	-	-	-
	ZONE MAINTENANCE - ZIMMER RECOVERIES	(221,986)	-	-	(221,986)	-	-	-	-	-
110000-314038-1720	PREVENTIVE MAINTENANCE	448,157	282,825	-	72,000	-	93,332	-	-	-
110000-317170-1750	PROPERTY INSURANCE	1,678,241	-	-	1,678,241	-	-	-	-	-
110000-314121-1740	PURCHASED UTILITIES	4,435,535	-	-	4,435,535	-	-	-	-	-
	PURCHASED UTILITIES RECOVERIES	-	-	-	-	-	-	-	-	-
110000-413271-1720	PACK PLACE MAINTENANCE & OPERATIONS	26,390	-	-	26,390	-	-	-	-	-
	PACK PLACE MAINTENANCE & OPERATIONS RECOVERIES	(26,390)	-	-	(26,390)	-	-	-	-	-
110000-413272-1720	THE CIRCLE MAINTENANCE & OPERATIONS	26,390	-	-	26,390	-	-	-	-	-
	THE CIRCLE MAINTENANCE & OPERATIONS RECOVERIES	(26,390)	-	-	(26,390)	-	-	-	-	-
110000-314131-1720	RECYCLING & SOLID WASTE	279,946	155,170	14,000	59,500	-	51,276	-	-	-
110000-314030-1720	PARKING LOT MAINTENANCE	100,000	-	-	-	-	-	-	100,000	-
110000-314035-1720	DO SCHOOL MAINTENANCE	-	55,162	-	226,635	-	18,203	-	(300,000)	-
110000-317180-1720	RENOVATIONS AND SPACE USE	130,000	-	-	-	-	-	-	130,000	-
110000-314021-1720	WAREHOUSE & CENTRAL RECEIVING	34,400	-	-	34,400	-	-	-	-	-
110000-314022-1720	LOGISTICS & MOVE SUPPORT	70,000	-	-	70,000	-	-	-	-	-
110000-314031-1720	WOLF RECREATION CENTER MAINTENANCE & OPERATIONS	235,466	125,359	-	68,739	-	41,368	-	-	-
110000-314028-1720	STUDENT UNION BUILDING MAINTENANCE	1,052,423	298,143	-	631,893	-	98,387	24,000	-	-
	STUDENT UNION BUILDING MAINTENANCE	(503,320)	-	-	(503,320)	-	-	-	-	-
	<b>TOTAL PLANT OPERATION &amp; MAINTENANCE</b>	<b>19,214,727</b>	<b>7,734,972</b>	<b>50,800</b>	<b>8,222,217</b>	<b>10,000</b>	<b>2,552,792</b>	<b>90,878</b>	<b>553,068</b>	<b>-</b>
	<b>SCHOLARSHIPS &amp; AWARDS</b>									
110000-254652-1450	COOPERATING TEACHERS	6,078	-	-	6,078	-	-	-	-	-
	<b>EDUCATION SCHOLARSHIPS &amp; AWARDS</b>	<b>6,078</b>	<b>-</b>	<b>-</b>	<b>6,078</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

ARKANSAS STATE UNIVERSITY - JONESBORO  
STATEMENT OF BUDGETED EXPENDITURES - EDUCATIONAL GENERAL  
FISCAL YEAR 2026-2027

Banner FOAPAL	Description	2026/2027 Total	Salaries	Part-Time Labor	Supplies Services	Travel	Fringe Benefits	Capital Outlay	Other	Scholarship
<b>OTHER SCHOLARSHIPS &amp; AWARDS</b>										
110000-317190-1860	NON-RESIDENT WAIVER	9,851,833	-	-	-	-	-	-	-	9,851,833
110000-317090-1860	OVER AGE 60 WAIVER	440,470	-	-	-	-	-	-	-	440,470
110000-317110-1860	DOC GA TUITION WAIVER	569,458	-	-	-	-	-	-	-	569,458
110000-317195-1860	GRADUATE ASSISTANT TUITION WAIVER	650,000	-	-	-	-	-	-	-	650,000
110000-250401-1110	ART GRANTS	71,300	-	-	-	-	-	-	-	71,300
110000-250453-1110	CHORAL GRANTS	194,411	-	-	-	-	-	-	-	194,411
110000-180110-1830	ACADEMIC SCHOLARSHIPS-GENERAL	16,124,124	-	-	-	-	-	-	-	16,124,124
110000-250452-1110	PEP\MARCHING BAND	825,943	-	-	-	-	-	-	-	825,943
110000-250201-1110	MEDIA SCHOLARSHIPS	17,094	-	17,009	-	-	85	-	-	-
110000-212301-1110	MILITARY SCIENCE & LEADERSHIP SCHOLARSHIPS	96,022	-	-	-	-	-	-	-	96,022
110000-317100-1860	MILITARY WAIVERS	139,090	-	-	-	-	-	-	-	139,090
110000-317115-1860	MILITARY DISCOUNT	9,888	-	-	-	-	-	-	-	9,888
110000-250251-1110	COMMUNICATION SCHOLARSHIPS	42,326	-	-	-	-	-	-	-	42,326
110000-413210-1830	RESIDENT ASSISTANT ROOM SCHOLARSHIPS	258,641	-	-	-	-	-	-	-	258,641
110000-250501-1110	THEATRE ARTS GRANTS	47,701	-	-	-	-	-	-	-	47,701
<b>OTHER SCHOLARSHIPS &amp; AWARDS</b>		<b>29,338,301</b>	-	<b>17,009</b>	-	-	<b>85</b>	-	-	<b>29,321,207</b>
<b>TOTAL SCHOLARSHIPS &amp; AWARDS</b>		<b>29,344,379</b>	-	<b>17,009</b>	<b>6,078</b>	-	<b>85</b>	-	-	<b>29,321,207</b>
<b>TRANSFERS/RESERVES</b>										
110000-317050-1921	TRANSFER TO DEBT RETIREMENT	8,243,275	-	-	3,203,740	-	-	-	5,039,535	-
110000-264900-1921	COLLEGE OF VETERINARY MEDICINE DEBT SERVICE	2,094,805	-	-	-	-	-	-	2,094,805	-
110000-317070-1921	COLLEGE OF VETERINARY MEDICINE TRANSFER FROM PLANT FOR DEBT SERVICE	(2,094,805)	-	-	-	-	-	-	(2,094,805)	-
110000-417030-1922	TRANSFER TO LOAN FUNDS	-	-	-	-	-	-	-	-	-
110000-317070-1923	ATHLETIC SCHOLARSHIP TRANSFER	-	-	-	-	-	-	-	-	-
110000-317070-1923	TRANSFERS/CURRENT RESTRICTED	-	-	-	-	-	-	-	-	-
110000-317070-1923	TRANSFERS-SYSTEM	703,479	-	-	-	-	-	-	703,479	-
110000-317070-1923	TRANSFER FROM AOS PROGRAM	(150,000)	-	-	-	-	-	-	(150,000)	-
134201-210112-1450	A-STATE ONLINE ATHLETIC FEE TRANSFER	-	-	-	-	-	-	-	-	-
134201-210111-1110	A-STATE ONLINE DISTANCE EDUCATION FEE TRANSFER	1,600,000	-	-	-	-	-	-	1,600,000	-
134201-317010-1923	TRANSFER FROM ASTATE ONLINE	2,700,000	-	-	-	-	-	-	2,700,000	-
110000-317070-1923	TRANSFER FUNDED DEPRECIATION/PLANT RESERVES	(2,700,000)	-	-	-	-	-	-	(2,700,000)	-
110000-317070-1923	TRANSFER FUNDED DEPRECIATION	1,446,500	-	-	-	-	-	-	1,446,500	-
110000-317070-1923	TRANSFER TO PLANT RESERVES	300,000	-	-	-	-	-	-	300,000	-
110000-317070-1923	OTHER TRANSFERS TO PLANT	7,150,000	-	-	-	-	-	-	7,150,000	-
110000-317070-1923	OTHER TRANSFERS TO PLANT	(7,150,000)	-	-	(7,150,000)	-	-	-	-	-
110000-317070-1930	CARRYFORWARD ASSESSMENT	(850,000)	-	-	-	-	-	-	(850,000)	-
110000-314040-1720	RESIDENCE LIFE MAINTENANCE M&O	(1,178,046)	-	-	-	-	-	-	(1,178,046)	-
110000-314039-1720	RESIDENCE LIFE CUSTODIAL M&O	(820,000)	-	-	-	-	-	-	(820,000)	-
110000-317070-1923	TRANSFER ADHE M&O FOR HUMANITIES BUILDING	484,520	-	-	-	-	-	-	484,520	-
110000-317070-1923	ATHLETIC SUBSIDY TRANSFER	3,553,224	-	-	-	-	-	-	3,553,224	-
110000-317070-1923	ATHLETIC TRANSFER - WOMEN'S SPORTS FROM RESERVES	3,715,645	-	-	-	-	-	-	3,715,645	-
110000-317070-1923	ATHLETIC TRANSFER - WOMEN'S SPORTS FROM RESERVES	(3,715,645)	-	-	-	-	-	-	(3,715,645)	-
110000-317010-1930	FIRST NATIONAL BANK TRANSFER TO E&G	(842,030)	-	-	-	-	-	-	(842,030)	-
110000-317070-1930	YEAR-END TRANSFERS	(7,181,819)	-	-	-	-	-	-	(7,181,819)	-
110000-317070-1930	OTHER TRANSFER IN	(1,730,870)	-	-	-	-	-	-	(1,730,870)	-
110000-264100-1410	TRANSFER IN FOR COLLEGE OF VETERINARY MEDICINE	(945,750)	-	-	-	-	-	-	(945,750)	-
110000-317070-1923	INTRAFUND TRANSFER ATHLETICS	-	-	-	-	-	-	-	-	-
<b>TOTAL TRANSFERS/RESERVES</b>		<b>2,632,483</b>	-	-	<b>(3,946,261)</b>	-	-	-	<b>6,578,743</b>	-
<b>OTHER EDUCATIONAL &amp; GENERAL</b>										
110000-317230-1930	CAREER EMPLOYEE BONUS POOL	462,216	-	462,216	-	-	-	-	-	-
140008-160001-1930	VC ACCESS & INSTITUTIONAL ENGAGEMENT FLEX FUNDS & PERM SALARY SAV.	32,589	-	24,503	-	-	8,086	-	-	-
140008-120001-1930	CHANCELLOR'S OFFICE FLEX FUNDS & PERM.SAL SAV.	2,176	-	1,636	-	-	540	-	-	-
140008-210001-1930	VCAAR FLEX FUNDS & PERM. SALARY SAV.	-	-	-	-	-	-	-	-	-
140008-410001-1930	VCSA FLEX FUNDS & PERM. SALARY SAV.	8,216	-	6,178	-	-	2,038	-	-	-

ARKANSAS STATE UNIVERSITY - JONESBORO  
STATEMENT OF BUDGETED EXPENDITURES - EDUCATIONAL GENERAL  
FISCAL YEAR 2026-2027

Banner FOAPAL	Description	2026/2027 Total	Salaries	Part-Time Labor	Supplies Services	Travel	Fringe Benefits	Capital Outlay	Other	Scholarship
140008-510001-1930	VCUA FLEX FUNDS & PERM. SALARY SAV.	128,635	-	96,718	-	-	31,917	-	-	-
140008-310011-1930	VCFA FLEX FUNDS & PERM. SALARY SAV.	316,905	-	294,028	-	-	22,877	-	-	-
140008-180001-1930	VCEM FLEX FUNDS & PERM. SALARY SAV.	12,802	-	9,611	-	-	3,191	-	-	-
140008-170501-1930	UNIVERSITY COMM. FLEX FUNDS & PERM. SALARY SAVINGS	13,203	-	9,927	-	-	3,276	-	-	-
140008-160511-1930	SALARY SAVINGS - ITS	21,519	-	16,180	-	-	5,339	-	-	-
140008-190101-1930	HUMAN RESOURCES - SALARY SAVINGS	5,377	-	3,376	-	-	2,001	-	-	-
110000-317225-1110	OVRIP - SALARY SAVINGS	(14,256)	-	(9,737)	-	-	(4,519)	-	-	-
110000-317300-1630	CONTINGENCY	870,525	-	-	-	-	-	-	870,525	-
140008-310011-1930	TRANSFER FROM SALARY SAVINGS	(3,195,704)	-	-	(3,195,704)	-	-	-	-	-
110000-317070-1923	TRANSFER FROM TEMPORARY SALARY SAVINGS	(6,957)	-	-	(6,957)	-	-	-	-	-
110000-317070-1923	OTHER TRANSFERS	(270,000)	-	-	-	-	-	-	(270,000)	-
110000-180120-1922	WORK STUDY	271,288	-	269,938	-	-	1,350	-	-	-
140012-317070-1923	FACILITIES FEE	1,080,813	-	-	-	-	-	-	1,080,813	-
110000-317050-1923	NONMANDATORY TRANSFERS	(810,813)	-	-	-	-	-	-	(810,813)	-
<b>TOTAL OTHER EDUCATIONAL &amp; GENERAL</b>		<b>(1,071,466)</b>	<b>-</b>	<b>1,184,574</b>	<b>(3,202,661)</b>	<b>-</b>	<b>76,096</b>	<b>-</b>	<b>870,525</b>	<b>-</b>
<b>EMPLOYEE BENEFITS</b>										
110000-317140-1910	GENERAL STAFF BENEFITS	1,619,228	-	-	29,000	-	1,590,228	-	-	-
110000-317141-1910	RETIREE BENEFITS	175,000	-	-	-	-	175,000	-	-	-
<b>TOTAL EMPLOYEE BENEFITS</b>		<b>1,794,228</b>	<b>-</b>	<b>-</b>	<b>29,000</b>	<b>-</b>	<b>1,765,228</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL EDUCATIONAL &amp; GENERAL</b>		<b>205,829,150</b>	<b>102,967,646</b>	<b>3,009,535</b>	<b>20,712,504</b>	<b>917,664</b>	<b>31,699,187</b>	<b>2,544,958</b>	<b>12,609,343</b>	<b>31,368,315</b>

**ARKANSAS STATE UNIVERSITY  
JONESBORO CAMPUS**

**AUXILIARY ENTERPRISES  
BUDGET  
2026-2027**

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ARKANSAS STATE UNIVERSITY  
STATEMENT OF ESTIMATED AUXILIARY INCOME  
FISCAL YEAR 2026-2027

BANNER FOAPAL	DESCRIPTION	BUDGETED FY 25-26	BUDGETED FY 26-27
	<b><u>INTERCOLLEGIATE ATHLETICS</u></b>		
	RED WOLVES FOUNDATION COMMITMENT TO ASU	4,176,172	2,224,139
310000-151001-3010	ATHLETIC ADMINISTRATION	1,445,453	1,340,000
310000-151006-3010	ATHLETIC MARKETING	229,000	229,000
310000-154001-3080	SUNBELT TOURNAMENT INCOME	8,000	8,000
310000-154002-3080	FACILITY FEE	250,000	250,000
310000-151008-3010	BROADCASTING	267,128	267,128
310000-152101-3020	FOOTBALL	2,312,848	2,312,848
310000-152201-3030	MEN'S BASKETBALL	475,000	325,000
310000-152401-3042	BASEBALL	23,500	23,500
310000-152301-3041	MEN'S TRACK	-	-
310000-153501-3065	WOMEN'S TRACK	-	-
310000-152501-3043	MEN'S GOLF	12,000	12,000
310000-153101-3061	WOMEN'S BOWLING	80,000	5,000
310000-153201-3062	WOMEN'S VOLLEYBALL	8,000	8,000
310000-153701-3067	WOMEN'S BASKETBALL	42,000	42,000
310000-153301-3063	WOMEN'S GOLF	11,000	11,000
310000-154005-3080	ATHLETIC FEE	4,820,152	9,100,000
	<b>TOTAL INTERCOLLEGIATE ATHLETICS</b>	<b>14,160,253</b>	<b>16,157,615</b>
	<b><u>TRANSFERS TO ATHLETICS</u></b>		
310000-154004-3080	ATHLETIC TRANSFER	3,512,169	3,553,224
	WOMEN'S SPORTS TRANSFER	-	3,715,645
310000-154005-3080	AOS STUDENT ATHLETIC FEE TRANSFER	4,154,260	-
350000-317070-3699	INTERFUND TRANSFER	-	-
350000-317070-3699	INTERFUND PLANT TRANSFER	-	-
350000-317070-3699	INTRAFUND TRANSFER	303,320	2,864,784
350000-317070-3699	INTERFUND TRANSFER	-	-
	<b>TOTAL TRANSFERS TO ATHLETICS</b>	<b>7,969,749</b>	<b>10,133,653</b>
	<b><u>MARRIED STUDENT HOUSING</u></b>		
310025-413232-3120	VILLAGE APARTMENTS	1,362,853	1,361,000
	<b>TOTAL MARRIED STUDENT HOUSING</b>	<b>1,362,853</b>	<b>1,361,000</b>

ARKANSAS STATE UNIVERSITY  
STATEMENT OF ESTIMATED AUXILIARY INCOME  
FISCAL YEAR 2026-2027

BANNER FOAPAL	DESCRIPTION	BUDGETED FY 25-26	BUDGETED FY 26-27
	<b><u>RESIDENCE HALLS</u></b>		
310025-413213-3110	LAUNDRY	1,000	1,000
310025-413271-3110	PACK PLACE	210,000	210,000
310025-413272-3110	THE CIRCLE	110,257	110,257
310025-413221-3110	UNIVERSITY HALL	985,000	1,100,500
310025-413222-3110	ARKANSAS HALL	975,000	1,064,500
310025-413223-3110	KAYS HALL	1,382,483	1,984,600
310025-413228-3110	LIVING LEARNING COMMUNITY 1-3	541,200	890,700
310025-413224-3110	LIVING LEARNING COMMUNITY 4	236,000	418,200
310025-413226-3110	LIVING LEARNING COMMUNITY 5,6	505,000	505,000
310025-413227-3110	NORTHPARK QUAD	3,710,000	4,569,914
310025-413210-3110	DIRECTOR'S ACCOUNT	-	10,000
310025-413225-3110	COLLEGIATE PARK	1,401,000	1,626,000
310025-413229-3110	RED WOLF DEN	606,350	852,270
	<b>TOTAL RESIDENCE HALLS</b>	<b>10,663,290</b>	<b>13,342,941</b>
	<b><u>SORORITY HOUSING</u></b>		
310031-413251-3110	DELTA ZETA	173,439	174,050
310032-413252-3110	CHI OMEGA	173,439	174,050
310033-413253-3110	ZETA TAU ALPHA	173,439	174,050
310034-413254-3110	ALPHA OMICRON PI	173,439	174,050
310035-413255-3110	ALPHA GAMMA DELTA	173,439	174,050
	<b>TOTAL SORORITY HOUSING</b>	<b>867,195</b>	<b>870,250</b>
310050-311421-3200	<b>DINING SERVICES</b>	<b>1,326,000</b>	<b>1,750,000</b>
310050-311422-3200	<b>CONCESSIONS</b>	<b>80,000</b>	<b>110,000</b>
310075-413431-3300	<b>STUDENT UNION RENTAL FEE</b>	<b>55,000</b>	<b>55,000</b>
310075-413441-3300	<b>PAVILION RENTAL</b>	-	-
310075-413431-3300	<b>STUDENT UNION FEE</b>	<b>1,980,465</b>	<b>1,985,650</b>
310100-311101-3400	<b>BOOKSTORE</b>	<b>225,000</b>	<b>300,000</b>
	<b><u>UNIVERSITY RENTALS</u></b>		
320200-311104-3680	AUXILIARY BUSINESS SERVICES	156,000	156,000
310025-413241-3130	UNIVERSITY RENTALS - WEST (FACULTY/STAFF HOUSING)	-	-
	<b>TOTAL UNIVERSITY RENTALS</b>	<b>156,000</b>	<b>156,000</b>

ARKANSAS STATE UNIVERSITY  
STATEMENT OF ESTIMATED AUXILIARY INCOME  
FISCAL YEAR 2026-2027

BANNER FOAPAL	DESCRIPTION	BUDGETED FY 25-26	BUDGETED FY 26-27
320050-311403-3610	<b>VENDING</b>	<b>390,000</b>	<b>435,000</b>
	<b><u>AUXILIARY FARMS</u></b>		
350000-317070-3699	UNDESIGNATED AUXILIARY FUNDS	36,889	36,889
320025-311405-3630	WALCOTT FARM	56,065	56,065
	<b>TOTAL AUXILIARY FARMS</b>	<b>92,954</b>	<b>92,954</b>
	<b><u>PARKING SERVICES</u></b>		
320150-311406-3660	PARKING GARAGE	258,000	231,500
320150-311406-3660	PARKING METERS	16,000	26,000
320150-311406-3660	TRAFFIC FINES	375,000	500,000
320150-311406-3660	RESERVED PARKING LOT FEES	190,000	200,000
320150-311406-3660	AUTOMOBILE PERMIT SALES	655,300	670,000
	<b>TOTAL PARKING SERVICES</b>	<b>1,494,300</b>	<b>1,627,500</b>
	<b><u>OTHER AUXILIARY</u></b>		
320100-311407-3650	POST OFFICE	19,941	19,941
	<b>TOTAL OTHER AUXILIARY</b>	<b>19,941</b>	<b>19,941</b>
	<b>TOTAL AUXILIARY INCOME</b>	<b>40,843,000</b>	<b>48,397,504</b>

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**ARKANSAS STATE UNIVERSITY**  
**STATEMENT OF BUDGETED EXPENDITURES - AUXILIARY ENTERPRISES**  
**FISCAL YEAR 2026-2027**

FOAPAL	ACCOUNT NAME	2026/2027 TOTAL	SALARIES	PART-TIME LABOR	SUPPLIES & SERVICES	TRAVEL	FRINGE BENEFITS	CAPITAL OUTLAY	SCHOLAR- SHIPS	OTHER
	<b>INTERCOLLEGIATE ATHLETICS</b>									
310000-151001-3010	ATHLETIC ADMINISTRATION	2,901,887	1,960,632	25,524	327,775	46,410	541,546	-	-	-
310000-151021-3010	DEGREE COMPLETION SCHOLARSHIPS	-	-	-	-	-	-	-	-	-
310000-151031-3010	SUMMER I SCHOLARSHIPS	600,000	-	-	-	-	-	-	600,000	-
310000-151032-3010	SUMMER II SCHOLARSHIPS	400,000	-	-	-	-	-	-	400,000	-
310000-151040-3010	MISCELLANEOUS ATHLETIC SCHOLARSHIPS	550,000	-	-	-	-	-	-	550,000	-
310000-152103-3020	FOOTBALL SCHOLARSHIPS	2,806,700	-	-	-	-	-	-	2,806,700	-
310000-152202-3030	MEN'S BASKETBALL SCHOLARSHIPS	429,260	-	-	-	-	-	-	429,260	-
310000-152302-3041	MEN'S TRACK SCHOLARSHIPS	396,240	-	-	-	-	-	-	396,240	-
310000-152402-3042	BASEBALL SCHOLARSHIPS	683,514	-	-	-	-	-	-	683,514	-
310000-152502-3043	MEN'S GOLF SCHOLARSHIPS	181,610	-	-	-	-	-	-	181,610	-
310000-153102-3061	WOMEN'S BOWLING SCHOLARSHIPS	181,610	-	-	-	-	-	-	181,610	-
310000-153202-3062	WOMEN'S VOLLEYBALL SCHOLARSHIPS	462,280	-	-	-	-	-	-	462,280	-
310000-153302-3063	WOMEN'S GOLF SCHOLARSHIPS	214,630	-	-	-	-	-	-	214,630	-
310000-153402-3064	WOMEN'S TENNIS SCHOLARSHIPS	264,160	-	-	-	-	-	-	264,160	-
310000-153502-3065	WOMEN'S TRACK SCHOLARSHIPS	594,360	-	-	-	-	-	-	594,360	-
310000-153602-3066	WOMEN'S SOCCER SCHOLARSHIPS	485,394	-	-	-	-	-	-	485,394	-
310000-153702-3067	WOMEN'S BASKETBALL SCHOLARSHIPS	495,300	-	-	-	-	-	-	495,300	-
	REVENUE SHARE	650,000	-	-	-	-	-	-	650,000	-
310000-151006-3010	ATHLETIC MARKETING	85,923	-	4,675	80,000	1,225	23	-	-	-
310000-154001-3080	SUN BELT TOURNAMENT	-	-	-	-	-	-	-	-	-
310000-151008-3010	ATHLETIC BROADCASTING	295,175	-	5,000	288,610	1,540	25	-	-	-
310000-152401-3042	BASEBALL	1,180,848	625,712	-	139,281	240,656	175,199	-	-	-
310000-152201-3030	MEN'S BASKETBALL	1,854,270	781,312	13,800	501,788	338,534	218,836	-	-	-
310000-152101-3020	FOOTBALL	6,227,541	2,462,324	12,690	1,726,631	1,351,500	674,396	-	-	-
310000-151002-3010	COMPLIANCE	248,699	171,000	-	26,959	2,860	47,880	-	-	-
310000-151080-3010	ATHLETIC SUPPORT CENTER FOR ATHLETES	227,386	172,209	1,457	5,494	-	48,226	-	-	-
310000-152501-3043	MEN'S GOLF	310,130	144,290	17,010	40,769	67,575	40,486	-	-	-
310000-153101-3061	WOMEN'S BOWLING	257,074	121,000	-	44,625	57,569	33,880	-	-	-
310000-151003-3010	SPORTS INFORMATION DIRECTOR	371,837	236,073	10,705	53,295	5,610	66,154	-	-	-
310000-152102-3080	STRENGTH	618,089	434,771	22,530	41,825	893	118,070	-	-	-
310000-154007-3041	MEN'S TRACK	345,079	114,164	-	66,145	132,804	31,966	-	-	-
310000-153501-3065	WOMEN'S TRACK	386,081	146,118	-	66,244	132,806	40,913	-	-	-
310000-151090-3010	TRACK-CONFERENCE CHAMPIONSHIP	27,413	-	-	-	27,413	-	-	-	-
310000-153701-3067	WOMEN'S BASKETBALL	1,180,100	494,089	5,021	222,281	320,339	138,370	-	-	-
310000-153301-3063	WOMEN'S GOLF	256,437	117,490	-	37,800	68,250	32,897	-	-	-
310000-153401-3064	WOMEN'S TENNIS	267,304	123,644	-	40,356	72,463	30,841	-	-	-
310000-153601-3066	WOMEN'S SOCCER	460,184	161,196	1,250	68,313	188,063	41,362	-	-	-
310000-153201-3062	WOMEN'S VOLLEYBALL	553,754	215,144	7,580	58,281	216,250	56,499	-	-	-
310000-154006-3080	ATHLETIC FACILITY CHARGES	458,788	-	-	458,788	-	-	-	-	-
310000-154007-3640	FIRST NATIONAL BANK ARENA - ATHLETIC SUPPORT	100,175	-	35,000	65,000	-	175	-	-	-
310000-151005-3010	ATHLETIC SELF-INSURANCE	173,400	-	-	173,400	-	-	-	-	-
310000-154003-3080	SPORTS MEDICINE	593,817	346,932	49,405	105,450	5,980	86,050	-	-	-
	<b>TOTAL ATHLETICS</b>	<b>28,776,449</b>	<b>8,828,100</b>	<b>211,647</b>	<b>4,639,110</b>	<b>3,278,740</b>	<b>2,423,794</b>	<b>-</b>	<b>9,395,058</b>	<b>-</b>
	<b>FIRST NATIONAL BANK ARENA</b>									
320075-313511-3640	FIRST NATIONAL BANK ARENA	-	-	-	-	-	-	-	-	-
320075-313518-3640	FIRST NATIONAL BANK ARENA-MERCHANDISE	-	-	-	-	-	-	-	-	-
320075-313513-3640	FIRST NATIONAL BANK ARENA-CATERING	-	-	-	-	-	-	-	-	-
320075-313514-3640	FIRST NATIONAL BANK ARENA-ATHLETIC SUPPORT	-	-	-	-	-	-	-	-	-
320075-313521-3640	FIRST NATIONAL BANK ARENA-MARKETING	-	-	-	-	-	-	-	-	-
320075-313515-3640	FIRST NATIONAL BANK ARENA-SPECIAL EVENTS	-	-	-	-	-	-	-	-	-
	<b>TOTAL FIRST NATIONAL BANK ARENA</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>STUDENT UNION</b>									
310075-413431-3300	STUDENT UNION	2,040,650	238,416	-	350,000	-	78,677	-	-	1,373,557
	<b>TOTAL STUDENT UNION</b>	<b>2,040,650</b>	<b>238,416</b>	<b>-</b>	<b>350,000</b>	<b>-</b>	<b>78,677</b>	<b>-</b>	<b>-</b>	<b>1,373,557</b>

ACCOUNT NAME	2026/2027 TOTAL	SALARIES	PART-TIME LABOR	SUPPLIES & SERVICES	TRAVEL	FRINGE BENEFITS	CAPITAL OUTLAY	SCHOLAR- SHIPS	OTHER
310100-311402-3400	<b>BOOKSTORE</b>	<b>250</b>	<b>-</b>	<b>-</b>	<b>250</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>AUXILIARY FARMS</b>								
320025-311405-3630	WALCOTT FARMS	17,000	-	-	17,000	-	-	-	-
	<b>TOTAL FARMS</b>	<b>17,000</b>	<b>-</b>	<b>-</b>	<b>17,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
320050-311403-3610	<b>VENDING</b>	<b>10,000</b>	<b>-</b>	<b>-</b>	<b>10,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**ARKANSAS STATE UNIVERSITY  
STATEMENT OF BUDGETED EXPENDITURES - AUXILIARY ENTERPRISES  
FISCAL YEAR 2026-2027**

320150-311406-3660	<b>PARKING SERVICES</b>	<b>1,535,225</b>	<b>223,172</b>	<b>80,000</b>	<b>383,880</b>	<b>-</b>	<b>73,647</b>	<b>-</b>	<b>-</b>	<b>774,526</b>
	<b>MARRIED STUDENT HOUSING</b>									
310025-413232-3120	VILLAGE APARTMENTS	984,833	-	-	206,905	-	-	-	-	777,928
	<b>TOTAL MARRIED STUDENT HOUSING</b>	<b>984,833</b>	<b>-</b>	<b>-</b>	<b>206,905</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>777,928</b>
	<b>RESIDENCE HALLS</b>									
310025-413222-3110	ARKANSAS HALL	118,000	-	-	118,000	-	-	-	-	-
310025-413223-3110	KAYS HALL	552,464	-	-	244,702	-	-	-	-	307,762
310025-413228-3110	LIVING LEARNING COMMUNITY 1-3	654,327	-	-	150,000	-	-	-	-	504,327
310025-413221-3110	UNIVERSITY HALL	107,500	-	-	107,500	-	-	-	-	-
310025-413227-3110	NORTH PARK QUAD	1,909,891	-	-	350,016	-	-	-	-	1,559,875
310025-413225-3110	COLLEGIATE PARK	831,691	-	-	179,024	-	-	-	-	652,667
310025-413229-3110	RED WOLF DEN	914,942	-	-	180,000	-	-	-	-	734,942
310025-413224-3110	LIVING LEARNING COMMUNITY 4	518,534	-	-	82,000	-	-	-	-	436,534
310025-413271-3110	PACK PLACE	50,000	-	-	50,000	-	-	-	-	-
310025-413272-3110	THE CIRCLE	68,000	-	-	28,000	-	-	-	-	40,000
310025-413226-3110	LIVING LEARNING COMMUNITY 5 & 6	443,959	-	-	72,740	-	-	-	-	371,219
310025-413211-3110	CUSTODIAL CARE - RESIDENCE LIFE	820,000	-	-	-	-	-	-	-	820,000
310025-413212-3110	MAINTENANCE - STUDENT AFFAIRS	1,179,046	-	-	1,000	-	-	-	-	1,178,046
310025-413213-3110	LAUNDRY	110,837	-	-	-	-	-	-	-	110,837
310025-413210-3110	RESIDENCE LIFE -INTERFUND TRANSFERS	2,864,784	-	-	-	-	-	-	-	2,864,784
310025-413210-3110	RESIDENCE LIFE - DIRECTOR	2,575,133	-	-	324,449	-	-	-	-	2,250,684
310031-413251-3110	DELTA ZETA - SORORITY HOUSING	174,050	-	-	37,812	-	-	-	-	136,238
310032-413252-3110	CHI OMEGA - SORORITY HOUSING	174,050	-	-	37,812	-	-	-	-	136,238
310033-413253-3110	ZETA TAU ALPHA - SORORITY HOUSING	174,050	-	-	37,812	-	-	-	-	136,238
310034-413254-3110	ALPHA OMICRON PI - SORORITY HOUSING	174,050	-	-	37,812	-	-	-	-	136,238
310035-413255-3110	ALPHA GAMMA DELTA - SORORITY HOUSING	174,050	-	-	37,812	-	-	-	-	136,238
	<b>TOTAL RESIDENCE HALLS</b>	<b>14,589,358</b>	<b>-</b>	<b>-</b>	<b>2,076,491</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>12,512,867</b>
	<b>DINING SERVICES</b>									
310050-311421-3200	DINING SERVICES	371,485	18,473	-	306,916	-	6,096	30,000	-	10,000
310050-311422-3200	CONCESSIONS	5,000	-	-	5,000	-	-	-	-	-
	<b>TOTAL FOOD SERVICE</b>	<b>376,485</b>	<b>18,473</b>	<b>-</b>	<b>311,916</b>	<b>-</b>	<b>6,096</b>	<b>30,000</b>	<b>-</b>	<b>10,000</b>
	<b>UNIVERSITY RENTALS</b>									
320200-311404-3680	AUXILIARY BUSINESS SERVICES	65,254	18,473	-	40,685	-	6,096	-	-	-
310025-413241-3130	UNIVERSITY RENTALS - WEST(FACULTY HOUSING)	-	-	-	-	-	-	-	-	-
	<b>TOTAL UNIVERSITY RENTALS</b>	<b>65,254</b>	<b>18,473</b>	<b>-</b>	<b>40,685</b>	<b>-</b>	<b>6,096</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>OTHER AUXILIARY</b>									
350000-317070-3699	UNDESIGNATED AUXILIARY FUNDS	-	-	-	-	-	-	-	-	-
310075-413441-3300	PAVILION	-	-	-	-	-	-	-	-	-
320100-311407-3650	POST OFFICE	2,000	-	-	2,000	-	-	-	-	-
	<b>TOTAL OTHER</b>	<b>2,000</b>	<b>-</b>	<b>-</b>	<b>2,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>TOTAL AUXILIARIES</b>	<b>48,397,504</b>	<b>9,326,634</b>	<b>291,647</b>	<b>8,038,237</b>	<b>3,278,740</b>	<b>2,588,310</b>	<b>30,000</b>	<b>9,395,058</b>	<b>15,448,878</b>

**ARKANSAS STATE UNIVERSITY  
JONESBORO CAMPUS**

**EDUCATIONAL AND GENERAL  
SALARIES  
2026-2027**

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ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Chancellor's Office  
FOAPAL 110000-120001-1610

Banner		Position	Tenure Number	% of	Revised	Salaries
Pos. No.	Name	Class Position Title	Status Months	Salary	25/26	26/27
A00009	1 SHIELDS, TODD	2000 CHANCELLOR ASU-JONESBORO	12	100.00%	477,544	477,544
A00027	2 WYATT, JULIE	2908 EXECUTIVE ASSISTANT TO THE CHANCELLOR	12	100.00%	82,400	84,378
A00319	3 CORDER, DIANA	2304 RESEARCH ASSISTANT	12	100.00%	50,000	51,200
A02676	4 BISHOP, PATSY	3039 ADMINISTRATIVE ASSISTANT	12	100.00%	35,600	36,312
A00022	5 NELSON, HEATHER	2318 VICE CHANCELLOR	12	100.00%	200,000	200,000
	6 A00440 - Moved to VCUA FY26	3050 EXECUTIVE PROJECT/PROGRAM DIRECTOR	12	100.00%	0	0
						849,434
	615000 Part-Time Labor					7,622
	710000 Supplies & Services					67,659
	720000 Travel					8,000
	730000 Capital Outlay					0
	620000 Pool Staff Benefits					280,351
	ACCOUNT TOTAL					1,213,066

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Division of Access & Institutional Engagement  
FOAPAL 110000-160001-1630

Banner Pos. No.	Name	Position		Tenure Status	Number Months	% of Salary	Revised	Salaries
		Class	Position Title				Salaries 25/26	Salaries 26/27
A00480	1 MOORE, CARLITTA	2318	VICE CHANCELLOR		12	100.00%	142,800	145,370
A00406	2 LEE, SHARON K.	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	63,308	64,713
A00975	3 SMITH, SARAH	3001	ADMINISTRATIVE ANALYST		12	100.00%	33,696	34,296
								244,379
	615000 Part-Time Labor							0
	710000 Supplies & Services							3,120
	720000 Travel							1,600
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							80,645
	ACCOUNT TOTAL							329,744

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Center for Student Engagement  
FOAPAL 110000-160003-1500

Banner		Position		Tenure Number	% of	Revised Salaries	Salaries	
Pos. No.	Name	Class	Position Title	Status	Months	Salary	25/26	26/27
A00395	1 JOHNSON, LATIKA	2104	PROJECT/PROGRAM DIRECTOR		12	100.00%	65,408	66,677
A00979	2 VACANT (BURSE)	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	30,000
A00900	3 VACANT (HAYNES)	2987	EDUCATION PROGRAM COORDINATOR		12	100.00%	41,886	41,886
								138,563
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							45,726
	ACCOUNT TOTAL							184,289

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Access & Accommodation Services  
FOAPAL 110000-160011-1500

Banner	Position		Tenure Number	% of	Revised Salaries	Salaries		
Pos. No.	Name	Class	Position Title	Status	Months	Salary	25/26	26/27
A00884	1 WHITE, DOMINIQUE	2105	PROJECT/PROGRAM MANAGER		12	100.00%	62,632	64,035
A00354	2 WALKER, BLAKE	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	49,615	51,619
A00719	3 SHANN, VICTORIA	2942	COMPUTER OPERATOR		12	100.00%	37,361	38,078
A01030	4 JONES, SASHA	3004	ADMINISTRATIVE SPECIALIST II		12	100.00%	29,322	29,920
A01061	5 TAYLOR, KATHRYN	3004	ADMINISTRATIVE SPECIALIST II		12	100.00%	28,151	28,753
A02643	6 TORRES, ANA-LIESE	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	45,000	45,297
								257,702
	615000 Part-Time Labor							16,408
	710000 Supplies & Services							2,558
	720000 Travel							2,000
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							85,124
	ACCOUNT TOTAL							363,792

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Vice Chancellor for Finance & Administration/CFO  
FOAPAL 110000-310011-1610

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00025	1 HANNAH, CHARLES RUSS	2003	ASSOCIATE VICE CHANCELLOR		12	100.00%	228,375	232,943
A00536	2 SCUTERO, KIMBERLY	3615	EXECUTIVE ASSISTANT		12	100.00%	61,200	62,424
	3 A01287 MOVED FY27	2917	EXECUTIVE PROJECT/PROGRAM DIRECTOR		12	100.00%	135,252	0
A00532	4 HUFF, JAMES	2916	SENIOR PROJECT/PROGRAM DIRECTOR		12	100.00%	112,000	114,240
	5 A00264-MOVED TO PAGE 6 FY26	2089	ASSISTANT VICE CHANCELLOR		12	100.00%	0	0
	6 A00268-MOVED TO PAGE 6 FY26	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	0	0
	7 A00882-MOVED TO PAGE 6 FY26	2105	PROJECT/PROGRAM MANAGER		12	100.00%	0	0
	8 A00822-MOVED TO PAGE 6 FY26	2969	FISCAL SUPPORT MANAGER		12	100.00%	0	0
	9 MOVED TO TRAINING & DEVELOP FY26	3016	HUMAN RESOURCE SPECIALIST		12	100.00%	0	0
	10 MOVED TO TRAINING & DEVELOP FY26	3001	ADMINISTRATIVE ANALYST		12	100.00%	0	0
								409,607
615000 Part-Time Labor								37,261
710000 Supplies & Services								23,333
720000 Travel								6,400
730000 Capital Outlay								0
620000 Pool Staff Benefits								135,356
ACCOUNT TOTAL								611,957

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Assoc VC for Administration/CBO  
FOAPAL 110000-311301-1620

Banner Pos. No.	Name	Position		Tenure Status	Number Months	% of Salary	Revised	
		Class	Position Title				Salaries 25/26	Salaries 26/27
A00264	1 MCMILLIN, DONNA A.	2089	ASSISTANT VICE CHANCELLOR		12	100.00%	128,520	142,000
A00882	2 MCELHANEY, AMBER	2105	PROJECT/PROGRAM MANAGER		12	100.00%	66,300	80,000
A00268	3 JOHNSON, LAURA	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	53,040	54,101
A00822	4 MOORE, JANET	2969	FISCAL SUPPORT MANAGER		12	100.00%	48,605	49,577
								325,678
	615000 Part-Time Labor							0
	710000 Supplies & Services							4,000
	720000 Travel							10,000
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							107,474
	ACCOUNT TOTAL							447,152

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Assistant VC for Auxiliary Services  
FOAPAL 110000-311401-1610

Banner	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00042	1 JOHNSON, CRAIG	2089	ASSISTANT VICE CHANCELLOR		12	55.00%	65,595	66,907
	615000 Part-Time Labor							66,907
	710000 Supplies & Services							0
	711702 Budgeted Recoveries							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							22,079
	ACCOUNT TOTAL							88,986

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Assoc VC for Finance/CTO  
FOAPAL 110000-311041-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00087	1 JOHNSTON, BRANDY	2022	TREASURER		12	87.89%	111,427	124,810
A00446	2 SNEARLY, JULIE	2106	PROJECT/PROGRAM SPECIALIST		12	96.92%	50,939	70,569
A00365	3 WISEMAN, JORDAN	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	46,965	50,939
A00080	4 SULLINGER, AMANDA	2106	PROJECT/PROGRAM SPECIALIST		12	77.11%	58,940	60,543
A00363	5 THOMAS, DANNIE	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	49,302	52,983
A00864	6 GEORGE, KENNETH	2970	FISCAL SUPPORT MANAGER		12	100.00%	45,000	47,900
A00865	7 HAYNES, JORDAN	2970	FISCAL SUPPORT MANAGER		12	100.00%	47,425	50,449
A01311	8 PRESTIDGE, AMANDA	2970	FISCAL SUPPORT MANAGER		12	74.71%	33,579	34,412
A00779	9 WILLIS, NACOLE	2972	FISCAL SUPPORT SPECIALIST		12	100.00%	31,586	32,237
A00780	10 VACANT (MAYBERRY)	2972	FISCAL SUPPORT SPECIALIST		12	100.00%	30,666	0
A00932	11 HOLT, TONI M.	2997	HEI PROGRAM COORDINATOR		12	100.00%	48,735	49,885
A00947	12 CLARK, JENNIFER	3001	ADMINISTRATIVE ANALYST		12	100.00%	34,923	35,461
A01125	13 DAVIS, VICTORIA	3025	STUDENT ACCOUNTS SPECIALIST		12	100.00%	28,500	30,581
A00905	14 WARREN, ASHLYN	2990	BUDGET SPECIALIST		12	100.00%	37,250	38,566
							679,335	
615000 Part-Time Labor								12,000
710000 Supplies & Services								59,451
711702 Budgeted Recoveries								0
720000 Travel								3,600
730000 Capital Outlay								0
830000 Interfund Obligations								(54,660)
620000 Pool Staff Benefits								224,241
ACCOUNT TOTAL								923,967

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Assoc VC for Finance/CTO Carryforward  
FOAPAL 136011-311041-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00087	1 JOHNSTON, BRANDY	2022	TREASURER	12	3.49%	4,853	4,950
A00446	2 SNEARLY, JULIE	2106	PROJECT/PROGRAM SPECIALIST	12	3.08%	2,201	2,245
A00080	3 SULLINGER, AMANDA	2106	PROJECT/PROGRAM SPECIALIST	12	22.89%	17,617	17,969
A01311	4 PRESTIDGE, AMANDA	2970	FISCAL SUPPORT MANAGER	12	25.29%	11,421	11,649
	5 A00365-MOVED 100% TO E&G FY26	2106	PROJECT/PROGRAM SPECIALIST	12	87.50%	0	0
							36,813
	615000 Part-Time Labor						0
	710000 Supplies & Services						0
	711702 Recoveries						0
	720000 Travel						0
	730000 Capital Outlay						0
	867000 F & A Transfers						0
	620000 Pool Staff Benefits						12,148
	ACCOUNT TOTAL						48,961

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Procurement  
FOAPAL 110000-311201-1620

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00067	1 GLASCO, LISA	2104	PROJECT/PROGRAM DIRECTOR		12	79.19%	75,771	77,604
A00362	2 SMITH, MICHAEL	2106	PROJECT/PROGRAM SPECIALIST		12	74.75%	45,267	46,344
A00903	3 RETURNED TO THE POOL	2989	PROCUREMENT COORDINATOR		12	100.00%	37,360	0
A00883	4 ESTES, CRAIG	2105	PROJECT/PROGRAM MANAGER		12	78.73%	47,734	48,813
A01121	5 RETURNED TO THE POOL	3022	PURCHASING TECHNICIAN		12	100.00%	27,040	0
A00916	6 WILLIAMS, CALLIE	2996	BUYER		12	84.70%	38,741	39,810
								212,571
	615000 Part-Time Labor							0
	710000 Supplies & Services							2,200
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							70,148
	ACCOUNT TOTAL							284,919

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Procurement Carryforward  
FOAPAL 136002-311201-1620

Banner	Position		Tenure Number	% of	Revised Salaries	Salaries		
Pos. No.	Name	Class	Position Title	Status	Months	Salary	25/26	26/27
A00067	1	GLASCO, LISA	2104	PROJECT/PROGRAM DIRECTOR	12	4.57%	2,151	4,478
A00362	2	SMITH, MICHAEL	2106	PROJECT/PROGRAM SPECIALIST	12	4.71%	1,159	2,921
A00883	3	ESTES, CRAIG	2105	PROJECT/PROGRAM MANAGER	12	5.04%	1,366	3,127
A00916	4	WILLIAMS, CALLIE	2996	BUYER	12	1.15%	0	541
								11,067
615000 Part-Time Labor								0
710000 Supplies & Services								0
711702 Recoveries								0
720000 Travel								0
730000 Capital Outlay								0
867000 F & A Transfers								0
620000 Pool Staff Benefits								0
								<u>3,652</u>
ACCOUNT TOTAL								14,719

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Assoc CFO/CAO  
FOAPAL 110000-311011-1620

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00436	1 GOODWIN, MYRA R.	2089	ASSISTANT VICE CHANCELLOR		12	88.04%	121,503	134,704
A00033	2 BURNS, GRETCHEN	2085	CONTROLLER		12	42.63%	42,798	44,416
A00060	3 CARLTON, MARCUS	2105	PROJECT/PROGRAM MANAGER		12	100.00%	68,397	69,765
A00285	4 HOGUE, BILLY L.	2104	PROJECT/PROGRAM DIRECTOR		12	100.00%	68,863	70,598
A00088	5 BROADAWAY, STANLEY	2071	ASSOCIATE CONTROLLER		12	100.00%	61,200	62,779
A00594	6 HANNAH, GEORGE	2946	COMPUTER SUPPORT SPECIALIST		12	100.00%	57,222	58,366
A00368	7 OVERTURF, KERIGAN	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	44,396	50,888
A00774	8 BRINKLEY, TISHA	2971	FISCAL SUPPORT ANALYST		12	100.00%	36,414	40,442
A02647	9 VACANT	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	40,000	40,000
A00782	10 HELTON, LAURIE	2971	FISCAL SUPPORT ANALYST		12	100.00%	35,700	39,000
A00783	11 RILES, JAMES	2970	FISCAL SUPPORT SUPERVISOR		12	100.00%	51,000	51,000
A00758	12 JONES, AMBER	2970	FISCAL SUPPORT SUPERVISOR		12	87.25%	49,640	61,149
	13 A00017 Return to Pool	2997	HEI PROGRAM COORDINATOR		12	100.00%	41,545	19,555
A00918	14 ELLIS, LAURIE	2997	HEI PROGRAM COORDINATOR		12	100.00%	39,107	44,782
A00951	15 DANIELS, JASMINE	3001	ADMINISTRATIVE ANALYST		12	100.00%	33,696	34,370
A00925	16 ADAMS, MISTY	2997	HEI PROGRAM COORDINATOR		12	100.00%	39,107	44,782
	17 A00639-MOVE TO FACILITIES MGMNT FY27	2963	SKILLED TRADES SUPERVISOR		12	100.00%	41,280	0
								866,596
	615000 Part-Time Labor							30,090
	710000 Supplies & Services							52,454
	711702 Recoveries							0
	720000 Travel							0
	730000 Capital Outlay							0
	867000 F & A Transfers							0
	620000 Pool Staff Benefits							286,127
	ACCOUNT TOTAL							1,235,267

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Assoc CFO/ CAO Carryforward  
FOAPAL 136007-311011-1620

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00436	1 GOODWIN, MYRA R.	2089	ASSISTANT VICE CHANCELLOR	12	1.96%	2,937	2,996
A00033	2 BURNS, GRETCHEN	2085	CONTROLLER	12	4.55%	4,568	4,658
A00758	3 JONES, AMBER	2970	FISCAL SUPPORT SUPERVISOR	12	12.75%	8,760	8,935
							16,589
	615000 Part-Time Labor						0
	710000 Supplies & Services						0
	711702 Recoveries						0
	720000 Travel						0
	730000 Capital Outlay						0
	867000 F & A Transfers						0
	620000 Pool Staff Benefits						5,474
	ACCOUNT TOTAL						22,063

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Sponsored Program Accounting  
FOAPAL 110000-311071-1620

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00273	1 VINES, CHRISTAL	2276	DIR. GRANTS & OTHER SPONSORED PROGRAMS		12	92.49%	83,232	85,063
A00791	2 VACANT (KAELIN)	2971	FISCAL SUPPORT ANALYST		12	83.85%	36,057	36,057
A00901	3 VACANT (VINES)	2988	GRANTS MANAGER		12	15.00%	9,943	7,443
A00902	4 VACANT (PARKER)	2988	GRANTS MANAGER		12	87.16%	51,885	49,385
A00249	5 KAELIN, NICHOLE	2115	PROJECT/PROGRAM SPECIALIST- ABI		12	72.11%	36,055	41,812
								219,760
								11,613
								13,000
								4,583
								0
								(132,153)
								72,579
	ACCOUNT TOTAL							189,382

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Finance Carryforward  
FOAPAL 136004-310011-1610

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00273	1 VINES, CHRISTAL	2276	DIR. GRANTS & OTHER SPONSORED PROGRAMS	12	7.51%	6,768	6,903	
A00791	2 VACANT (KAELIN)	2971	FISCAL SUPPORT ANALYST	12	16.15%	6,943	6,943	
A00901	3 VACANT (VINES)	2988	GRANTS MANAGER	12	11.15%	7,395	7,395	
A00249	4 KAELIN, NICHOLE	2115	PROJECT/PROGRAM SPECIALIST - ABI	12	12.89%	6,445	6,573	
A00902	5 VACANT (PARKER)	2988	GRANTS MANAGER	12	12.84%	7,275	7,275	
							35,089	
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
867000 F & A Transfers								0
620000 Pool Staff Benefits								11,579
ACCOUNT TOTAL								46,668

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Assistant Vice Chancellor of Human Resources  
FOAPAL 110000-190101-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00026	1 VACANT (POPE)	2003	ASSOCIATE VICE CHANCELLOR	12	100.00%	104,441	18,922
	2 A00408-MOVED 100% SFTY OFFICER PG	2106	PROJECT/PROGRAM SPECIALIST	12	1.37%	0	0
							18,922
	615000 Part-Time Labor						0
	710000 Supplies & Services						16,990
	720000 Travel						3,200
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						6,244
	ACCOUNT TOTAL						45,356

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Human Resources  
FOAPAL 110000-190201-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00357	1 WATSON, KATRINA	2105	PROJECT/PROGRAM MANAGER		12	100.00%	100,000	102,400
A00506	2 SUMMERS, MICHELLE	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	85,000	86,700
A00897	3 DENNY, MEGHAN	2985	BENEFITS COORDINATOR		12	100.00%	45,675	50,000
A00910	4 GUNN, KIMBERLY PEYTON	2992	HUMAN RESOURCES ANALYST		12	100.00%	45,675	50,000
A00909	5 CARSON, KRISTIN	2992	HUMAN RESOURCES ANALYST		12	100.00%	56,250	57,375
A02634	6 CARRICK, KELLY	2992	HUMAN RESOURCES ANALYST		12	100.00%	46,125	50,000
A02608	7 ALEXANDER, ASHLEY	2106	PROJECT/PROGRAM SPECIALIST		12	32.72%	16,398	17,444
A02633	8 CLARK, OLIVIA	2992	HUMAN RESOURCES ANALYST		12	100.00%	45,675	50,000
A02678	9 RUSSELL, MADELYN	3016	HUMAN RESOURCES SPECIALIST		12	100.00%	40,000	40,000
								503,919
615000 Part-Time Labor								0
710000 Supplies & Services								200,790
711702 Budgeted Recoveries								0
720000 Travel								0
730000 Capital Outlay								0
830000 Interfund Obligations								0
620000 Pool Staff Benefits								166,293
ACCOUNT TOTAL								871,002

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Training and Development  
FOAPAL 110000-190301-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00372	1 NAYLOR, CATHY	2106	PROJECT/PROGRAM SPECIALIST	12	100.00%	63,038	64,299
A01100	2 VACANT (ARCHIELD)	3016	HUMAN RESOURCE SPECIALIST	12	100.00%	45,000	45,000
A00994	3 ORRICK, LORI	3003	ADMINISTRATIVE SPECIALIST III	12	100.00%	30,000	30,000
							139,299
	615000 Part-Time Labor						0
	710000 Supplies & Services						26,730
	720000 Travel						0
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						45,969
	ACCOUNT TOTAL						211,998

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Payroll Services  
FOAPAL 110000-190501-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00077	1 WATSON, TARA	2104	PROJECT/PROGRAM DIRECTOR		12	100.00%	82,000	90,000
A00062	2 GIBSON, ANGELA	2105	PROJECT/PROGRAM SPECIALIST		12	100.00%	59,375	60,836
A00785	3 HIGHSMITH, ABIGAIL	2969	FISCAL SUPPORT MANAGER		12	100.00%	51,250	52,275
A00762	4 JONES, AMBER	2969	FISCAL SUPPORT MANAGER		12	100.00%	45,675	46,132
A00775	5 WRIGHT, TYLER	2969	FISCAL SUPPORT MANAGER		12	100.00%	48,922	49,900
A01083	6 RUSSELL, TEDDI	3010	PAYROLL SERVICES SPECIALIST		12	15.80%	5,633	8,375
A01082	7 GILKISON, ABBEY	3010	PAYROLL SERVICES SPECIALIST		12	100.00%	46,125	48,000
A00404	8 PRIMM, JENNIFER	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	41,000	73,365
								428,883
615000 Part-Time Labor								10,000
710000 Supplies & Services								10,099
711702 Budgeted Recoveries								0
720000 Travel								5,000
730000 Capital Outlay								0
830000 Interfund Obligations								(41,715)
620000 Pool Staff Benefits								141,581
ACCOUNT TOTAL								553,848

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Wellness Program  
FOAPAL 110000-190401-1630

Banner		Position		Tenure Number	% of	Revised Salaries	Salaries	
Pos. No.	Name	Class	Position Title	Status	Months	Salary	25/26	26/27
A00339	1 BRADLEY, SPENCER	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	47,618	48,570
	615000 Part-Time Labor							48,570
	710000 Supplies & Services							8,687
	711702 Budgeted Recoveries							0
	720000 Travel							0
	730000 Capital Outlay							8,000
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							16,071
								81,328

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Henderson- Due to ASU  
FOAPAL 110000-317400-1620

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A01083	1 RUSSELL, TEDDI	3010	PAYROLL SERVICES SPECIALIST		12	84.20%	44,625	44,625
A00067	2 GLASCO, LISA	2104	PROJECT/PROGRAM DIRECTOR		12	16.24%	15,918	15,918
A00362	3 SMITH, MICHAEL	2106	PROJECT/PROGRAM SPECIALIST		12	20.54%	12,735	12,735
	4 A00075 MOVED TO SYSTEM FY26	2979	EXEC. PROJECT/PROGRAM MANAGER		12	100.00%	0	0
A00436	5 GOODWIN, MYRA R.	2089	ASSISTANT VICE CHANCELLOR		12	10.00%	15,300	15,300
A00033	6 BURNS, GRETCHEN	2085	CONTROLLER		12	12.18%	12,240	12,240
A00087	7 JOHNSTON, BRANDY	2022	TREASURER		12	8.62%	12,240	12,240
A02608	8 ALEXANDER, ASHLEY	2106	PROJECT/PROGRAM SPECIALIST		12	67.28%	35,877	35,877
A00883	9 ESTES, CRAIG	2105	PROJECT/PROGRAM MANAGER		12	16.23%	10,060	10,060
A00340	10 BRAMBLETT, SANDRA	2106	PROJECT/PROGRAM SPECIALIST		12	7.60%	4,800	4,800
A00916	11 WILLIAMS, CALLIE	2996	BUYER		12	14.15%	6,649	6,649
								170,444
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	711702 Recoveries							(226,691)
	620000 Pool Staff Benefits							56,247
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Environmental Health & Compliance  
FOAPAL 110000-311601-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00873	1 DOOLEY, MELISSA	2104	PROJECT/PROGRAM DIRECTOR	12	100.00%	94,820	96,716
A00955	2 AVANT, KORESSA	3001	ADMINISTRATIVE ANALYST	12	100.00%	34,201	34,885
							131,601
							1,890
							64,445
							5,700
							0
							43,437
	ACCOUNT TOTAL						247,073

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Safety Officer  
FOAPAL 110000-311603-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00408	1 REED, WYATT	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	45,675	53,000
A00880	2 GILLEY, RONNIE	2105	PROJECT/PROGRAM MANAGER		12	100.00%	47,149	55,000
A00683	3 GUEVARA, ANTHONY	2964	SKILLED TRADESMAN		12	100.00%	29,690	35,500
A01120	4 MAYHUGH, DOUGLAS	3021	MAINTENANCE SPECIALIST		12	100.00%	29,213	29,797
								173,297
								0
								20,389
								0
								2,000
								0
								57,188
								252,874

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Enterprise Risk Management  
FOAPAL 110000-311602-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00340	1 BRAMBLETT, SANDRA	2106	PROJECT/PROGRAM SPECIALIST	12	92.40%	57,088	58,321
	615000 Part-Time Labor						58,321
	710000 Supplies & Services						0
	711702 Budgeted Recoveries						2,481
	720000 Travel						0
	730000 Capital Outlay						1,600
	620000 Pool Staff Benefits						0
	ACCOUNT TOTAL						19,246
							81,648

Department Name University Police Department  
 FOAPAL 110000-314501-1720

Revised

Banner	Position	Tenure Number	% of	Salaries	Salaries			
Pos. No.	Name	Class	Position Title	Status	Months	Salary	25/26	26/27

*In compliance with the State of Arkansas' Act 541 of the 2017 General Assembly Regular Session, the following personnel information is redacted.*

							1,579,693	
615000	Part-Time Labor						0	
710000	Supplies & Services						51,144	
720000	Travel						4,000	
730000	Capital Outlay						8,000	
830000	Interfund Obligations						(447,048)	
620000	Pool Staff Benefits						<u>521,299</u>	
ACCOUNT TOTAL								1,717,088

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Delta Economic Development Center  
FOAPAL 110000-170001-1630

Banner		Position		Tenure Number	% of	Revised Salaries	Salaries	
Pos. No.	Name	Class	Position Title	Status	Months	Salary	25/26	26/27
A00868	1 ALLEN, ANDREA	2917	EXECUTIVE PROJECT/PROGRAM DIRECTOR		12	100.00%	108,346	110,188
A00052	2 JONES, CLIFF	2006	COORDINATOR OF NON-CREDIT ACTIVITY		12	100.00%	91,268	93,093
P00325	3 VACANT (GILLIAM)	2106	PROJECT/PROGRAM SPECIALIST		12	40.61%	27,474	27,474
A01307	4 BEDWELL, MARIA	2969	FISCAL SUPPORT MANAGER		12	72.53%	33,293	33,959
A00934	5 ALEXANDER, MICHAEL	2997	HEI PROGRAM COORDINATOR		12	100.00%	37,286	38,032
								302,746
615000 Part-Time Labor								11,076
710000 Supplies & Services								19,927
720000 Travel								7,600
730000 Capital Outlay								0
620000 Pool Staff Benefits								99,961
ACCOUNT TOTAL								441,310

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Vice Chancellor for Enrollment Management and Global Outreach  
FOAPAL 110000-180001-1610

Banner		Position		Tenure Number	% of	Revised Salaries	Salaries	
Pos. No.	Name	Class	Position Title	Status	Months	Salary	25/26	26/27
A00011	1 NICKERSON, AMANDA	2318	VICE CHANCELLOR		12	100.00%	155,250	157,734
A00538	2 MAYS, ALISON	2949	EXECUTIVE ASSISTANT		12	100.00%	64,100	64,100
							221,834	
615000 Part-Time Labor								0
710000 Supplies & Services								20,000
720000 Travel								10,000
730000 Capital Outlay								0
620000 Pool Staff Benefits								73,205
ACCOUNT TOTAL								325,039

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Admissions Processing Operations  
FOAPAL 110000-180021-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00366	1 DANIELS, ANGELA	2104	PROJECT/PROGRAM DIRECTOR		12	100.00%	92,070	93,911
A00082	2 NELSON, RANDY	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	49,909	50,907
A00931	3 GREGORY, JESSICA	2997	HEI PROGRAM COORDINATOR		12	100.00%	47,803	48,759
A01110	4 NELSON, JERI	3020	RECORDS MANAGEMENT ANALYST		12	100.00%	35,525	36,236
A01112	5 TAYLOR, JAMES	3020	RECORDS MANAGEMENT ANALYST		12	100.00%	34,352	35,039
A00970	6 PAINTER, CODY	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	33,345	34,012
	7 POSITION A00965 ELIMINATED FY26	3002	ADMINISTRATIVE SUPPORT SUPERVISOR		12	100.00%	0	0
A02667	8 GROVES, CHARLES	3001	ADMINISTRATIVE ANALYST		12	100.00%	33,696	34,370
A01114	9 COVEY, MASON	3020	RECORDS MANAGEMENT ANALYST		12	100.00%	38,193	38,957
A01294	10 ANOKWAH, BENEDICTA	3020	RECORDS MANAGEMENT ANALYST		12	100.00%	30,500	31,110
A01108	11 FELTMAN, DILIA	3020	RECORDS MANAGEMENT ANALYST		12	100.00%	33,144	33,807
								437,108
	615000 Part-Time Labor							18,480
	710000 Supplies & Services							25,000
	720000 Travel							15,000
	730000 Capital Outlay							0
	830000 Interfund Obligations							(243,391)
	620000 Pool Staff Benefits							144,338
	ACCOUNT TOTAL							396,535

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Recruitment  
FOAPAL 110000-180011-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00454	1 VACANT (DOWNS)	2105	PROJECT/PROGRAM MANAGER		12	100.00%	71,050	71,050
A00500	2 RIVAS SOSA, MIRIAM	2105	PROJECT/PROGRAM MANAGER		12	100.00%	51,000	52,020
A00343	3 WILLIAMS, BLAKELY	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	60,000	60,000
A00344	4 HINKSON, KOURTNEY	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	51,000	52,020
A00967	5 TAYLOR, KAYLIN	3039	ADMINISTRATIVE ASSISTANT		12	100.00%	36,312	45,726
A00346	6 ROCHELLE, TRENT	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	52,122	53,164
A00350	7 BISHOP, MATTHEW	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	49,925	50,924
A00134	8 SPEIGHTS, ABIGAIL	2054	ASSISTANT DIRECTOR OF ADMISSIONS		12	100.00%	71,050	72,471
A00841	9 VACANT (BURGESS)	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	45,000	45,000
A00317	10 MCDONALD, DANIEL	2304	RESEARCH ASSISTANT		12	50.00%	30,000	30,600
A00840	11 LEE, DONOVAN	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	45,000	45,900
A00179	12 HOLLIS, JOHNNY	2304	RESEARCH ASSISTANT		12	86.49%	60,543	61,754
A00316	13 RAINES, RYAN	2304	RESEARCH ASSISTANT		12	64.78%	28,795	36,378
	14 RETURN TO POOL FY26	3004	ADMINISTRATIVE SPECIALIST II		12	100.00%	0	0
A02672	15 RODMAN, ALEXIS	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	30,600
A00937	16 HORTON, AMBER	2997	HEI PROGRAM COORDINATOR		12	100.00%	52,200	52,200
A01298	17 TUCKER, NATHANIEL	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	55,000	64,100
A01299	18 SMITH, JORDAN	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	45,000	45,900
A01300	19 RAMIREZ, ALFONSO	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	45,900	46,818
A00869	20 DUNN, ALEX	2104	PROJECT/PROGRAM DIRECTOR		12	75.00%	42,075	42,917
	21 RETURN TO POOL FY26	2105	PROJECT/PROGRAM MANAGER		12	100.00%	0	0
A00355	22 HAWKINS, GREGORY	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	61,200	62,424
	23 A00081 Reutn to Pool FY27	2106	PROJECT/PROGRAM SPECIALIST		12	25.00%	10,096	0
	24 A00445 RETURNED TO POOL FY26	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	0	0
	615000 Part-Time Labor							1,021,966
	710000 Supplies & Services							6,520
	720000 Travel							204,737
	730000 Capital Outlay							8,800
	620000 Pool Staff Benefits							0
								<u>337,282</u>
	ACCOUNT TOTAL							1,579,305

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Office of Financial Aid & Scholarships  
FOAPAL 110000-180002-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00050	1 KOSTICK, CHRISTINA	2931	DEAN OF STUDENT AFFAIRS ENROLLMENT		12	100.00%	96,425	98,354
A00136	2 HOPSON, TIMOTHY	2095	ASSOCIATE DIRECTOR OF STUDENT AID		12	100.00%	40,000	50,000
A02694	3 VACANT (ESPOSITO)	2105	PROJECT/PROGRAM MANAGER		12	100.00%	61,200	75,000
A00885	4 MORGAN, MEOSHE	2105	PROJECT/PROGRAM MANAGER		12	100.00%	61,200	62,424
A00069	5 WALLACE, TIA	2105	PROJECT/PROGRAM MANAGER		12	100.00%	61,200	62,424
A00349	6 SMITH, KERRY	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	41,000	41,820
A00078	7 ECKERT, MICHAEL	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	40,000	40,800
A00263	8 DAVIS, KATHRINE	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	40,000	40,800
A01073	9 GUHARD, MALLORY	3008	FINANCIAL AID ANALYST		12	100.00%	38,000	38,000
A01074	10 MEADOWS, BRADLEY	3008	FINANCIAL AID ANALYST		12	100.00%	38,000	38,760
A01080	11 MCCORKLEY, IVORY	3008	FINANCIAL AID ANALYST		12	100.00%	38,000	38,760
A02675	12 HOWARD, SUSANNE	3001	ADMINISTRATIVE ANALYST		12	100.00%	33,696	34,370
A00966	13 GONZALEZ, PAULINE	3002	ADMINISTRATIVE SUPPORT SUPERVISOR		12	100.00%	30,944	30,944
A01027	14 TURNAGE, JASMINE	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	30,600
A01008	15 VACANT (GUTHRIE)	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	30,000
A01019	16 TROOST, EMMA	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	30,600
A00922	17 HOGGARD, OLIVINE	2997	HEI PROGRAM COORDINATOR		12	100.00%	38,000	38,760
A01076	18 VORE, EMILY	3008	FINANCIAL AID ANALYST		12	100.00%	38,000	38,760
								821,176
	615000 Part-Time Labor							2,978
	710000 Supplies & Services							60,000
	711702 Budgeted Recoveries							0
	720000 Travel							8,000
	730000 Capital Outlay							0
	790406 F&A Recoveries							0
	620000 Pool Staff Benefits							271,026
	ACCOUNT TOTAL							1,163,180

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Early College Programs  
FOAPAL 110000-180601-1132

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00313	1 VACANT (GABE)	2304	RESEARCH ASSISTANT	N	12	100.00%	45,000	45,900
A00869	2 DUNN, ALEX	2104	PROJECT/PROGRAM DIRECTOR		12	25.00%	14,025	14,306
A00179	3 HOLLIS, JOHNNY	2304	RESEARCH ASSISTANT		12	3.62%	2,534	2,585
A00316	4 RAINES, RYAN	2304	RESEARCH ASSISTANT		12	3.91%	2,154	2,197
A02670	5 HOWARD, KALLEN	3039	ADMINISTRATIVE ASSISTANT		12	100.00%	35,600	36,312
	6 PART-TIME FACULTY	2206	PART-TIME FACULTY		9	550.00%	50,000	50,000
								151,300
	615000 Part-Time Labor							0
	710000 Supplies & Services							2,000
	720000 Travel							2,000
	730000 Capital Outlay							0
	750000 Scholarships							1,286,612
	620000 Pool Staff Benefits							37,429
	ACCOUNT TOTAL							1,479,341

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Vice Chancellor for Student Affairs

FOAPAL

110000-410001-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00010	1 SPACK, MARTHA	2318	VICE CHANCELLOR	12	100.00%	150,414	153,723
A00094	2 SILVERTHORN, BETHANY M.	2412	ASSOCIATE DEAN OF STUDENT AFFAIRS	12	100.00%	95,559	97,550
A00789	3 STAMATIS, SYDNEY	2969	FISCAL SUPPORT MANAGER	12	100.00%	53,117	54,224
A00347	4 RICE, DAMON	2936	STUDENT DEVELOPMENT SPECIALIST	12	100.00%	45,967	46,925
A00985	5 VACANT (ALLEN)	3003	ADMINISTRATIVE SPECIALIST III	12	100.00%	35,694	36,438
							388,860
	615000 Part-Time Labor						4,000
	710000 Supplies & Services						15,626
	720000 Travel						6,400
	730000 Capital Outlay						1,200
	620000 Pool Staff Benefits						128,344
	ACCOUNT TOTAL						544,430

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Dean of Students-Educational Programs  
FOAPAL 110000-413214-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00092	1 ESKEW, NATALIE	2142	ASSOCIATE DEAN OF STUDENT AFFAIRS		12	100.00%	90,452	92,337
A00127	2 JOHNSON, ROBERT	2036	ASSISTANT DEAN OF STUDENTS		12	100.00%	71,504	72,994
A00124	3 GRAY, JENNIFER	2036	ASSISTANT DEAN OF STUDENTS		12	100.00%	63,849	65,180
A00126	4 LAUREANO, GABRIELLE	2036	ASSISTANT DEAN OF STUDENTS		12	100.00%	53,207	54,316
A00515	5 LEONARD, ALEXUS	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	43,784	44,696
A00466	6 BATEMAN, TREVOR	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	36,540	37,301
A00514	7 PONDER, KELLY	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	39,240	40,058
A00509	8 COPELIN, JAMES	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	45,967	46,925
A00510	9 VACANT (NEWTON)	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	38,418	38,418
A00511	10 ARMSTRONG, ABIGAIL	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	36,000	36,540
A00512	11 JACKSON, ZHEDRICK	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	38,310	39,108
A00907	12 OVERTURF, KYLEE	2991	DEPARTMENT BUSINESS COORDINATOR		12	100.00%	41,119	41,976
								609,849
	615000 Part-Time Labor							155,860
	710000 Supplies & Services							394,894
	720000 Travel							0
	730000 Capital Outlay							0
	861000 Interfund Transfers							(1,528,768)
	750000 Scholarships							554,581
	620000 Pool Staff Benefits							202,029
	ACCOUNT TOTAL							388,445

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Student Development & Leadership  
FOAPAL 110000-413402-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A02641	1 BESHARSE, ALEXIS	2106	PROJECT PROGRAM SPECIALIST		12	100.00%	66,462	67,847
A00128	2 CUMMINGS, HALEY	2036	ASSISTANT DEAN OF STUDENTS		12	100.00%	55,000	56,146
A00129	3 VACANT (VIVAR)	2036	ASSISTANT DEAN OF STUDENTS		12	100.00%	47,380	47,380
A00125	4 MCGOWEN, MICAYLA	2036	ASSISTANT DEAN OF STUDENTS		12	100.00%	45,000	45,000
A00130	5 DORTON, ABIGAIL	2036	ASSISTANT DEAN OF STUDENTS		12	100.00%	45,675	46,627
A00301	6 PROVENCE, KATHRYN	2142	ASSOCIATE DEAN OF STUDENT AFFAIRS		12	100.00%	78,185	79,814
								342,814
								96,930
								100,000
								16,500
								0
								(266,213)
								7,300
								113,614
								410,945
								ACCOUNT TOTAL

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Student Conduct  
FOAPAL 110000-410401-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00091	1 HEREKAMP, DYLAN	2142	ASSOCIATE DEAN OF STUDENT AFFAIRS	12	100.00%	64,864	66,216
							66,216
							0
							2,746
							0
							0
							21,851
							90,813

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name WOLF Recreation Center  
FOAPAL 110000-416201-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00369	1 MAYS, BOOKER	2142	ASSOCIATE DEAN OF STUDENT AFFAIRS		12	100.00%	67,296	68,698
A00452	2 GUTHRIE, TYLER	2468	TRAINER		12	100.00%	40,000	40,834
A01239	3 PERSON, RAVEN	3012	SPECIAL EVENTS MANAGER		12	100.00%	35,151	35,884
	4 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9	100.00%	8,161	0
								145,416
	615000 Part-Time Labor							67,431
	710000 Supplies & Services							59,503
	720000 Travel							0
	730000 Capital Outlay							0
	740000 Debt Service							0
	620000 Pool Staff Benefits							48,307
	ACCOUNT TOTAL							320,657

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Intramurals  
FOAPAL 110000-416202-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00894	1 HICKS, CHARLES	2936	STUDENT DEVELOPMENT SPECIALIST	12	100.00%	53,207	54,316
A00881	2 MILLER, JORDAN	2105	PROJECT/PROGRAM MANAGER	12	100.00%	42,116	42,994
							97,310
	615000 Part-Time Labor						21,540
	710000 Supplies & Services						90,395
	720000 Travel						0
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						32,220
	ACCOUNT TOTAL						241,465

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Club Sports--Rugby  
FOAPAL 110000-416101-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00491	1 SHAW, DOMINIC	2441	HEAD COACH	12	100.00%	42,882	43,776
							43,776
	615000 Part-Time Labor						3,266
	710000 Supplies & Services						15,928
	720000 Travel						50,304
	730000 Capital Outlay						0
	750000 Scholarships						0
	830000 Interfund Obligations						(100,150)
	620000 Pool Staff Benefits						14,462
	ACCOUNT TOTAL						27,586

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Club Sports--Cheerleaders  
FOAPAL 110000-416151-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00066	1 SALAMI, RYAN	2105	PROJECT/PROGRAM MANAGER	12	100.00%	53,585	54,702
							54,702
							7,595
							28,297
							71,303
							0
							86,269
							(59,079)
							18,090
							207,177

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Counseling Center  
FOAPAL 110000-410601-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A02607	1 MARTIN, AMBER	2036	ASSISTANT DEAN OF STUDENTS		12	100.00%	81,407	83,104
A00101	2 GLASCOCK, PAT CAROL	2900	COUNSELOR		12	100.00%	66,428	67,812
A00102	3 NELSON, DEVIN	2900	COUNSELOR		12	100.00%	54,729	54,729
A00103	4 VINSON, AMMI	2900	COUNSELOR		12	100.00%	42,863	52,500
A00411	5 BEN, CARNESHA	2900	COUNSELOR		12	100.00%	54,729	55,870
A00384	6 BURNETTE, ADAM	2900	COUNSELOR		12	100.00%	54,729	55,870
A01028	7 CALDWELL, CAROL	3004	ADMINISTRATIVE SPECIALIST II		12	100.00%	30,446	31,080
							400,965	
615000 Part-Time Labor							7,200	
710000 Supplies & Services							19,502	
720000 Travel							0	
730000 Capital Outlay							0	
850000 Intra Fund Transfer							(20,000)	
620000 Pool Staff Benefits							132,354	
ACCOUNT TOTAL								540,021

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Vice Chancellor for University Advancement  
FOAPAL 110000-510001-1610

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00291	1 KRENNERICH CHUDY, ERIKA	2318	VICE CHANCELLOR	12	100.00%	164,144	167,427
A00185	2 HENDRIX, MENDY	2304	RESEARCH ASSISTANT	12	100.00%	76,682	78,216
							245,643
	615000 Part-Time Labor						26,856
	710000 Supplies & Services						53,081
	720000 Travel						10,800
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						81,196
	ACCOUNT TOTAL						417,576

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Athletic Advancement  
FOAPAL 110000-510004-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A02638	1 BLANCHETT, KELLEN	2471	ASSISTANT DIRECTOR OF ATHLETICS	12	28.16%	19,890	20,089
A00390	2 THOMPSON, KOBY	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST	12	32.86%	14,787	14,988
A00505	3 CHAMBERLIN, WILLIAM	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST	12	32.03%	11,518	11,518
							46,595
	615000 Part-Time Labor						0
	710000 Supplies & Services						0
	720000 Travel						0
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						15,376
	ACCOUNT TOTAL						61,971

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Advancement Services  
FOAPAL 110000-565001-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00398	1 MCDONALD, AIMEE	2292	DEVELOPMENT/ADVANCEMENT DIRECTOR	12	100.00%	76,407	77,935
A00388	2 VACANT (EDWARDS)	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST	12	100.00%	34,074	34,074
A00867	3 MORGAN, ASHLEY	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST	12	100.00%	51,143	52,166
A00999	4 BOWMAN, JACOB	3003	ADMINISTRATIVE SPECIALIST III	12	100.00%	34,527	35,218
P00531	5 MILLBROOK, ALUANA	3003	ADMINISTRATIVE SPECIALIST III	12	100.00%	30,090	30,692
							230,085
615000 Part-Time Labor							21,819
710000 Supplies & Services							22,987
720000 Travel							0
730000 Capital Outlay							0
620000 Pool Staff Benefits							76,037
ACCOUNT TOTAL							350,928

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Director of University Development  
FOAPAL 110000-560001-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00476	1 BLACKBURN, JESSICA	2089	ASSISTANT VICE CHANCELLOR		12	41.16%	137,467	57,716
A00394	2 GUYMON, AUSTIN	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12	100.00%	80,000	80,000
A00393	3 GASTON, RAVAN	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12	100.00%	75,642	75,642
A00391	4 DOWLER, TRISTAN	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12	100.00%	65,000	65,000
A00431	5 LINDSEY, COLTON	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12	100.00%	45,000	45,000
A00440	6 TURNER, MAGGIE	2105	PROJECT/PROGRAM MANAGER		12	100.00%	45,000	46,098
A00820	7 DEBERRY, JAMES	2981	ATHLETIC TICKET SALES COORDINATOR		12	30.62%	19,900	20,501
A02666	8 REEVES, LISA	2970	FISCAL SUPPORT SUPERVISOR		12	17.00%	7,599	7,751
P00534	9 VACANT (CALLAHAN)	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12	100.00%	70,642	70,642
P00559	10 GRADDY, CHRISTOPHER	3051	DEVELOPMENT SPECIALIST		12	80.31%	61,200	62,424
P00570	11 SHANNON, TUCKER	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12	100.00%	45,000	46,098
P00571	12 NEWTON, TORI	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12	100.00%	45,000	45,000
A00390	13 THOMPSON, KOBY	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12	23.59%	10,616	10,816
								632,688
	615000 Part-Time Labor							0
	710000 Supplies & Services							53,127
	720000 Travel							4,000
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							208,787
	ACCOUNT TOTAL							898,602

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Alumni Relations  
FOAPAL 110000-540001-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00427	1 BURNETT, LINDSAY	2292	DEVELOPMENT/ADVANCEMENT DIRECTOR		12	100.00%	98,935	100,914
A00385	2 THOMASON, TARA	2291	DEVELOPMENT/ADVANCEMENT MANAGER		12	100.00%	78,275	79,841
A00387	3 CARWELL, MARSHA	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12	60.00%	32,071	32,712
A00429	4 MCDANIEL, AMANDA	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12	100.00%	57,887	59,045
A02659	5 GRIFFIN, CARISSA	2970	FISCAL SUPPORT SUPERVISOR		12	100.00%	40,800	41,616
								314,128
615000 Part-Time Labor								0
710000 Supplies & Services								35,902
720000 Travel								7,200
730000 Capital Outlay								0
620000 Pool Staff Benefits								103,662
ACCOUNT TOTAL								460,892

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Career Services  
FOAPAL 110000-575001-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00410	1 WHITE, ELIZABETH	2936	STUDENT DEVELOPMENT SPECIALIST	12	100.00%	66,300	67,732
A00465	2 SCHROEDER, CHRISTOPHER	2936	STUDENT DEVELOPMENT SPECIALIST	12	40.00%	26,520	26,971
A02648	3 HUGHES, PAULA	2936	STUDENT DEVELOPMENT SPECIALIST	12	65.00%	32,500	33,163
							127,866
615000 Part-Time Labor							0
710000 Supplies & Services							50,000
720000 Travel							0
730000 Capital Outlay							0
620000 Pool Staff Benefits							42,196
ACCOUNT TOTAL							220,062

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Career Services Carryforward  
FOAPAL 138006-575001-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00465	1 SCHROEDER, CHRISTOPHER	2936	STUDENT DEVELOPMENT SPECIALIST	12	3.30%	2,188	2,225
A02648	2 HUGHES, PAULA	2936	STUDENT DEVELOPMENT SPECIALIST	12	35.00%	17,500	17,857
							20,082
	615000 Part-Time Labor						0
	710000 Supplies & Services						0
	720000 Travel						0
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						6,627
	ACCOUNT TOTAL						26,709

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Chief Communications Officer  
FOAPAL 110000-170501-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00425	1 CLARK, TODD	2292	DEVELOPMENT/ADVANCEMENT DIRECTOR		12	100.00%	142,800	145,656
A00862	2 MOORE, THOMAS	2291	DEVELOPMENT/ADVANCEMENT MANAGER		12	100.00%	91,176	93,000
A00392	3 HODGES, BRANDI	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12	100.00%	55,653	56,766
A00432	4 CHAMBERLIN, SARA	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST		12	100.00%	51,000	52,020
A01295	5 ADAMS, MORGAN	2969	FISCAL SUPPORT MANAGER		12	100.00%	46,080	47,002
								394,444
	615000 Part-Time Labor							24,484
	710000 Supplies & Services							6,408
	720000 Travel							13,426
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							130,289
	ACCOUNT TOTAL							569,051

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Publications & Creative Services  
FOAPAL 110000-170502-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00872	1 REEVES, MARK E.	2104	PROJECT/PROGRAM DIRECTOR		12	100.00%	74,988	76,488
A00147	2 KELLY, CHRISTOPHER HEATH	2904	ASSISTANT DIRECTOR OF PUBLICATIONS		12	100.00%	60,945	62,164
A01093	3 HERNANDEZ, LOURDES	3014	COMMERCIAL GRAPHIC ARTIST		12	100.00%	32,640	33,293
A00912	4 MELTON, MARY	2993	PRODUCTION ARTIST		12	100.00%	59,925	61,124
A01095	5 WATERS, BRITTANY	3014	COMMERCIAL GRAPHIC ARTIST		12	100.00%	33,766	34,441
								267,510
	615000 Part-Time Labor							0
	710000 Supplies & Services							15,174
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							88,278
	ACCOUNT TOTAL							370,962

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Digital Creative Media  
FOAPAL 110000-170504-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00389	1 ANDERSON, RACHEL	2291	DEVELOPMENT/ADVANCEMENT MANAGER	12		100.00%	56,100	57,222
A00430	2 WEHMEYER, CARLA	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST	12		100.00%	59,925	61,124
A00495	3 GESWEIN, ANDREW	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST	12		100.00%	61,320	62,546
A00111	4 COLEMAN, ERIC	2059	COMMUNICATIONS SPECIALIST	12		100.00%	58,439	59,608
A00072	5 SIMMONS, NICHOLAS	2106	PROJECT/PROGRAM SPECIALIST	12		100.00%	63,672	64,945
	6 A01103-RETURN TO POOL FY26	3018	MULTI-MEDIA SPECIALIST	12		0.00%	0	0
A00911	7 CUTLER, MAKENZIE	2993	PRODUCTION ARTIST	12		100.00%	45,000	45,900
A00935	8 PONCE, DARIO	2997	HEI PROGRAM COORDINATOR	12		100.00%	39,132	39,915
								391,260
	615000 Part-Time Labor							0
	710000 Supplies & Services							19,778
	720000 Travel							2,000
	730000 Capital Outlay							0
	830000 Interfund Obligations							(53,087)
	620000 Pool Staff Benefits							129,116
	ACCOUNT TOTAL							489,067

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
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Department Name Provost/Academic Affairs and Research  
FOAPAL 110000-210001-1610

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00351	1 WHITE, CALVIN	2024	EXECUTIVE VICE CHANCELLOR	T	12	100.00%	313,956	320,235
A02600	2 MCLEAN, WILLIAM PERRY	2911	ASSOCIATE VICE PROVOST		12	100.00%	200,031	205,032
A00475	3 WICINSKI, MELANIE	2089	ASSISTANT VICE CHANCELLOR		12	100.00%	135,200	145,013
A02640	4 HICKS, KATHY	2105	PROJECT/PROGRAM MANAGER		12	100.00%	105,000	109,998
A00261	5 NELSON, CARY	2304	RESEARCH ASSISTANT		12	100.00%	46,460	46,832
A00539	6 WELLS, ALYSSA	2949	EXECUTIVE ASSISTANT		12	100.00%	64,050	68,546
A00456	7 KEB, TIFFANY	2303	RESEARCH ANALYST		12	100.00%	83,640	85,999
A02602	8 SCHMIDT, LANE	2911	ASSOCIATE VICE PROVOST		12	100.00%	156,366	159,994
	9 A00980 - RETURN TO POOL FY26	3039	ADMINISTRATIVE ASSISTANT		12	100.00%	0	0
A00178	10 RAGLAND, MADELINE	2089	RESEARCH ASSISTANT		12	100.00%	59,758	62,256
A01029	11 DELONG, ALISSA	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	31,270	33,002
A00612	12 GUTHREY, MICHAEL	2953	INFORMATION SYSTEMS ANALYST		12	100.00%	50,000	51,000
A00176	13 HOUNIHAN, CHARLEE	2304	RESEARCH ASSISTANT		12	100.00%	50,000	50,750
	14 A01016-Moved to Grad School FY27	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	0
A00071	15 BROWN, CHRISTOPHER	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	80,000	81,504
	615000 Part-Time Labor							1,420,161
	710000 Supplies & Services							22,690
	720000 Travel							132,524
	730000 Capital Outlay							10,800
	620000 Pool Staff Benefits							0
								468,766
	ACCOUNT TOTAL							2,054,941

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Graduate School  
FOAPAL 110000-261001-1410

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00015	1 BEAUPRE, STEVEN	2025	DEAN OF SCHOOLS	T	12	100.00%	220,000	225,016
A01148	2 VACANT (RING)	3032	REGISTRARS ASSISTANT		12	100.00%	36,135	36,135
A00928	3 JAGRITI, FNU	2997	HEI PROGRAM COORDINATOR		12	100.00%	51,000	52,020
A01115	4 MICKELSON, LORENE	3020	RECORDS MANAGEMENT ANALYST		12	100.00%	31,836	32,619
F00543	5 RAWLINS, BRAD	2155	PROFESSOR		12	100.00%	166,000	169,320
A01043	6 PINKSTON, RENEE	3001	ADMINISTRATIVE ANALYST		12	100.00%	36,578	37,310
A01016	7 HAYWOOD, RAEHELLE	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	30,450
	8 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9	14000.00%	1,865,516	1,902,826
								2,485,696
	615000 Part-Time Labor							858
	710000 Supplies & Services							33,453
	720000 Travel							10,400
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							198,059
	ACCOUNT TOTAL							2,728,466

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name ASU-Arkansas Biosciences Research Institute  
FOAPAL 200101-215001-1210

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00246	1 MARSICO, TRAVIS	2111	EXEC DIRECTOR OF BIOSCIENCE INSTITUTE	T	12	50.98%	114,596	116,888
	2 VACANT (GROVES)	2114	PROJECT/PROGRAM MANAGER - ABI		12	100.00%	61,747	0
A00250	3 OLIVE, BELINDA	2115	PROJECT/PROGRAM SPECIALIST - ABI		12	100.00%	40,600	41,501
A00248	4 PATTADA, PRATHIMA	2113	PROJECT/PROGRAM DIRECTOR - ABI		12	100.00%	88,511	90,210
A00274	5 GIBSON, BRANDI	2115	PROJECT/PROGRAM SPECIALIST - ABI		12	100.00%	53,007	54,608
A00275	6 HARRIS, RODNEY	2115	PROJECT/PROGRAM SPECIALIST - ABI		12	100.00%	68,005	69,406
	7 A00253-MOVED TO RTT FY26	2121	RESEARCH ASSOCIATE - ABI		12	100.00%	0	0
A00338	8 NOPO-OLAZABAL, LUIS	2923	ASSISTANT DIRECTOR BIOSCIENCES INSTITUTE		12	100.00%	100,801	102,293
A00279	9 LEE, KIMBERLY	2116	RESEARCH ASSISTANT - ABI		12	100.00%	68,005	69,406
A00251	10 GESTO BORROTO, REINIER	2116	RESEARCH ASSISTANT - ABI		12	100.00%	48,455	49,608
A01282	11 VACANT (BRENGARD)	3001	ADMINISTRATIVE ANALYST - ABI		12	100.00%	34,033	34,986
A01284	12 HOLT, LISA	3034	INSTITUTIONAL SERVICES ASSISTANT - ABI		12	100.00%	30,233	31,473
A01285	13 VACANT (HOOKER)	3034	INSTITUTIONAL SERVICES ASSISTANT - ABI		12	100.00%	30,233	30,233
A01286	14 GOZA, ANNETTE	3034	INSTITUTIONAL SERVICES ASSISTANT - ABI		12	100.00%	28,392	29,545
F00556	15 XU, JIANFENG	2117	RESEARCH PROFESSOR/9 MO - ABI	T	9	100.00%	124,657	126,552
F00481	16 (VACANT) BHATTACHARYYA	2128	RESEARCH ASSOCIATE PROF/9 MO - ABI	T	9	100.00%	105,226	135,000
F00480	17 VACANT (STUBBLEFIELD)	2129	RESEARCH ASSISTANT PROF/9 MO - ABI	P	9	100.00%	79,360	0
F00163	18 LORENCE, ARGELIA	2156	PROFESSOR/9 MO	T	9	22.25%	30,977	31,479
F00069	19 MEDINA-BOLIVAR, LUIS FABRICIO	2156	PROFESSOR/9 MO	T	9	24.09%	30,999	31,501
A00252	20 MOVED TO ORTT	2116	RESEARCH ASSISTANT - ABI		12	0.00%	0	0
A00255	21 SHARMA, AMIT	2121	RESEARCH ASSOCIATE - ABI		12	100.00%	47,975	60,000
	22 GRADUATE ASSISTANT	2122	RESEARCH GRADUATE ASSISTANT		12	1500.00%	141,992	225,718
	615000 Part-Time Labor							1,330,407
	710000 Supplies & Services							15,000
	720000 Travel							81,085
	730000 Capital Outlay							5,000
	861000 University Sponsored Research							50,000
	620000 Pool Staff Benefits							397,154
	ACCOUNT TOTAL							299,400
								2,178,046

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name ASU-ABI Maintenance and Operations  
FOAPAL 200102-215001-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
1	A00748-RETURNED TO POOL FY25	2964	SKILLED TRADESMAN		12	100.00%	0	0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							413,659
	730000 Capital Outlay							0
	822000 Other Interfund Plant Transfers							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							413,659

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Research and Technology Transfer  
FOAPAL 110000-214001-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00272	1 TIDWELL, LATONYA	2104	PROJECT/PROGRAM DIRECTOR		12	100.00%	71,182	72,833
A02606	2 ESTES, JENNY	2104	PROJECT/PROGRAM DIRECTOR		12	100.00%	76,615	80,000
A00180	3 HARRIS, KARI	2304	RESEARCH ASSISTANT		12	100.00%	75,910	80,000
A02605	4 ALEXANDER-STEELE, MOLLY	2123	SR PROJECT/PROGRAM DIRECTOR		12	26.99%	30,012	31,813
A00184	5 ACOSTA, LUNA UNNOLD	2304	RESEARCH ASSISTANT		12	100.00%	86,124	88,122
A00252	6 BUFORD, LARA	2116	RESEARCH ASSISTANT		12	100.00%	49,109	50,111
A00531	7 WALKER, JAMAICA	2277	RESEARCH COMPLIANCE COORDINATOR		12	100.00%	58,144	59,539
A00359	8 BEAIRD-CAMPBELL, CALLIE	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	55,000	55,605
A00254	9 UMHOEFER, GREGORY	2121	RESEARCH ASSOCIATE - ABI		12	100.00%	57,966	59,972
A00253	10 ACOSTA GAMBOA, ANDREA	2121	RESEARCH ASSOCIATE - ABI		12	85.00%	52,700	53,396
A00276	11 ISHRAK, HASIN	2115	PROJECT/PROGRAM SPECIALIST - ABI		12	100.00%	55,000	56,804
							688,195	
615000 Part-Time Labor							0	
710000 Supplies & Services							7,842	
720000 Travel							0	
730000 Capital Outlay							0	
867000 F & A Transfers							(364,279)	
861000 Interfund Transfers							(48,000)	
620000 Pool Staff Benefits							227,104	
ACCOUNT TOTAL								510,862

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Sponsored Research Assistance  
FOAPAL 110000-214003-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00246	1 MARSICO, TRAVIS	2111	EXEC DIRECTOR OF BIOSCIENCE INSTITUTE	T	12	49.02%	110,188	112,392
A02605	2 ALEXANDER-STEELE, MOLLY	2123	SR PROJECT/PROGRAM DIRECTOR		12	73.01%	84,388	86,076
A00513	3 SALO, JENNIFER	2936	STUDENT DEVELOPMENT SPECIALIST		12	8.55%	5,088	5,192
								203,660
	615000 Part-Time Labor							0
	710000 Supplies & Services							308,000
	720000 Travel							24,000
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							67,208
	ACCOUNT TOTAL							602,868

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Artificial Intelligence Center of Excellence  
FOAPAL 110000-215002-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
1	F00344-RETURN TO POOL FY26	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	0	0
2	GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12		9,827	10,024
								10,024
	615000 Part-Time Labor							0
	710000 Supplies & Services							10,000
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							30
	ACCOUNT TOTAL							20,054

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Center for Excellence in Teaching & Learning  
FOAPAL 110000-212401-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
	1 STIPEND - RETURN TO POOL	2193	DIR OF FACULTY CENTER		12	100.00%	0	0
A02679	2 SIMONS, JILL	2104	PROJECT/PROGRAM DIRECTOR		12,0	100.00%	85,000	86,717
A00318	3 MURRY, WILLIAM DEAN	2304	RESEARCH ASSISTANT		12	100.00%	46,983	47,951
	4 POSITION MOVED TO PROVOST FY26	2942	COMPUTER OPERATOR		12	100.00%	0	0
A00933	5 VACANT (EARNHART)	2997	HEI PROGRAM COORDINATOR		12	100.00%	33,061	33,061
A00939	6 MASSIE, ANDREA C.	2997	HEI PROGRAM COORDINATOR		12	13.14%	6,921	6,921
	7 F00182-MOVEDTO WORLD LANGUAGES FY26	2171	ASSOCIATE PROFESSOR/9 MO	T	9	0.00%	0	0
								174,650
615000 Part-Time Labor								17,105
710000 Supplies & Services								37,209
720000 Travel								4,000
730000 Capital Outlay								0
830000 Interfund Obligations								0
620000 Pool Staff Benefits								57,721
ACCOUNT TOTAL								290,685

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Institutional Effectiveness  
FOAPAL 110000-210201-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A02601	1 YU, FEN	2911	ASSOCIATE VICE PROVOST	12	100.00%	156,825	161,310
A00143	2 ZHANG, SHAWN	2303	RESEARCH ANALYST	12	100.00%	69,564	70,969
A00144	3 FARAG, FADY	2303	RESEARCH ANALYST	12	100.00%	62,853	64,123
A00158	4 ZHOU, YUCHEN	2305	RESEARCH ASSOCIATE	12	100.00%	61,270	62,508
A00074	5 LU, JUNYI	2106	PROJECT/PROGRAM SPECIALIST	12	100.00%	45,000	45,864
							404,774
615000 Part-Time Labor							0
710000 Supplies & Services							9,073
720000 Travel							10,000
730000 Capital Outlay							0
620000 Pool Staff Benefits							133,575
ACCOUNT TOTAL							557,422

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Records & Registration  
FOAPAL 110000-210202-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00043	1 FINCH, TRACY	2056	REGISTRAR		12	100.00%	111,278	113,504
A00381	2 BLANKENSHIP, JESSE	2143	ASSOCIATE REGISTRAR		12	100.00%	62,204	64,157
A00356	3 THOMAS, ASHLEY	2105	PROJECT/PROGRAM MANAGER		12	100.00%	49,824	50,522
A00259	4 BLAKE, CRYSTAL	2053	ASSISTANT DIRECTOR OF RECORDS		12	100.00%	47,497	49,150
A01070	5 BAKER, JODIE	3007	ASSISTANT REGISTRAR		12	100.00%	33,922	34,621
A01113	6 GIBSON, STEPHANIE	3020	RECORDS MANAGEMENT ANALYST		12	100.00%	43,504	44,365
A00924	7 MCDANIEL, SHARON L.	2997	HEI PROGRAM COORDINATOR		12	100.00%	54,862	55,948
A01067	8 VACANT (CORBIN)	3007	ASSISTANT REGISTRAR		12	100.00%	33,500	33,500
A01068	9 ZACHARKO, RICHARD	3007	ASSISTANT REGISTRAR		12	100.00%	35,420	35,888
A00971	10 LAMBERTH, CAROLE	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	31,197	31,546
A00988	11 VACANT (GAITHER)	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	31,197	31,197
A00181	12 TANG, ZHIQUAN	2304	RESEARCH ASSISTANT		12	100.00%	45,868	46,785
A00954	13 SPEIRS, JACOB	3001	ADMINISTRATIVE ANALYST		12	100.00%	35,364	35,364
A00998	14 LENDERMAN, CHRISTY	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	35,077	35,729
A01126	15 HOUK, ROBERT	3026	ADMISSIONS ANALYST		12	100.00%	35,119	35,119
A00926	16 DUNKERSON, SARAH	2997	HEI PROGRAM COORDINATOR		12	100.00%	35,420	36,072
								733,467
	615000 Part-Time Labor							20,000
	710000 Supplies & Services							50,000
	720000 Travel							4,000
	730000 Capital Outlay							0
	861000 Interfund Transfers							(87,876)
	620000 Pool Staff Benefits							242,144
	ACCOUNT TOTAL							961,735

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Assessment Services  
FOAPAL 110000-210301-1450

Banner Pos. No.	Name	Position		Tenure Number Status Months	% of Salary	Revised	Salaries	
		Class	Position Title			Salaries 25/26	Salaries 26/27	
A00876	1 LISTENBEE, KELLI	2104	PROJECT/PROGRAM DIRECTOR	12	100.00%	71,655	73,117	
A00079	2 HENNINGS, KEVIN MICHAEL	2106	PROJECT/PROGRAM SPECIALIST	12	100.00%	56,818	57,988	
A00412	3 COCHERELL, RYKEN	2303	RESEARCH ANALYST	12	100.00%	42,840	43,714	
							174,819	
615000 Part-Time Labor								0
710000 Supplies & Services								145,724
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								57,690
ACCOUNT TOTAL								378,233

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Testing  
FOAPAL 110000-210022-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00941	1 PRICE, KIMBERLY J.	2997	HEI PROGRAM COORDINATOR	12	100.00%	49,028	50,028
	615000 Part-Time Labor						50,028
	710000 Supplies & Services						41,936
	711702 Budgeted Recoveries						6,042
	720000 Travel						0
	730000 Capital Outlay						1,200
	620000 Pool Staff Benefits						0
	ACCOUNT TOTAL						<u>115,925</u>

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name VCAAR Salary Pool  
FOAPAL 110000-210015-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
1	VACANT	2186	ASSISTANT PROFESSOR/9 MO		9	100.00%	1,356,274	2,497,217
								2,497,217
	615000	Part-Time Labor						0
	710000	Supplies & Services						0
	720000	Travel						0
	730000	Capital Outlay						0
	620000	Pool Staff Benefits						566,181
	ACCOUNT TOTAL							3,063,398

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Off-Campus Duty Assignments  
FOAPAL 110000-212002-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
1	VACANT	2156	PROFESSOR/9 MO	9	100.00%	87,435	87,435
							87,435
	615000	Part-Time Labor					0
	710000	Supplies & Services					0
	720000	Travel					0
	730000	Capital Outlay					0
	620000	Pool Staff Benefits					25,356
	ACCOUNT TOTAL						112,791

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name University Centers  
FOAPAL 110000-210131-1132

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00073	1 WAYMACK, TAWNIA	2105	PROJECT/PROGRAM MANAGER	12	24.70%	14,420	14,708
	615000 Part-Time Labor						14,708
	710000 Supplies & Services						0
	720000 Travel						20,000
	730000 Capital Outlay						5,000
	620000 Pool Staff Benefits						0
	ACCOUNT TOTAL						<u>4,854</u>
							44,562

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Mid South University Center  
FOAPAL 110000-210132-1132

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00874	1 NELSON, KAREN	2106	PROJECT/PROGRAM SPECIALIST	12	50.32%	21,865	22,302
A01002	2 ALLEN, CHERILYN	3003	ADMINISTRATIVE SPECIALIST III	12	50.03%	15,638	15,951
	3 PART-TIME FACULTY	2206	PART-TIME FACULTY	9	100.00%	5,000	5,000
							43,253
	615000 Part-Time Labor						0
	710000 Supplies & Services						11,500
	720000 Travel						5,500
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						13,023
	ACCOUNT TOTAL						73,276

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Beebe University Center  
FOAPAL 110000-210133-1132

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00073	1 WAYMACK, TAWNIA	2105	PROJECT/PROGRAM MANAGER	12	75.30%	43,947	44,826
A01038	2 ESTES, CARY	3004	ADMINISTRATIVE SPECIALIST II	12	100.00%	29,887	30,485
	3 PART-TIME FACULTY	2206	PART-TIME FACULTY	9	100.00%	10,000	10,000
							85,311
	615000 Part-Time Labor						0
	710000 Supplies & Services						11,500
	720000 Travel						5,500
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						25,653
	ACCOUNT TOTAL						127,964

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Mountain Home University Center  
FOAPAL 110000-210136-1132

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00139	1 PONDER, ANTONETTE	2010	COORD. ASU COMMUNITY COLLEGE DEGREE CTR	12	100.00%	45,042	45,943
A01037	2 NELSON, AMBER	3004	ADMINISTRATIVE SPECIALIST II	12	100.00%	27,581	28,133
	3 NEW FY27		PART-TIME FACULTY		100.00%	0	5,000
							79,076
	615000 Part-Time Labor						0
	710000 Supplies & Services						11,500
	720000 Travel						5,500
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						24,445
	ACCOUNT TOTAL						120,521

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Administration  
FOAPAL 134201-210111-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
	615000	Part-Time Labor						0
	710000	Supplies & Services						15,000
	720000	Travel						0
	730000	Capital Outlay						0
	780000	Contingency						5,500,000
	620000	Pool Staff Benefits						0
	ACCOUNT TOTAL							5,515,000

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Operations  
FOAPAL 134201-210112-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
	1 A00426-Return to Pool FY26	2089	ASSISTANT VICE CHANCELLOR		12	100.00%	0	0
A00177	2 BOYLES, MADISON	2304	RESEARCH ASSISTANT		12	100.00%	40,000	45,800
A00449	3 HARRIS, AMBER	2508	ACADEMIC ADVISOR		12	100.00%	41,200	47,502
A00353	4 MOSELEY, MARY	2106	PROJECT/PROGRAM SPECIALIST	N	12	100.00%	82,000	83,394
A00528	5 GIBSON, LORA	2508	ACADEMIC ADVISOR	N	12	100.00%	41,616	47,415
A00271	6 WHITFIELD, SCOUT	2508	ACADEMIC ADVISOR		12	100.00%	40,400	46,200
A00842	7 CORBIN, TYLER	2937	ACADEMIC COUNSELOR	N	12	100.00%	40,000	45,000
A00895	8 ANDERSON, AUTUMN	2937	ACADEMIC COUNSELOR		12	100.00%	40,000	45,800
A00834	9 CREECH, BROOKE	2207	INSTRUCTIONAL DESIGNER	N	12	100.00%	50,000	52,530
A00605	10 WEAVER, JACOB	2946	COMPUTER SUPPORT SPECIALIST		12	75.17%	56,375	57,480
A00358	11 CAROTHERS, JUSTIN	2105	PROJECT/PROGRAM MANAGER		12	100.00%	80,000	81,408
A00371	12 LINGENFELTER, AKURI	2054	ASSISTANT DIRECTOR OF ADMISSIONS		12	100.00%	61,200	62,400
A00887	13 ZAVALA BRANDON, SYLVIA	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	61,200	62,400
A00827	14 HOLST, TRACY	2971	FISCAL SUPPORT ANALYST		12	100.00%	38,950	39,752
A01327	15 RUCKER, CLAY	2937	ACADEMIC COUNSELOR		12	100.00%	41,412	47,215
A00896	16 ALMOND, ABBIGAIL	2937	ACADEMIC COUNSELOR		12	100.00%	41,820	47,623
A00614	17 MAYFIELD, JARROD	2953	INFORMATION SYSTEMS ANALYST		12	100.00%	55,000	55,803
A00618	18 KEYS, KRISTOPHER	2953	INFORMATION SYSTEMS ANALYST		12,0	100.00%	56,100	57,200
A00891	19 WILLIAMS, VANESSA	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	82,000	83,394
A00844	20 SIKES, CARMEN	2937	ACADEMIC COUNSELOR		12	100.00%	40,000	45,000
A00845	21 APPLEBY, MACKENZIE	2937	ACADEMIC COUNSELOR		12	100.00%	40,000	45,800
A00846	22 HARWELL, KERI	2937	ACADEMIC COUNSELOR		12	100.00%	40,000	45,800
A01290	23 KLERK, ROBYN	3039	ADMINISTRATIVE ASSISTANT		12	100.00%	36,857	37,660
A01066	24 CHAPPELL, STACY	3007	ASSISTANT REGISTRAR		12	100.00%	36,840	41,643
	25 A01069 - RETURN TO POOL FY27	3007	ASSISTANT REGISTRAR		12	100.00%	34,170	0
A00930	26 POOLE, NICOLE	2997	HEI PROGRAM COORDINATOR		12	100.00%	43,688	44,990
A01105	27 HOGGARD, TARA	3020	RECORDS MANAGEMENT ANALYST		12	100.00%	30,500	34,500

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Operations  
FOAPAL 134201-210112-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A01106	28 THOMAS, MITZI	3020	RECORDS MANAGEMENT ANALYST		12	100.00%	33,843	37,642
A01111	29 RAMIREZ QUINTANA, SOFIA	3020	RECORDS MANAGEMENT ANALYST		12	100.00%	30,500	34,098
A01109	30 BROWN, JOHNI	3020	RECORDS MANAGEMENT ANALYST		12	100.00%	32,597	37,399
A01075	31 CRAIN, LEIGH	3008	FINANCIAL AID ANALYST		12	100.00%	40,000	40,800
A01077	32 VIVAR, KATHERYN	3008	FINANCIAL AID ANALYST		12	100.00%	38,500	39,301
A01078	33 HOWARD, JERRICA	3008	FINANCIAL AID ANALYST		12	100.00%	38,000	38,798
A01079	34 WINTERS, KIMBERLY	3008	FINANCIAL AID ANALYST		12	100.00%	40,000	40,800
A01107	35 QUINTANA-RAMIREZ, DANIELA	3020	RECORDS MANAGEMENT ANALYST		12	100.00%	34,680	39,443
A00919	36 ROGERS, JOSHUAR	2997	HEI PROGRAM COORDINATOR		12	100.00%	41,655	42,455
A01049	37 MCCRAY, KAMESHA	3004	ADMINISTRATIVE SPECIALIST II		12	100.00%	28,740	29,539
A01312	38 CORBISHLEY, HEATH	3001	ADMINISTRATIVE ANALYST		12	100.00%	33,696	34,693
A00871	39 HANNA, NATALIE	2104	PROJECT/PROGRAM DIRECTOR		12	25.00%	33,150	16,774
A00453	40 STANLEY, STEPHANIE	2106	PROJECT/PROGRAM SPECIALIST	N	12	100.00%	56,840	57,636
A00404	41 100% PAYROLL - INTERFUND TRANSFER FY27	2106	PROJECT/PROGRAM SPECIALIST		12	42.86%	30,750	0
A00906	42 SCOTT, AMY	2991N	DEPARTMENT BUSINESS COORDINATOR		12	100.00%	40,000	40,000
	43 A00980-RETURN TO POOL FY27	3039	ADMINISTRATIVE ANALYST		12	100.00%	48,000	0
A02635	44 BUFORD, KRISTAN	3008	FINANCIAL AID ANALYST		12	100.00%	0	38,760
	45 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12	100.00%	13,102	13,364
								1,885,211
	615000 Part-Time Labor							160,000
	611100 Longevity Bonus							6,100
	710000 Supplies & Services							600,000
	720000 Travel							50,000
	730000 Capital Outlay							0
	750000 Scholarships							0
	830000 Interfund Obligations							(32,896)
	620000 Pool Staff Benefits							620,563
	ACCOUNT TOTAL							3,288,978

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Faculty Support  
FOAPAL 134201-210113-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00886	1 DOWNUM, KEVIN	2105	PROJECT/PROGRAM MANAGER	N	12	50.00%	45,143	30,629
A00833	2 STOKES, BRITTANY	2207	INSTRUCTIONAL DESIGNER	N	12	100.00%	51,200	54,060
A00832	3 JONES, DESIREE	2207	INSTRUCTIONAL DESIGNER	N	12	100.00%	66,300	67,493
A00835	4 CHAMPAGNE BELANGER, SOPHIE	2207	INSTRUCTIONAL DESIGNER	N	12	100.00%	51,000	54,060
	5 A00831 - RETURN TO POOL FY26	2207	INSTRUCTIONAL DESIGNER	N	12	100.00%	0	0
	6 A00829 - RETURN TO POOL FY27	2207	INSTRUCTIONAL DESIGNER	N	12	100.00%	45,900	0
A00831	7 MCGREGOR, ROBERT	2207	INSTRUCTIONAL DESIGNER	N	12	100.00%	47,472	51,000
A00830	8 BURNETTE, AUBRIE	2207	INSTRUCTIONAL DESIGNER	N	12	100.00%	45,990	51,000
A00837	9 OLSEN, DIANA	2207	INSTRUCTIONAL DESIGNER	N	12	100.00%	47,002	51,000
A00836	10 BREWER, TAYLOR	2207	INSTRUCTIONAL DESIGNER	N	12	100.00%	46,645	51,000
A00838	11 CAROTHERS, JUSTINE	2207	INSTRUCTIONAL DESIGNER	N	12	100.00%	45,900	51,000
A00935	12 MOVED TO DIGITAL CREATIVE MEDIA FY27	2997	HEI PROGRAM COORDINATOR		12	100.00%	39,132	0
	13 COURSE DEVELOPMENT		COURSE DEVELOPMENT			100.00%	400,000	400,000
	14 PART TIME FACULTY & FACULTY OVERLOADS	2206	PART TIME FACULTY			100.00%		2,500,000
	15 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12	600.00%	78,613	81,861
								3,443,103
	615000 Part-Time Labor							115,000
	611100 Longevity Bonus							1,600
	710000 Supplies & Services							45,000
	720000 Travel							15,000
	730000 Capital Outlay							0
	830000 Interfund Obligations							(1,283,907)
	620000 Pool Staff Benefits							469,559
	ACCOUNT TOTAL							2,805,355

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Global Initiatives Student Services  
FOAPAL 130153-180201-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00870	1 ROBINSON, TARON	2104	PROJECT/PROGRAM DIRECTOR		12	100.00%	71,050	72,471
A00154	2 LEWERT-TAYLOR, LEAH	2508	ACADEMIC ADVISOR		12	100.00%	47,993	48,953
A00317	3 MCDONALD, DANIEL	2304	RESEARCH ASSISTANT		12	50.00%	30,000	30,600
A00314	4 JENNINGS, ERICA	2304	RESEARCH ASSISTANT		12	100.00%	44,978	45,878
	5 RETURNED TO POOL FY27	2106	PROJECT/PROGRAM SPECIALIST	N	12	75.00%	30,288	0
A01328	6 ANDERSON, JAY	2937	ACADEMIC COUNSELOR		12	100.00%	40,800	41,616
A00179	7 HOLLIS, JOHNNY	2304	RESEARCH ASSISTANT		12	9.89%	6,923	7,061
A00316	8 RAINES, RYAN	2304	RESEARCH ASSISTANT		12	31.30%	17,232	17,577
A01313	9 VACANT (INGRAM)	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	30,000
A00940	10 SIMPKINS, TYLER	2997	HEI PROGRAM COORDINATOR		12	100.00%	35,000	35,700
	11 SHUTTLE DRIVERS					100.00%	18,000	18,000
	12 GRADUATE ASSISTANT	2266	GRADUATE ASSISTANT/12 MONTH		12	100.00%	26,204	26,728
								374,584
	615000 Part-Time Labor							87,000
	710000 Supplies & Services							21,900
	711702 Budgeted Recoveries							(2,000)
	720000 Travel							0
	730000 Capital Outlay							0
	830000 Interfund Obligations							243,391
	850000 Intrafund Transfer							89,120
	620000 Pool Staff Benefits							115,307
	ACCOUNT TOTAL							929,302

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Global Initiatives ELA  
FOAPAL 130158-180204-1131

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00542	1 SUMLER, KRISTEN	2204	INSTRUCTOR/12 MO	N	12	100.00%	58,339	59,506
F00051	2 BERRY, KEVIN	2204	INSTRUCTOR/12 MO	N	12	100.00%	46,526	47,457
F00314	3 VACANT (PUCKETT)	2205	INSTRUCTOR/9 MO	N	9	100.00%	35,000	35,000
F00158	4 FUENTES, TINA	2205	INSTRUCTOR/9 MO	N	9	100.00%	35,000	35,700
	5 PART-TIME FACULTY	2206	PART-TIME FACULTY		9	100.00%	30,000	30,000
	6 SUMMER FACULTY	2205	INSTRUCTOR/9 MO	N	3	100.00%	0	0
								207,663
	615000 Part-Time Labor							18,000
	710000 Supplies & Services							9,000
	720000 Travel							2,000
	730000 Capital Outlay							0
	830000 Interfund Obligations							26,783
	850000 Intra Fund Transfer							0
	620000 Pool Staff Benefits							52,943
	ACCOUNT TOTAL							316,389

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Study Abroad  
FOAPAL 130163-180206-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00064	1 VACANT (BINKLEY)	2106	PROJECT/PROGRAM SPECIALIST	12	100.00%	42,032	42,032
							42,032
	615000 Part-Time Labor						0
	710000 Supplies & Services						10,000
	720000 Travel						0
	750000 Scholarship						50,000
	850000 Intrafund Transfer						(115,903)
	620000 Pool Staff Benefits						0
	ACCOUNT TOTAL						13,871
							0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Qatar Initiative  
FOAPAL 134202-210112-1132

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
	1	FACULTY OVERLOADS	2186 ASSISTANT PROFESSOR/9 MO	N	9	100.00%	25,000	25,000
	2	PART-TIME FACULTY	2206 PART-TIME FACULTY	N	9	100.00%	35,000	35,000
A00871	3	HANNA, NATALIE	2104 PROJECT/PROGRAM DIRECTOR		12	75.00%	33,150	50,322
A00886	4	DOWNUM, KEVIN	2105 PROJECT/PROGRAM MANAGER	N	12	50.00%	15,047	30,629
								140,951
		615000 Part-Time Labor						0
		611100 Longevity Bonus						400
		710000 Supplies & Services						150,000
		720000 Travel						5,000
		750000 Scholarship						0
		850000 Other Intra-Fund Transfer						0
		620000 Pool Staff Benefits						36,896
		ACCOUNT TOTAL						333,247

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name University College  
FOAPAL 110000-260101-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00019	1 NESBITT, NIKESHA	2025	DEAN OF SCHOOLS		12	100.00%	170,280	175,014
A00503	2 RENELIQUE, SHAQUITA	2027	ASSOCIATE DEAN OF SCHOOLS		12	100.00%	95,398	98,622
	3 A00160 MOVED TO LEARNING COMMONS FY26	2305	RESEARCH ASSOCIATE		12	100.00%	0	0
A00828	4 CLARK, KIMBERLY	2971	FISCAL SUPPORT ANALYST		12	100.00%	37,048	37,945
A00083	5 CHANDLER, JOHN	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	55,495	55,695
A00155	6 WILLIAMSON, HANNAH	2508	ACADEMIC ADVISOR (RETENTION)		12	100.00%	40,000	45,408
A01329	7 JAMES, ERIKA	2937	ACADEMIC COUNSELOR		12	100.00%	40,000	45,464
	8 A00153-MOVED TO TRANSITION STUDIES FY26	2508	ACADEMIC ADVISOR		12	100.00%	0	0
A02642	9 SHANNON, TAYLOR	2937	ACADEMIC COUNSELOR		12	100.00%	41,502	46,983
A02639	10 KIBLER, MALLORY	2508	ACADEMIC ADVISOR (AOS)		12	100.00%	40,000	45,800
								550,931
	615000 Part-Time Labor							943
	710000 Supplies & Services							10,043
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							181,812
	ACCOUNT TOTAL							743,729

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Prestigious Scholars  
FOAPAL 110000-260102-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00513	1 SALO, JENNIFER	2936	STUDENT DEVELOPMENT SPECIALIST	N	12	91.45%	54,912	55,516
	2 A00445 MOVED TO DEAN'S PAGE FY26	2936	STUDENT DEVELOPMENT SPECIALIST		12	100.00%	0	0
								55,516
	615000 Part-Time Labor							0
	710000 Supplies & Services							2,000
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							18,320
	ACCOUNT TOTAL							75,836

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Transition Studies  
FOAPAL 110000-260501-1110

Banner Pos. No.	Name	Position		Tenure Number		% of Salary	Revised	Salaries
		Class	Position Title	Status	Months		Salaries 25/26	26/27
F00055	1 CARTER, TOCCARA	2204	INSTRUCTOR/12 MO	N	12	100.00%	82,000	84,001
A00517	2 EVERETT, ANN MARIE	2937	ACADEMIC COUNSELOR	N	12	100.00%	42,604	47,800
A00518	3 HUGGINS, THOMASINA	2937	ACADEMIC COUNSELOR	N	12	100.00%	40,000	45,000
A00315	4 HAMILTON, RASHEDA	2304	RESEARCH ASSISTANT	N	12	100.00%	49,525	53,051
A00751	5 DEFRIES, AUBREY	2508	ACADEMIC ADVISER	N	12	100.00%	43,246	45,000
A00752	6 HAYNES, INBDONESIA	2508	ACADEMIC ADVISER	N	12	100.00%	40,000	45,352
F00408	7 FERRELL, LISA L.	2205	INSTRUCTOR/9 MO	N	9	100.00%	49,110	50,456
F00415	8 WEBB, MARY	2205	INSTRUCTOR/9 MO	N	9	100.00%	41,119	42,015
F00209	9 WALLACE, AMY	2205	INSTRUCTOR/9 MO	N	9	100.00%	40,000	40,704
F00349	10 MCCAULEY, CASSAUNDRA	2205	INSTRUCTOR/9 MO	N	9	100.00%	40,000	40,456
A00153	11 WAGGANER, TYLER	2508	ACADEMIC ADVISOR		12	100.00%	40,000	45,256
A02674	12 ALONSO, YVONNE	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	30,600
							569,691	
615000 Part-Time Labor								2,729
710000 Supplies & Services								8,716
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								176,866
ACCOUNT TOTAL								758,002

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Learning Commons  
FOAPAL 110000-260701-1500

Banner Pos. No.	Name	Position		Tenure Status	Number Months	% of Salary	Revised	
		Class	Position Title				Salaries 25/26	Salaries 26/27
A00508	1 WALKER, KYLE	2204	PROJECT/PROGRAM MANAGER	N	12	100.00%	51,000	52,397
A00160	2 COUCH, KAITLIN	2305	RESEARCH ASSOCIATE		12	100.00%	40,000	40,800
								93,197
	615000 Part-Time Labor							18,740
	710000 Supplies & Services							32,763
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							30,849
	ACCOUNT TOTAL							175,549

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Advising Services  
FOAPAL 110000-260301-1500

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00282	1 JACKSON, MELISSA	2047	DIRECTOR OF ACADEMIC ADVISING		12	100.00%	76,993	81,613
A00416	2 CURBO, RHONDA	2508	ACADEMIC ADVISOR		12	100.00%	49,001	54,599
A00380	3 OTT, DEREK SPENCER	2508	ACADEMIC ADVISOR		12	100.00%	41,510	46,709
A00447	4 DURYE, ELIZABETH	2508	ACADEMIC ADVISOR		12	100.00%	41,445	46,793
A00516	5 HENDERSON, PAMELA	2937	ACADEMIC COUNSELOR		12	100.00%	55,492	58,511
A00541	6 DAVIS, SHERIKA	2937	ACADEMIC COUNSELOR		12	100.00%	40,584	45,844
	7 A00155 MOVED TO DEAN'S PAGE FY26	2508	ACADEMIC ADVISOR (RETENTION)		12	100.00%	0	0
	8 A00153 MOVED TO DEAN'S PAGE FY26	2508	ACADEMIC ADVISOR		12	100.00%	0	0
A01023	9 BUCHANAN, IAN	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	31,034	31,406
	615000 Part-Time Labor							365,475
	710000 Supplies & Services							0
	720000 Travel							8,064
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							120,607
								494,146

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Integrative Studies  
FOAPAL 110000-260151-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00152	1 PHILLIPS, ALBERTA	2508	ACADEMIC ADVISOR		12	100.00%	41,616	47,448
	2 F00209 - Move to Transition Studies FY26	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	0	0
								47,448
	615000 Part-Time Labor							0
	710000 Supplies & Services							4,000
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							15,658
	ACCOUNT TOTAL							67,106

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Integrative Studies  
FOAPAL 134201-260151-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00404	1 BRACY, COURTNEY	2205	INSTRUCTOR/9 MO	N	9	100.00%	41,092	41,914
	2 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	21,000	0
								41,914
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							12,155
	ACCOUNT TOTAL							54,069

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Honors Instruction  
FOAPAL 110000-262001-1110

Banner Pos. No.	Name	Position		Tenure Number Status Months	% of Salary	Revised	Salaries
		Class	Position Title			Salaries 25/26	Salaries 26/27
F00535	1 WILLIAMS, CARMEN	2204	ASSISTANT PROFESSOR/12 MO	12	100.00%	86,245	86,642
A00403	2 CARSON, MADELYN	2105	PROJECT/PROGRAM MANAGER	12	100.00%	48,834	49,820
A00946	3 GLASCO, BRIANNA	3001	ADMINISTRATIVE ANALYST	12	100.00%	33,696	34,356
	615000 Part-Time Labor				%		170,818
	710000 Supplies & Services						1,591
	720000 Travel						21,462
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						0
	ACCOUNT TOTAL						52,046
							245,917

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Dean of Agriculture  
FOAPAL 110000-251101-1410

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00014	1 VACANT (LATOIR)	2042	DEAN OF SCHOOLS	T	12	100.00%	200,150	200,150
A00038	2 VACANT (KENNEDY)	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	45.24%	59,286	59,286
A00770	3 WRIGHT, CHERYL	2971	FISCAL SUPPORT ANALYST		12	100.00%	37,383	38,131
A00904	4 BAKER, RUTH ANN	2990	BUDGET SPECIALIST		12	100.00%	43,249	44,114
								341,681
615000 Part-Time Labor								0
710000 Supplies & Services								12,078
720000 Travel								800
730000 Capital Outlay								0
620000 Pool Staff Benefits								110,253
ACCOUNT TOTAL								464,812

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name CoA ARRC  
FOAPAL 110000-251103-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00438	1 ROLDAN-CUBERO, ELIANET	2508	ACADEMIC ADVISOR	12	100.00%	41,836	47,673
	615000 Part-Time Labor						47,673
	710000 Supplies & Services						0
	720000 Travel						0
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						15,732
	ACCOUNT TOTAL						63,405

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Agricultural Studies  
FOAPAL 110000-251205-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00038	1 VACANT (KENNEDY)	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	45.27%	59,333	59,333
F00165	2 BENSON, NELSON	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	82,482	84,165
F00507	3 NOWLIN, JOHN	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	78,487	80,057
F00074	4 GREENWALT, BERT	2156	PROFESSOR/9 MO	T	9	100.00%	101,478	103,264
F00369	5 GREEN, STEVEN	2156	PROFESSOR/9 MO	T	9	100.00%	95,691	98,294
F00081	6 BURNETT, RANDY	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	73,623	75,199
F00189	7 VACANT (KIM)	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	88,116	88,116
F00082	8 WILLIAMS, JERICA #	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	79,491	81,049
F00245	9 CRUTCHFIELD, NINA	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	78,983	80,594
F00170	10 VACANT (BROWN)	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	73,284	73,284
F00114	11 VACANT (TEAGUE)	2156	PROFESSOR/9 MO	T	9	100.00%	70,881	70,881
F00652	12 BURDETT, CASSANDRE	2205	INSTRUCTOR/9 MO	N	9	100.00%	56,276	57,334
F00072	13 GIESE, WILLIAM	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	62,266	63,237
F00413	14 RADOLINSKI, JESSE	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	77,500	78,833
F00307	15 MANLOVE, JACOB	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	82,132	84,021
F00211	16 KENNEDY, DONALD	2156	PROFESSOR/9 MO	T	9	100.00%	94,895	96,546
A00958	17 SCUDDER, TREVOR	3001	ADMINISTRATIVE ANALYST		12	100.00%	33,696	33,696
A00290	18 READNOUR, RICHARD	2305	RESEARCH ASSOCIATE		12	100.00%	53,686	54,760
							1,362,663	
615000 Part-Time Labor								14,162
710000 Supplies & Services								30,714
720000 Travel								8,400
730000 Capital Outlay								0
620000 Pool Staff Benefits								398,187
ACCOUNT TOTAL								1,814,126

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name R. E. Lee Wilson Chair - Ag Business  
FOAPAL 130267-251104-1110

Banner		Position		Tenure Number	% of	Revised Salaries	Salaries	
Pos. No.	Name	Class	Position Title	Status	Months	Salary	25/26	26/27

615000	Part-Time Labor						0	0
710000	Supplies & Services						10,320	
720000	Travel						0	0
730000	Capital Outlay						0	0
620000	Pool Staff Benefits						0	0
ACCOUNT TOTAL								10,320

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Agriculture  
FOAPAL 134201-251205-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00595	1 RICHWINE, JONATHAN	2205	INSTRUCTOR/ 9 MO	N	9	100.00%	57,607	58,794
F00316	2 NASH, JAMI	2205	INSTRUCTOR/9 MO	N	9	100.00%	62,167	63,373
	3 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO		9	100.00%	21,000	0
								122,167
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							35,428
	ACCOUNT TOTAL							157,595

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Farm Administration  
FOAPAL 110000-251301-1440

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
	1 SUMMER STIPEND	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	100.00%	12,436	12,436
A00157	2 TEAGUE, EMMA	2305	RESEARCH ASSOCIATE		12	100.00%	47,801	48,757
A01288	3 MCCLELLAND, DALE	2105	PROJECT/PROGRAM MANAGER		12	100.00%	49,330	50,326
A00913	4 PAUSUIDAULE, FNU	2994	ASSISTANT DIRECTOR OF FARMING		12	100.00%	36,210	36,934
A01129	5 VACANT (TINKLE)	3028	HEAVY EQUIPMENT OPERATOR		12	49.67%	13,937	14,199
								162,652
	615000 Part-Time Labor							57,554
	710000 Supplies & Services							30,390
	720000 Travel							360
	730000 Capital Outlay							34,487
	824000 - Internal Financing Transfer							10,000
	620000 Pool Staff Benefits							53,963
	ACCOUNT TOTAL							349,406

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Horses  
FOAPAL 110000-251306-1440

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00269	1 BALLIN, LEAH	2106	PROJECT/PROGRAM SPECIALIST	12	100.00%	42,141	42,992
A01129	2 VACANT (TINKLE)	3028	HEAVY EQUIPMENT OPERATOR	12	50.33%	14,110	14,387
							57,379
							11,500
							40,144
							0
							0
							18,993
							128,016

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Dean of Beck College of Sciences and Mathematics  
FOAPAL 110000-259101-1410

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00292	1 BOULDIN, JENNIFER	2025	DEAN OF SCHOOLS	T	12	100.00%	222,677	225,661
A00036	2 VACANT (BOULDIN)	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	0.00%	110,996	0
A00620	3 JONES, KATHY	2943	COMPUTER SUPPORT ANALYST		12	73.99%	37,302	37,862
A00765	4 DELASHMIT, JESSICA	2970	FISCAL SUPPORT SUPERVISOR		12	100.00%	40,960	41,910
	5 A01301 Return to Pool FY26	3039	ADMINISTRATIVE ASSISTANT		12	100.00%	0	0
A01021	6 JENKINS, AMANDA	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	31,933	32,661
A01059	7 BREWER, TAYLOR	3004	ADMINISTRATIVE SPECIALIST II		12	100.00%	27,040	27,040
A02673	8 HARRELL, PAMELA	2969	FISCAL SUPPORT MANAGER		12	100.00%	50,000	50,700
								415,834
	615000 Part-Time Labor							0
	710000 Supplies & Services							7,680
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							134,404
	ACCOUNT TOTAL							557,918

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name CSM Smart Center  
FOAPAL 110000-259108-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00418	1 GLASS, CARLIE	2508	ACADEMIC ADVISOR	12	100.00%	40,000	45,000
A00364	2 ALLEN, ALLISON	2106	PROJECT/PROGRAM SPECIALIST	12	90.91%	40,800	41,616
							86,616
	615000 Part-Time Labor						0
	710000 Supplies & Services						0
	720000 Travel						0
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						28,583
	ACCOUNT TOTAL						115,199

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Beck College of Math & Science - Faculty Salary Pool  
FOAPAL 132761-259101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00394	1 GRIFFIN, HEIDI	2205	INSTRUCTOR/9 MO	N	9	5.98%	3,025	3,095
	2 MOVED 100% E&G FY26	2205	INSTRUCTOR/9 MO	N	9	0.00%	0	0
F00150	3 MIAO, JIE	2156	PROFESSOR/9 MO	T	9	11.60%	10,242	10,449
F00168	4 MELESCUE, SUZANNE C.	2171	ASSOCIATE PROFESSOR/9 MO	T	9	6.50%	4,670	4,762
F00106	5 PAULSEN, WILLIAM H.	2156	PROFESSOR/9 MO	T	9	2.55%	2,311	2,359
F00433	6 BARNETT, DEBRA	2205	INSTRUCTOR/9 MO	N	9	2.74%	1,321	1,351
F00156	7 ZHOU, HONG	2156	PROFESSOR/9 MO	T	9	14.21%	12,970	13,253
F00360	8 STEPHENS, NATE	2205	INSTRUCTOR/9 MO	N	9	19.50%	9,502	9,683
F00401	9 HUGGINS, JULIE ANN	2205	INSTRUCTOR/9 MO	N	9	5.88%	3,064	3,124
F00154	10 HUSS, MARTIN J	2171	ASSOCIATE PROFESSOR/9 MO	T	9	2.22%	1,584	1,612
F00097	11 JOHNSON, RONALD	2156	PROFESSOR/9 MO	T	9	12.00%	12,687	12,928
	12 F00301-Return to Pool FY27	2156	PROFESSOR/9 MO	T	9	0.00%	9,581	0
F00190	13 ZHANG, BIN	2171	ASSOCIATE PROFESSOR/9 MO	T	9	7.44%	5,104	5,196
F00146	14 TUNNO, OSCAR FEREBEE	2171	ASSOCIATE PROFESSOR/9 MO	T	9	8.82%	6,305	6,431
F00151	15 AHN, JEONGHO	2156	PROFESSOR/9 MO	T	9	4.84%	3,701	3,779
F00142	16 ALI, HASHIM	2156	PROFESSOR/9 MO	T	9	9.08%	7,478	7,637
F00335	17 BURNS, WILLIAM	2171	ASSOCIATE PROFESSOR/9 MO	T	9	7.86%	7,230	7,341
F00272	18 KOIZUMI, HIDEYA	2171	ASSOCIATE PROFESSOR/9 MO	T	9	10.20%	7,428	7,562
F00276	19 BISWAS, KOUSHIK	2156	PROFESSOR/9 MO	T	9	6.44%	5,326	5,433
F00093	20 HERSHBERGER, JOHN	2171	ASSOCIATE PROFESSOR/9 MO	T	9	2.32%	1,586	1,618
F00092	21 NEUMAN-LEE, LORIN ANN	2171	ASSOCIATE PROFESSOR/9 MO	T	9	1.50%	1,075	1,105
F00438	22 ONTKO, ALLYN	2171	ASSOCIATE PROFESSOR/9 MO	T	9	4.22%	3,168	3,246
F00166	23 ALAM, MOHAMMAD	2156	PROFESSOR/9 MO	T	9	0.67%	554	584

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Beck College of Math & Science - Faculty Salary Pool  
FOAPAL 132761-259101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00191	24 FLUKER, BROOK ^	2156	PROFESSOR/9 MO	T	9	4.08%	3,220	3,294
F00077	25 BOVES, THAN	2156	PROFESSOR/9 MO	T	9	2.66%	2,133	2,171
F00167	26 JOHNSON, JEFFREY	2156	PROFESSOR/9 MO	T	9	7.43%	6,366	6,493
F00320	27 BURNS, KATHRYN	2205	INSTRUCTOR/9 MO	N	9	9.33%	4,298	4,380
F00157	28 ROLLAND, VIRGINIE	2156	PROFESSOR/9 MO	T	9	1.29%	1,073	1,101
F00163	29 LORENCE, ARGELIA	2156	PROFESSOR/9 MO	T	9	6.95%	9,602	9,831
	30 F00308-Moved to 100% E&G FY27	2205	INSTRUCTOR/9 MO	N	9	0.00%	10,694	0
F00655	31 WIJERATNE, ASELA	2171	ASSOCIATE PROFESSOR/9 MO	T	9	5.48%	4,278	4,360
F00424	32 LIU, NING	2205	INSTRUCTOR/9 MO	N	9	2.19%	1,059	1,083
F00653	33 VACANT (TENG)	2186	ASSISTANT PROFESSOR/9 MO	P	9	13.59%	8,541	8,690
F00604	34 AHMED, MD SALAUDDIN	2204	INSTRUCTOR/12 MO	N	12	0.81%	449	459
F00053	35 KLOTZ, TRACY	2204	INSTRUCTOR/12 MO	N	12	3.75%	2,102	2,144
F00548	36 ROUGEAU, BENJAMIN L.	2204	INSTRUCTOR/12 MO	N	12	7.26%	4,776	4,886
	37 A00036 MOVED to 100% E&G FY27	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	0.00%	10,200	0
A00847	38 VACANT (BRADLEY)	2937	ACADEMIC COUNSELOR		12	100.00%	40,808	45,808
	39 A00906-MOVED 100% E&G FY26	2991	DEPARTMENT BUSINESS COORDINATOR		12	0.00%	0	0
A00620	40 JONES, KATHY	2943	COMPUTER SUPPORT ANALYST		12	26.01%	13,093	13,313
A00364	41 ALLEN, ALLISON	2106	PROJECT/PROGRAM SPECIALIST		12	9.09%	4,080	4,162
								224,723
	615000 Part-Time Labor							0
	710000 Supplies & Services							100,000
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							67,626
	ACCOUNT TOTAL							392,349

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Environmental Sciences  
FOAPAL 110000-259601-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00949	1 TRUSTY, MARSHA	3001	ADMINISTRATIVE ANALYST	12	50.00%	18,860	19,237
	2 PART-TIME FACULTY	2206	PART-TIME FACULTY	12	200.00%	2,517	2,517
	3 DIRECTOR OF EVS	2156	PROFESSOR/9 MO (SUMMER)	9		14,000	14,000
	4 PhD ENVIRONMENTAL SCIENCES GA	2265	GRADUATE ASSISTANT	12		163,239	166,504
							202,258
615000 Part-Time Labor							6,684
710000 Supplies & Services							7,224
720000 Travel							6,800
730000 Capital Outlay							0
620000 Pool Staff Benefits							11,142
ACCOUNT TOTAL							234,108

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Molecular Biosciences Program  
FOAPAL 110000-259103-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
	1 STIPEND		9 MO STIPEND (SUMMER)		9		14,000	14,000
A00949	2 TRUSTY, MARSHA	3001	ADMINISTRATIVE ANALYST		12	50.00%	18,860	19,237
	3 PhD MOLECULAR BIOSCIENCES GA	2265	GRADUATE ASSISTANT		12		98,354	101,305
								134,542
615000 Part-Time Labor								0
710000 Supplies & Services								18,000
720000 Travel								8,000
730000 Capital Outlay								0
620000 Pool Staff Benefits								10,712
ACCOUNT TOTAL								171,254

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Ecotoxicology Research Facility  
FOAPAL 110000-259104-1220

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00175	1 VACANT (BEASON)	2304	RESEARCH ASSISTANT	12	73.99%	27,498	36,000
							36,000
	615000 Part-Time Labor						0
	710000 Supplies & Services						0
	720000 Travel						0
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						10,440
	ACCOUNT TOTAL						46,440

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Biological Sciences  
FOAPAL 110000-259201-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00008	1 MCKAY, TANJA	2150	DEPARTMENT CHAIR	T	12	100.00%	130,458	132,311
F00053	2 KLOTZ, TRACY	2204	INSTRUCTOR/12 MO	N	12	96.25%	54,018	55,098
F00728	3 GUSTAFSON, KYLE	2170	ASSOCIATE PROFESSOR/12 MO	T	12	60.00%	59,400	59,400
F00544	4 DOLAN, MAUREEN	2170	ASSOCIATE PROFESSOR/12 MO	T	9	100.00%	116,000	117,707
F00510	5 BAILEY, TAMEKA	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	73,370	74,925
F00329	6 MULLIN, STEPHEN	2156	PROFESSOR/9 MO	T	9	100.00%	97,376	99,168
F00092	7 NEUMAN-LEE, LORIN ANN	2171	ASSOCIATE PROFESSOR/9 MO	T	9	98.50%	70,571	72,208
F00077	8 BOVES, THAN	2156	PROFESSOR/9 MO	T	9	97.34%	78,039	79,428
F00144	9 SWEET, ANDREW	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	70,200	71,688
F00154	10 HUSS, MARTIN J	2171	ASSOCIATE PROFESSOR/9 MO	T	9	97.78%	69,683	70,937
	11 F00241-Return to Pool FY26	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	0	0
F00360	12 STEPHENS, NATE	2205	INSTRUCTOR/ 9 MO	N	9	80.50%	39,234	39,972
F00191	13 FLUKER, BROOK ^	2156	PROFESSOR/9 MO	T	9	95.92%	70,398	77,433
F00097	14 JOHNSON, RONALD	2156	PROFESSOR/9 MO	T	9	88.00%	93,054	94,766
	15 F00301-Return to Pool FY27	2156	PROFESSOR/9 MO	T	9	0.00%	78,710	0
F00322	16 SCHMID, EDWARD	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	68,816	70,179
F00256	17 NGUYEN, TRANG	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	63,735	72,500
F00401	18 HUGGINS, JULIE ANN	2205	INSTRUCTOR/9 MO	N	9	94.12%	49,053	50,005
F00157	19 ROLLAND, VIRGINIE	2156	PROFESSOR/9 MO	T	9	98.71%	82,038	83,892
F00309	20 ZHOU, GUOLEI	2156	PROFESSOR/9 MO	T	9	100.00%	97,162	99,066
F00526	21 MANGAN, SCOTT #	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	79,447	81,020
F00069	22 MEDINA-BOLIVAR, LUIS FABRICIO	2156	PROFESSOR/9 MO	T	9	75.91%	97,390	99,240
F00563	23 SALINGER, JEREMIAH	2205	INSTRUCTOR/9 MO	N	9	100.00%	45,844	50,000
F00655	24 WIJERATNE, ASELA	2171	ASSOCIATE PROFESSOR/9 MO	T	9	94.52%	73,860	75,278
F00308	25 OYEBANJI, OYETOLA	2205	INSTRUCTOR/9 MO	N	9	100.00%	44,499	72,500
F00121	26 ROSE, SARAH	2186	ASSISTANT PROFESSOR	N	9	100.00%	72,500	73,950
F00253	27 JEFFERSON, KIA	2205	INSTRUCTOR/9 MO	N	9	100.00%	40,732	41,628
F00639	28 THIGPEN, CHRISTOPHER	2205	INSTRUCTOR/9 MO	N	9	100.00%	40,600	41,355
	29 A00906-MOVE TO DEAN'S PAGE	2991	DEPARTMENT BUSINESS COORDINATOR		12	73.19%	0	0
A01020	30 MCDANIEL-GRAHAM, SHEILA	3002	ADMINISTRATIVE SUPPORT SUPERVISOR		12	100.00%	30,944	31,643
	31 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9	600.00%	62,757	64,012
								2,051,309
	615000 Part-Time Labor							13,998
	710000 Supplies & Services							40,302
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							577,507
	ACCOUNT TOTAL							2,683,116

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Biological Sciences  
FOAPAL 134201-259201-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
1	FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO		9	100.00%	21,000	0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Chemistry and Physics  
FOAPAL 110000-259301-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00006	1 VACANT (BURNS)	2150	DEPARTMENT CHAIR	T	12	100.00%	119,811	119,811
F00163	2 LORENCE, ARGELIA	2156	PROFESSOR/9 MO	T	9	70.80%	97,821	100,149
F00076	3 VACANT (DRAGANJAC)	2156	PROFESSOR/9 MO	T	9	100.00%	98,886	70,000
F00272	4 KOIZUMI, HIDEYA	2171	ASSOCIATE PROFESSOR/9 MO	T	9	89.80%	65,430	66,608
F00142	5 ALI, HASHIM	2156	PROFESSOR/9 MO	T	9	90.92%	74,900	76,398
F00438	6 ONTKO, ALLYN	2171	ASSOCIATE PROFESSOR/9 MO	T	9	95.78%	71,824	73,519
F00167	7 JOHNSON, JEFFREY	2156	PROFESSOR/9 MO	T	9	92.57%	79,355	80,942
F00131	8 VACANT (CARROLL)	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	66,834	65,000
F00166	9 ALAM, MOHAMMAD	2156	PROFESSOR/9 MO	T	9	99.33%	82,251	84,225
	10 F00175 - OVRIP Return to Pool FY27	2156	PROFESSOR/9 MO	T	9	100.00%	105,384	0
F00420	11 IZADYAR, ANAHITA	2156	PROFESSOR/9 MO	T	9	100.00%	75,111	76,613
F00276	12 BISWAS, KOUSHIK	2156	PROFESSOR/9 MO	T	9	93.56%	77,350	78,897
F00320	13 BURNS, KATHRYN	2205	INSTRUCTOR/9 MO	N	9	90.67%	41,792	42,594
F00331	14 MERTEN, JONATHAN	2156	PROFESSOR/9 MO	T	9	100.00%	77,236	78,472
F00335	15 BURNS, WILLIAM	2171	ASSOCIATE PROFESSOR/9 MO	T	9	92.14%	84,770	86,092
F00093	16 HERSHBERGER, JOHN	2171	ASSOCIATE PROFESSOR/9 MO	T	9	97.68%	66,906	68,244
F00190	17 ZHANG, BIN	2171	ASSOCIATE PROFESSOR/9 MO	T	9	92.56%	63,480	64,623
F00432	18 AL-AMOODY, FATMA	2205	INSTRUCTOR/9 MO	N	9	100.00%	45,840	46,784
F00221	19 HOKE, STEVEN	2205	INSTRUCTOR/9 MO	N	9	100.00%	41,106	41,903
F00548	20 ROUGEAU, BENJAMIN L.	2204	INSTRUCTOR/12 MO	N	12	92.74%	55,599	62,403
F00604	21 AHMED, MD SALAUDDIN	2204	INSTRUCTOR/12 MO	N	12	99.19%	54,832	55,896
A01055	22 PARDILLO, KRISTEN	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	30,000
								1,469,173
	615000 Part-Time Labor							25,988
	710000 Supplies & Services							33,716
	720000 Travel							2,400
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							428,004
	ACCOUNT TOTAL							1,959,281

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Chemistry & Physics  
FOAPAL 134201-259301-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status	Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
1	FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	9		100.00%	13,335	0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Mathematics & Statistics  
FOAPAL 110000-259501-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00024	1 LAMBERTUS, AMANDA	2150	DEPARTMENT CHAIR	T	12	100.00%	113,081	116,383
F00160	2 BANKS, TARA	2205	INSTRUCTOR/9 MO	N	9	100.00%	46,726	47,661
F00422	3 MILAD, MOHAMED	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	69,665	71,170
F00146	4 TUNNO, OSCAR FEREBEE	2171	ASSOCIATE PROFESSOR/9 MO	T	9	91.18%	65,207	66,511
F00156	5 ZHOU, HONG	2156	PROFESSOR/9 MO	T	9	85.79%	78,287	79,994
F00317	6 RICE, LISA	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	68,946	70,311
F00294	7 HUA, MIN	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	67,000	68,327
F00151	8 AHN, JEONGHO	2156	PROFESSOR/9 MO	T	9	95.16%	72,804	74,333
F00168	9 MELESCUE, SUZANNE C.	2171	ASSOCIATE PROFESSOR/9 MO	T	9	93.50%	67,146	68,462
F00150	10 MIAO, JIE	2156	PROFESSOR/9 MO	T	9	88.40%	78,047	79,624
F00106	11 PAULSEN, WILLIAM H.	2156	PROFESSOR/9 MO	T	9	97.45%	88,474	90,314
F00409	12 CRIDER, ANGELA	2205	INSTRUCTOR/9 MO	N	9	100.00%	48,411	49,495
F00424	13 LIU, NING	2205	INSTRUCTOR/9 MO	N	9	97.81%	47,278	48,356
F00393	14 VACANT (ABIR)	2205	INSTRUCTOR/9 MO	N	9	100.00%	41,828	41,828
F00394	15 GRIFFIN, HEIDI	2205	INSTRUCTOR/9 MO	N	9	94.02%	47,528	48,612
F00428	16 NGUYEN, BINH	2205	INSTRUCTOR/9 MO	N	9	100.00%	41,820	42,481
F00433	17 BARNETT, DEBRA	2205	INSTRUCTOR/9 MO	N	9	97.26%	46,858	47,842
F00129	18 MANN, MARY	2205	INSTRUCTOR/9 MO	N	9	100.00%	47,799	48,535
F00653	19 VACANT (TENG)	2186	ASSISTANT PROFESSOR/9 MO	P	9	86.41%	55,250	55,250
F00381	20 WEBB, SHANE	2205	INSTRUCTOR/9 MO	N	9	100.00%	42,732	43,373
F00648	21 WHARTON, THOMAS	2205	INSTRUCTOR/9 MO	N	9	100.00%	45,175	51,530
F00648	22 WHARTON, THOMAS (SUMMER PORTION)	2205	INSTRUCTOR/9 MO	N	3	100.00%	5,019	5,129
F00340	23 TRAN, VANTHU THY	2205	INSTRUCTOR/9 MO	N	9	100.00%	44,834	45,578
F00354	24 VACANT (NICHOLS)	2205	INSTRUCTOR/9 MO	N	9	100.00%	42,738	42,738
A01022	25 CREAMER, MADELYN	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,692	31,355
	26 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9	500.00%	49,615	50,607
								1,485,799
	615000 Part-Time Labor							6,685
	710000 Supplies & Services							12,616
	720000 Travel							3,200
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							418,929
	ACCOUNT TOTAL							1,927,229

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Math & Science  
FOAPAL 134201-259501-1110

Banner Pos. No.	Name	Position		Tenure Status	Number Months	% of Salary	Revised	Salaries
		Class	Position Title				Salaries 25/26	Salaries 26/27
F00583	1 MUNGLE, STEPHANIE	2205	INSTRUCTOR/9 MO	N	9	100.00%	46,233	47,361
F00304	2 MOORE, LARRY	2205	INSTRUCTOR/9 MO	N	9	100.00%	41,502	42,125
	3 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO		9	100.00%	14,000	0
								89,486
	615000 Part-Time Labor							9,000
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							25,996
	ACCOUNT TOTAL							124,482

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Dean of Liberal Arts  
FOAPAL 110000-250101-1410

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00018	1 JONES-BRANCH, CHERISSE	2025	DEAN OF SCHOOLS	T	12	100.00%	224,886	229,384
A00035	2 HOGUE, GINA	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	50.08%	72,616	72,616
	3 A00860 - RETURNED TO POOL	2027	ASSOCIATE DEAN OF SCHOOLS		12	100.00%	0	0
A00766	4 VACANT (MILLER)	2970	FISCAL SUPPORT SUPERVISOR		12	100.00%	40,000	40,000
A00777	5 MARTIN, JADEN	2971	FISCAL SUPPORT ANALYST		12	100.00%	36,414	37,069
A00961	6 SELIG, ASHLEY	3001	ADMINISTRATIVE ANALYST		12	100.00%	34,370	34,989
	7 PART-TIME FACULTY	2206	PART-TIME FACULTY		9	100.00%	10,139	10,139
								424,197
	615000 Part-Time Labor							3,662
	710000 Supplies & Services							39,579
	720000 Travel							3,200
	730000 Capital Outlay							12,910
	620000 Pool Staff Benefits							134,601
	ACCOUNT TOTAL							618,149

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Heritage Studies  
FOAPAL 110000-250851-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00063	1 VACANT (UMANSKY)	2155	PROFESSOR/12 MO	T	12	100.00%	131,342	133,969
	2 F00029 Return to pool FY26	2155	PROFESSOR/12 MO	T	12	0.00%	0	0
	3 PART-TIME FACULTY	2206	PART-TIME FACULTY		9	200.00%	23,256	23,256
	4 PhD HERITAGE STUDIES GA	2265	GRADUATE ASSISTANT		12		229,491	234,081
								391,306
	615000 Part-Time Labor							0
	710000 Supplies & Services							6,194
	720000 Travel							2,000
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							40,073
	ACCOUNT TOTAL							439,573

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name English & Philosophy  
FOAPAL 110000-250651-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00012	1 MORENO, VINCENT	2150	DEPARTMENT CHAIR	T	12	50.00%	48,386	52,890
F00101	2 BALL, JERRY	2156	PROFESSOR/9 MO	T	9	100.00%	87,984	89,392
F00350	3 HANSEN, GREGORY	2156	PROFESSOR/9 MO	T	9	100.00%	90,800	92,798
F00186	4 CAVE, ERIC M.	2156	PROFESSOR/9 MO	T	9	100.00%	86,170	87,893
F00171	5 RUCCIO, KRISTEN	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	59,432	60,680
F00282	6 CATON, JACOB	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	68,325	69,828
F00178	7 FITZGERALD, HALEY	2205	INSTRUCTOR/9 MO	N	9	100.00%	38,301	39,220
F00235	8 ARYAL, KHEM	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	62,515	63,828
F00172	9 LAMM, ROBERT L.	2156	PROFESSOR/9 MO	T	9	100.00%	84,969	86,413
F00128	10 COLLINS, JANELLE	2156	PROFESSOR/9 MO	T	9	100.00%	86,069	87,326
F00180	11 MOORE, BRYAN L.	2156	PROFESSOR/9 MO	T	9	100.00%	84,944	86,728
	12 F00212-OVRIP Return to Pool FY27	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	68,937	0
	13 F00211 - MOVED TO AGRICULTURE FY26	2156	PROFESSOR/9 MO	T	9	100.00%	0	0
F00091	14 VACANT (LEIGH)	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	55,990	55,000
F00127	15 SPIKES, MICHAEL P.	2156	PROFESSOR/9 MO	T	9	100.00%	90,899	92,081
F00094	16 ISOM, RACHAEL	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	60,036	61,417
F00367	17 MERRITT, MICHELE ^	2156	PROFESSOR/9 MO	T	9	100.00%	68,413	75,363
F00372	18 REED, LESLIE	2205	INSTRUCTOR/9 MO	N	9	100.00%	39,054	39,991
F00419	19 TRIBBETT, MARCUS	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	64,406	65,771
F00431	20 GADBERRY, ANDREW	2205	INSTRUCTOR/9 MO	N	9	100.00%	37,923	38,833
F00414	21 BENNETT, KERRI	2205	INSTRUCTOR/9 MO	N	9	100.00%	41,728	42,646
F00412	22 MOODY-QUALLS, AMY	2205	INSTRUCTOR/9 MO	N	9	100.00%	37,923	38,803
F00397	23 HERMAN, MARK	2205	INSTRUCTOR/9 MO	N	9	100.00%	40,809	41,788
A01003	24 TURNEY, NATALIE	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	35,047	35,769
	25 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9	400.00%	35,608	36,320
								1,440,778
	615000 Part-Time Labor							5,013
	710000 Supplies & Services							16,568
	720000 Travel							2,400
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							410,973
	ACCOUNT TOTAL							1,875,732

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online- English & Philosophy  
FOAPAL 134201-250651-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00588	1 GARCIA-WATSON, JOSEPHINE	2205	INSTRUCTOR/9 MO	N	9	100.00%	42,840	43,697
	2 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	24,500	0
	3 PART-TIME FACULTY	2206	PART-TIME FACULTY		9	100.00%	14,000	0
								43,697
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							12,672
	ACCOUNT TOTAL							56,369

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Writing Center  
FOAPAL 110000-250654-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00059	1 WELLER, CHASE	2170	INSTRUCTOR/12 MO	N	12	100.00%	50,000	51,000
								51,000
								0
								4,640
								0
								0
								16,830
								72,470

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name World Languages & Cultures  
FOAPAL 110000-250751-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00012	1 MORENO, VINCENT	2150	DEPARTMENT CHAIR	T	12	50.00%	48,379	52,890
F00231	2 LOMBEIDA, ERNESTO B.	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	60,265	60,868
F00198	3 HOROWITZ, GABRIEL	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	61,763	65,322
F00207	4 JOHNSON, WARREN	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	70,064	71,549
F00182	5 OWENS, RUTH ANN	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	81,616	83,330
F00498	6 QUINTANAR, NILKA	2205	INSTRUCTOR/9 MO	N	9	100.00%	40,000	40,920
F00321	7 MCGEE, ANNE	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	65,495	67,001
							441,880	
615000 Part-Time Labor							7,323	
710000 Supplies & Services							8,247	
720000 Travel							0	
730000 Capital Outlay							0	
620000 Pool Staff Benefits							127,653	
ACCOUNT TOTAL								585,103

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online-World Language & Cultures  
FOAPAL 134201-250751-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
1	FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	18,000	0
2	PART-TIME FACULTY	2206	PART-TIME FACULTY		9	100.00%	6,000	0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name

History

FOAPAL

110000-250701-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00035	1 HOGUE, GINA	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	49.92%	72,384	72,384
F00005	2 SALO, EDWARD	2150	DEPARTMENT CHAIR	T	12	100.00%	118,443	120,812
	3 F00029 Return to Pool FY26	2155	PROFESSOR/12 MO	T	12	52.50%	0	0
F00508	4 BARNHOUSE, LUCY#^	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	57,074	61,978
F00070	5 KEY, JOSEPH P.	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	79,499	80,882
F00324	6 EDWARDS, GARY T.	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	74,450	75,448
F00137	7 GILBERT, ERIK O.	2156	PROFESSOR/9 MO	T	9	100.00%	92,443	93,645
F00164	8 HU, AIQUN	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	65,820	66,426
F00236	9 CASTRO, JOSEPH	2156	PROFESSOR/9 MO	T	9	100.00%	88,548	90,549
	10 F00224-OVRIP Return to Pool FY27	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	71,855	0
F00161	11 JACKSON, WESLEY	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	60,000	61,680
F00112	12 DAVIS, ANDREA	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	63,550	65,545
F00284	13 CRUTCHFIELD, JOSHUA	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	60,000	61,500
F00359	14 HRONEK, PAMELA	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	85,741	86,736
F00143	15 WILKERSON-FREEMAN, SARAH	2156	PROFESSOR/9 MO	T	9	100.00%	82,221	83,224
F00098	16 POST, JASON	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	56,342	57,807
F00071	17 BUFORD, KELLIE	2156	PROFESSOR/9 MO	T	9	100.00%	88,096	90,105
A01004	18 DEFORD, KELSEY	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	32,634	34,435
	19 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9	100.00%	5,225	5,330
	615000 Part-Time Labor							1,208,486
	710000 Supplies & Services							1,535
	720000 Travel							13,786
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							351,405
								1,575,212

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online- History  
FOAPAL 134201-250701-1110

Banner Pos. No.	Name	Position		Tenure Number Status Months	% of Salary	Revised	
		Class	Position Title			Salaries 25/26	Salaries 26/27
1	PART-TIME FACULTY	2206	PART-TIME FACULTY	9	100.00%	35,000	0
	615000 Part-Time Labor						0
	710000 Supplies & Services						0
	720000 Travel						0
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						0
	ACCOUNT TOTAL						0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Government Law & Policy  
FOAPAL 110000-250801-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00010	1 WIMPY, CAMERON	2150	DEPARTMENT CHAIR	T	12	100.00%	99,107	104,170
F00104	2 TUSALEM, ROLLIN	2156	PROFESSOR/9 MO	T	9	100.00%	91,691	93,525
F00078	3 ADU, EDMUND	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	62,500	65,250
F00219	4 HARDING JR., DAVID R.	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	78,479	79,264
F00398	5 HACKER, HANS J.	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	81,190	82,814
F00285	6 VACANT (BUTCHER)	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	61,000	61,000
F00192	7 HONG, JI HYEUN	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	94,455	67,000
F00286	8 VACANT (JUNQUEIRA MACHADO)	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	65,495	65,495
F00237	9 CHU, YOUNGMIN	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	60,000	65,000
F00278	10 BUZBY, AMY	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	72,633	73,359
F00375	11 VACANT (WRIGHT)	2205	INSTRUCTOR/9 MO	N	9	100.00%	54,413	54,413
A00968	12 GILMER, VICKIE	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	36,377	40,814
	13 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9	100.00%	18,357	18,724
								870,828
	615000 Part-Time Labor							1,189
	710000 Supplies & Services							7,472
	720000 Travel							2,240
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							250,368
	ACCOUNT TOTAL							1,132,097

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name MPA Online Revenue Share  
FOAPAL 130220-250801-1450

Banner Pos. No.	Name	Position		Tenure Number Status Months	% of Salary	Revised	
		Class	Position Title			Salaries 25/26	Salaries 26/27
1	A00968 MOVE 100% TO E&G FY27	3003	ADMINISTRATIVE SPECIALIST III	12	9.09%	3,637	0
	615000 Part-Time Labor						0
	710000 Supplies & Services						0
	711702 Recoveries						0
	720000 Travel						0
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						0
	ACCOUNT TOTAL						0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online- Government Law & Policy  
FOAPAL 134201-250801-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00573	1 NEAL, SUSAN	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	60,560	62,316
F00582	2 NEAL, NATASHA	2205	INSTRUCTOR/9 MO	N	9	100.00%	50,748	51,763
F00644	3 BLUMBERG, CLIFFORD	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	54,447	54,991
	4 FACULTY OVERLOADS----MPA	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	45,000	0
	5 PART-TIME FACULTY	2206	PART-TIME FACULTY		9	100.00%	21,000	0
	6 STIPEND FOR COORDINATOR-MPA	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	15,000	15,000
								184,070
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							53,380
	ACCOUNT TOTAL							237,450

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Department of Sociology and Criminology  
FOAPAL 110000-250601-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00015	1 BALUSEK, KENNETH	2150	DEPARTMENT CHAIR	T	12	100.00%	97,154	102,667
F00325	2 DEWALD, STACY	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	57,323	58,584
F00193	3 BROWN, KEVIN	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	55,117	56,297
F00220	4 VACANT (LEE)	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	55,046	55,046
F00289	5 KULKARNI, VEENA	2156	PROFESSOR/9 MO	T	9	100.00%	82,932	84,591
F00269	6 AGHAYEEABIANEH, BANAFSHEH	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	52,697	53,751
F00169	7 ACHARYA, SANJEEV	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	54,847	55,944
F00336	8 PITTS, CHRISTOPHER	2205	INSTRUCTOR/9 MO	P	9	100.00%	45,000	45,810
F00134	9 EVANS, LAVONDA	2205	INSTRUCTOR/9 MO	N	9	100.00%	47,940	48,803
A01005	10 BATSON, DANA	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	30,000
							591,493	
615000 Part-Time Labor							0	
710000 Supplies & Services							6,717	
720000 Travel							6,400	
730000 Capital Outlay							0	
620000 Pool Staff Benefits							174,274	
ACCOUNT TOTAL								778,884

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online- Department of Sociology and Criminology  
FOAPAL 134201-250601-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00495	1 VACANT (MYERS)	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	51,834	51,834
F00390	2 VACANT (MAHONEY)	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	51,932	51,932
	3 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	21,000	0
	4 PART-TIME FACULTY	2206	PART-TIME FACULTY		9	100.00%	30,000	0
								103,766
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							30,092
	ACCOUNT TOTAL							133,858

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name School of Media & Journalism  
FOAPAL 110000-250201-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00007	1 FEARS, LILLIE	2150	DEPARTMENT CHAIR	T	12	50.00%	122,419	56,224
F00201	2 VACANT (FEARS)	2156	PROFESSOR/9 MO	T	9	100.00%	95,812	95,812
	3 F00132-OVRIP Return to Pool FY27	2156	PROFESSOR/9 MO	T	9	100.00%	96,373	0
F00326	4 ZENG, LI	2156	PROFESSOR/9 MO	T	9	100.00%	95,970	98,024
	5 F00396-OVRIP Return to Pool FY27	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	63,011	0
F00130	6 VACANT (COMBS)	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	71,857	71,857
F00200	7 SITTON, RONALD	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	54,216	55,214
F00421	8 SULLIVAN, DUSTIN	2205	INSTRUCTOR/9 MO	N	9	100.00%	45,966	46,885
F00439	9 PERKINS, GALEN	2205	INSTRUCTOR/9 MO	N	9	100.00%	50,053	51,224
F00400	10 SAKAYEVA, ALINA	2205	INSTRUCTOR/9 MO	N	9	100.00%	50,000	51,000
F00054	11 REAVES, JOHNATHAN	2204	INSTRUCTOR/12 MO	N	12	100.00%	52,000	52,801
F00057	12 MISHRA, PRADEEP C.	2204	INSTRUCTOR/12 MO	N	12	65.27%	58,529	59,700
A01089	13 BARBER, AIDEN	3013	BROADCAST PRODUCTION SPECIALIST		12	100.00%	36,279	36,896
A01090	14 ARQUITT, TIMOTHY	3013	BROADCAST PRODUCTION SPECIALIST		12	100.00%	37,961	38,576
A00784	15 MCDANIEL, KIMBERLY	2972	FISCAL SUPPORT SPECIALIST		12	48.72%	15,918	16,396
								730,609
	615000 Part-Time Labor							1,554
	710000 Supplies & Services							48,480
	720000 Travel							5,306
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							215,278
	ACCOUNT TOTAL							1,001,227

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online- Media  
FOAPAL 134201-250201-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00387	1 ALKARIMEH, BAKER	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	55,203	56,417
	2 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	55,000	0
	3 PART-TIME FACULTY	2206	PART-TIME FACULTY		9	100.00%	35,000	0
								56,417
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							16,361
	ACCOUNT TOTAL							72,778

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Communication  
FOAPAL 110000-250251-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00007	1 FEARS, LILLIE	2150	DEPARTMENT CHAIR	T	12	50.00%	0	56,224
	2 F00011 Return to Pool FY27	2150	DEPARTMENT CHAIR	T	12	100.00%	12,669	0
F00188	3 THOMPSON-HAYES, MARCELINE	2156	PROFESSOR/9 MO	T	9	100.00%	87,968	89,692
F00368	4 HILL, MYLEEA DAWN	2156	PROFESSOR/9 MO	T	9	100.00%	85,263	87,002
F00374	5 PAN, PO-LIN	2156	PROFESSOR/9 MO	T	9	100.00%	81,662	83,344
F00249	6 MAYBERRY SCOTT, SARAH	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	59,537	60,716
F00411	7 ANDERSON, SCOTT	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	59,055	60,189
F00418	8 VACANT (GRAY)	2205	INSTRUCTOR/9 MO	N	9	100.00%	48,108	50,000
F00096	9 TETTEH, DINAH	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	62,801	64,120
F00500	10 HALL, HOLLY	2156	PROFESSOR/9 MO	T	9	100.00%	80,835	82,581
F00429	11 BHANDARI, MANU	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	72,323	73,769
F00399	12 FREEZE, RACHEL	2205	INSTRUCTOR/9 MO	N	9	100.00%	49,201	50,136
F00529	13 ROBINS, MATTHEW LEE	2205	INSTRUCTOR/9 MO	N	9	100.00%	43,663	45,847
F00570	14 OLIVER, JEANNIE	2205	INSTRUCTOR/9 MO	N	9	100.00%	43,127	47,811
F00250	15 HAYS, CHELSEA	2205	INSTRUCTOR/9 MO	N	9	100.00%	40,720	41,477
F00173	16 NEW POSITION FY27	2205	INSTRUCTOR/9 MO	N	9	100.00%	0	40,000
A00784	17 MCDANIEL, KIMBERLY	2972	FISCAL SUPPORT SPECIALIST		12	51.28%	16,795	17,255
	18 A01006-MOVE TO PRINT SHOP FY27	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	0
								950,163
	615000 Part-Time Labor							537
	710000 Supplies & Services							23,200
	720000 Travel							2,400
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
								<u>277,083</u>
	ACCOUNT TOTAL							1,253,383

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online- Communication  
FOAPAL 134201-250251-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00430	1 THATCHER, MATTHEW	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	58,781	60,086
F00083	2 DEVOSS, CHRISTINA	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	57,402	58,183
F00584	3 YAN, SHUO	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	59,254	60,569
	4 STIPEND FOR COORDINATOR	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	15,000	15,000
	5 PART-TIME FACULTY	2206	PART-TIME FACULTY		9	100.00%	45,000	0
	6 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	60,000	0
								193,838
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							56,213
	ACCOUNT TOTAL							250,051

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Liberal Arts Advising & Career Center  
FOAPAL 110000-250103-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00417	1 BLANCHETT, IMANI	2508	ACADEMIC ADVISOR	12	100.00%	40,000	45,480
A00457	2 TABOR, BRANDON	2508	ACADEMIC ADVISOR	12	100.00%	45,000	45,450
A00458	3 GIBSON, JUSTIN	2508	ACADEMIC ADVISOR	12	100.00%	41,657	47,165
							138,095
	615000 Part-Time Labor						0
	710000 Supplies & Services						2,000
	720000 Travel						0
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						45,571
	ACCOUNT TOTAL						185,666

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Printing Services  
FOAPAL 110000-250301-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00057	1 MISHRA, PRADEEP C.	2204	INSTRUCTOR/12 MO	N	12	34.73%	31,140	31,763
A00361	2 BAX, ALBERT	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	58,611	59,467
	3 A00784 - MOVED TO COMMUNICATION FY27	2972	FISCAL SUPPORT SPECIALIST		12	51.34%	16,795	0
	4 A00819-RETURN TO POOL FY26	2981	PRINT SHOP MANAGER		12	100.00%	0	0
A01241	5 MADSEN, CASEY	3035	INSTITUTIONAL PRINTER		12	100.00%	36,257	37,316
A01242	6 PIETRYKOWSKI, NATHAN	3035	INSTITUTIONAL PRINTER		12	100.00%	36,457	37,281
A01243	7 CALKIN, PHARETA	3035	INSTITUTIONAL PRINTER		12	100.00%	51,828	52,647
A01244	8 COZART, FLOYD WAYNE	3035	INSTITUTIONAL PRINTER		12	100.00%	45,778	46,602
A01006	9 KILGORE, GLENDA	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	30,612
A01245	10 THIEME, RACHEL	3035	INSTITUTIONAL PRINTER		12	100.00%	32,500	33,352
								329,040
	615000 Part-Time Labor							16,419
	710000 Supplies & Services							189,633
	711702 Budgeted Recoveries							(360,833)
	720000 Travel							2,400
	730000 Capital Outlay							0
	740000 Debt Service							0
	824000 Internal Financing							39,764
	620000 Pool Staff Benefits							107,077
	ACCOUNT TOTAL							323,500

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Mail Center  
FOAPAL 130204-250301-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00956	1 HURN, D. CLAY	3001	ADMINISTRATIVE ANALYST	12	100.00%	37,312	38,058
	611100 Longevity Bonus						38,058
	615000 Part-Time Labor						1,200
	710000 Supplies & Services						23,467
	720000 Travel						42,000
	730000 Capital Outlay						0
	830000 Interfund Obligations						0
	620000 Pool Staff Benefits						(118,853)
							<u>14,128</u>
	ACCOUNT TOTAL						0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name KASU  
FOAPAL 110000-250351-1440

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00068	1 SMITH, MARK A.	2204	PROJECT/PROGRAM SPECIALIST	N	12	82.84%	52,723	53,809
F00541	2 KINGSTON, RAYNA	2204	INSTRUCTOR/12 MO	N	12	100.00%	40,042	40,843
A00585	3 BRADSHER, STEPHEN	2940	ENGINEER COMM FACILITIES DIRECTOR		12	100.00%	56,356	56,931
A01091	4 ROBINSON, ROBERT	3013	BROADCAST PRODUCTION SPECIALIST		12	100.00%	38,880	35,568
A00945	5 SCARBROUGH, MARTY	3000	RADIO PROGRAM DIRECTOR		12	87.30%	42,712	43,993
A00944	6 MITCHELL, SAMATHA	2999	RADIO NEWS DIRECTOR		12	70.23%	28,794	28,794
A00428	7 FURHR, LADAWN	2014	DEVELOPMENT ADVANCEMENT SPECIALIST		12	100.00%	0	39,803
A01092	8 BURNS, ALEXIS	3013	BROADCAST PRODUCTION SPECIALIST		12	100.00%	35,568	36,187
							335,928	
615000 Part-Time Labor							13,227	
710000 Supplies & Services							54,418	
720000 Travel							0	
730000 Capital Outlay							0	
620000 Pool Staff Benefits							110,922	
ACCOUNT TOTAL								514,495

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Bradbury Art Museum  
FOAPAL 110000-250552-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00463	1 WINTNER, JULIA	2196	BRADBURY ART MUSEUM DIRECTOR	N	12	100.00%	75,000	76,500
A00501	2 VACANT (MCMAHAN)	2105	PROJECT/PROGRAM SPECIALIST		12	100.00%	38,368	38,368
								114,868
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							37,906
	ACCOUNT TOTAL							152,774

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Fowler Center  
FOAPAL 110000-250551-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
	1 DEPARTMENT CHAIR STIPEND	2150	DEPARTMENT CHAIR	12	100.00%	24,000	24,000
A00645	2 HENSON, ROY J	2964	SKILLED TRADESMAN	12	100.00%	38,297	39,216
A00672	3 LUTE, KENDAL	2964	SKILLED TRADESMAN	12	100.00%	37,797	38,394
							101,610
	615000 Part-Time Labor						0
	710000 Supplies & Services						9,762
	720000 Travel						0
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						32,931
	ACCOUNT TOTAL						144,303

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Department of Art and Design  
FOAPAL 110000-250401-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00018	1 BAKER, KATHERINE	2150	DEPARTMENT CHAIR	T	12	100.00%	93,040	99,530
F00279	2 WALL, MELANIE	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	56,045	57,345
F00079	3 TATE, ZACHARY	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	56,205	57,464
F00100	4 DILDILIAN, LYDIA	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	51,938	53,122
F00123	5 FERNANDEZ, ANDREW	2205	INSTRUCTOR/9 MO	N	9	100.00%	52,800	53,402
F00140	6 FRANYUTTI, KRISTEN #^	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	55,672	59,929
F00248	7 ARNELL, NICOLE	2156	PROFESSOR/9 MO	T	9	100.00%	72,474	73,808
F00202	8 WHITELAND, SUSAN	2156	PROFESSOR/9 MO	T	9	100.00%	69,169	70,525
F00208	9 VICKREY, KIMBERLY B	2156	PROFESSOR/9 MO	T	9	100.00%	77,503	78,542
F00255	10 BOILLOT, RACHEL	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	57,102	58,324
F00277	11 VACANT (MASLEY)	2205	INSTRUCTOR/9 MO	N	9	100.00%	40,800	40,800
F00499	12 STOUT, WILLIAM	2205	INSTRUCTOR/9 MO	N	9	100.00%	63,935	52,000
F00099	13 SMITH, CAITLAN	2205	INSTRUCTOR/9 MO	N	9	100.00%	47,231	48,128
F00580	14 PARKER, LESLIE #^	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	58,840	63,623
A01007	15 HENNINGS, LAURA	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,770	32,241
								898,783
	615000 Part-Time Labor							2,203
	710000 Supplies & Services							12,210
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							263,440
	ACCOUNT TOTAL							1,176,636

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Art & Design  
FOAPAL 134201-250401-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00577	1 FULCHER, MINDY	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	71,576	71,834
F00328	2 SUBHAS CHANDRAN, SIDHARTH	2205	INSTRUCTOR/9 MO	N	9	100.00%	64,184	64,685
F00337	3 PATIL, NOBEL	2205	INSTRUCTOR/9 MO	N	9	100.00%	63,448	64,552
F00386	4 PITTMAN, NATALIE	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	63,410	64,348
F00243	5 THOMPSON, MELISSA	2205	INSTRUCTOR/9 MO	N	9	100.00%	60,048	60,685
	6 PART-TIME FACULTY	2206	PART-TIME FACULTY		9	100.00%	15,000	0
	7 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	10,500	0
								326,104
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							94,570
	ACCOUNT TOTAL							420,674

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Music  
FOAPAL 110000-250451-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00013	1 POPHAM, DEBORAH	2150	DEPARTMENT CHAIR	T	12	100.00%	104,000	106,101
F00090	2 HENKELMANN, BRIAN	2205	INSTRUCTOR/9 MO	N	9	100.00%	36,282	36,645
F00117	3 LEITTERMAN, KRISTIN	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	57,074	58,444
F00118	4 KASPAR, LUCAS	2205	INSTRUCTOR/9 MO	N	9	100.00%	57,076	52,654
F00110	5 SIMOES, NAIRAM L.S. #^	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	53,365	58,146
F00197	6 SULLIVAN, RYAN	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	64,326	65,870
F00264	7 BOHN, ANDREW	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	50,974	51,993
F00437	8 FROEBE, NATHAN	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	56,618	50,498
F00445	9 KANA-CUMMINS, ELISSA	2205	INSTRUCTOR/9 MO	N	9	100.00%	50,753	51,910
F00258	10 CAMERON, ERIN #^	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	52,245	56,790
	11 F00267-RETURN TO POOL FY26	2186	ASSISTANT PROFESSOR/9 MO	T	9	100.00%	0	0
F00242	12 KYRIAKOS, MARIKA	2156	PROFESSOR/9 MO	T	9	100.00%	73,536	76,507
F00293	13 RUFF, MARQUES	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	56,254	57,458
F00327	14 HOECKLEY, STEPHANIE	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	51,415	52,443
F00229	15 GRAISER, BRIAN	2205	INSTRUCTOR/9 MO	N	9	100.00%	50,753	51,768
F00204	16 WARREN, KATHERINE	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	53,637	50,000
F00230	17 CRIST, TIMOTHY D	2156	PROFESSOR/9 MO	T	9	100.00%	75,968	76,728
F00358	18 OWEN, JOHN E	2156	PROFESSOR/9 MO	T	9	100.00%	72,976	74,436
F00527	19 CLARK, LAUREN SCHACK	2156	PROFESSOR/9 MO	T	9	100.00%	77,497	79,047
F00654	20 FISHER, ALLEGRA	2205	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	50,204	56,180
F00636	21 COLEMAN, HEATHER	2205	INSTRUCTOR/9 MO	N	9	100.00%	44,611	45,503
F00347	22 NEW POSITION FY27	2205	INSTRUCTOR/9 MO	N	9	100.00%	0	51,422
F00434	23 BALLA, NICHOLAS	2185	ASSISTANT PROFESSOR/12 MO	P	12	100.00%	71,596	73,228
A00950	24 MADDOX, ALANITRA	3001	ADMINISTRATIVE ANALYST		12	100.00%	34,464	35,153
	615000 Part-Time Labor							1,368,924
	710000 Supplies & Services							1,554
	720000 Travel							9,287
	730000 Capital Outlay							1,200
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							399,261
								1,780,226

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Music  
FOAPAL 134201-250451-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
1	PART-TIME ONLINE TEACHING	2206	PART-TIME FACULTY		9	100.00%	6,000	0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Band  
FOAPAL 110000-250452-1110

Banner Pos. No.	Name	Position		Tenure Number Status Months	% of Salary	Revised	
		Class	Position Title			Salaries 25/26	Salaries 26/27
1	GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT	12	400.00%	49,235	50,220
	615000 Part-Time Labor						50,220
	710000 Supplies & Services						1,218
	720000 Travel						13,318
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						0
	ACCOUNT TOTAL						157
							64,913

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Theatre  
FOAPAL 110000-250501-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00001	1 VACANT (BOHN)	2150	DEPARTMENT CHAIR	T	12	0.00%	75,029	0
F00102	2 MARTINEZ, DALLAS #^	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	50,943	55,564
F00690	3 MCLAUGHLIN, JEFF	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	59,806	61,122
F00103	4 ROBINSON, DASHANYUA	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	48,405	49,228
F00233	5 GILPIN, JOSHUA	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	52,769	50,000
F00357	6 ABERNATHY, CLAIRE	2156	PROFESSOR/9 MO	T	9	100.00%	66,020	67,406
F00266	7 VACANT (LARSON)	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	53,440	53,440
A01088	8 TIBBS, BRANDIE L.	3012	SPECIAL EVENTS MANAGER		12	100.00%	38,277	38,905
								375,665
	615000 Part-Time Labor							537
	710000 Supplies & Services							3,721
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							110,502
	ACCOUNT TOTAL							490,425

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Theatre  
FOAPAL 134201-250501-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
1	PART-TIME FACULTY	2206	PART-TIME FACULTY		9	100.00%	3,500	0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Dean of Neil Griffin College of Business  
FOAPAL 110000-252101-1410

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00433	1 WASHAM, JAMES	2044	DEAN OF BUSINESS ADMINISTRATION	T	12	71.71%	162,913	164,705
A00296	2 ROBERTSON, JOHN	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	44.10%	68,007	69,367
A02664	3 LESLIE, STEVE	2027	ASSOCIATE DEAN OF SCHOOLS		12	33.48%	53,568	54,618
A00860	4 HILL, MATTHEW^	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	36.13%	62,817	64,023
A00150	5 PERRY, CHRISTINE	2508	ACADEMIC ADVISOR		12	100.00%	41,771	47,690
A00772	6 ABSHIER, ELMER	2971	FISCAL SUPPORT ANALYST		12	100.00%	36,743	37,551
A01147	7 MCBRIDE, JESSICA	3032	REGISTRARS ASSISTANT		12	100.00%	35,476	36,249
							474,203	
615000 Part-Time Labor							1,131	
710000 Supplies & Services							7,613	
720000 Travel							5,987	
730000 Capital Outlay							0	
620000 Pool Staff Benefits							154,434	
ACCOUNT TOTAL								643,368

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Neil Griffin Dean of Business Endowment  
FOAPAL 110000-252116-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00433	1 WASHAM, JAMES	2044	DEAN OF BUSINESS ADMINISTRATION	T	12	28.29%	64,266	64,973
								64,973
								0
								0
								0
								0
								21,441
								86,414

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name College of Business - Faculty Salary Pool  
FOAPAL 130503-252101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27	
A00296	1	ROBERTSON, JOHN	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	11.71%	18,059	18,420
A02664	2	LESLIE, STEVE	2027	ASSOCIATE DEAN OF SCHOOLS		12	33.04%	52,864	53,900
A00860	3	HILL, MATTHEW ^	2027	ASSOCIATE DEAN OF SCHOOLS	T	9	7.40%	12,873	13,120
	4	F00017-Return to Pool FY27	2150	DEPARTMENT CHAIR	T	12	6.42%	11,547	0
F00025	5	DOERING, JAMES	2150	DEPARTMENT CHAIR	T	12	12.47%	23,137	23,586
F00614	6	LEE, EUNYOUNG	2187	ASSISTANT PROFESSOR/9 MO	P	9	0.00%	10,365	17,000
F00673	7	LIU, HUILING	2187	ASSISTANT PROFESSOR/9 MO	P	9	15.62%	18,240	18,897
F00669	8	BROWN, CHRISTOPHER R.	2157	PROFESSOR/9 MO	T	9	6.89%	7,857	8,006
F00373	9	FAN, LUTING	2205	INSTRUCTOR/9 MO	N	9	7.37%	4,323	4,399
F00610	10	VACANT (CHANG)	2172	ASSOCIATE PROFESSOR/9 MO	T	9	7.00%	8,591	8,591
F00619	11	SCHLOEMER, HILARY	2172	ASSOCIATE PROFESSOR/9 MO	N	9	8.28%	10,444	10,651
F00664	12	DANCER, WELDON TERRY	2157	PROFESSOR/9 MO	T	9	8.27%	10,942	11,069
	13	F00618-OVRIP Move 100% E&G FY27	2157	PROFESSOR/9 MO	T	9	0.00%	10,187	0
F00667	14	FISH, KELLY E.	2157	PROFESSOR/9 MO	T	9	7.66%	9,051	9,313
F00675	15	GUHA, GAURI SHANKAR	2157	PROFESSOR/9 MO	T	9	1.95%	1,989	2,026
F00625	16	HESTER, LESLIE KIM	2157	PROFESSOR/9 MO	T	9	4.13%	4,836	4,926
F00678	17	ABBASI POOYA, AMIN	2187	ASSISTANT PROFESSOR/9 MO	P	9	11.66%	12,490	12,810
F00620	18	HILL, KATERINA	2172	ASSOCIATE PROFESSOR/9 MO	T	9	7.25%	8,865	9,030
F00612	19	KERN, DAVID F.	2172	ASSOCIATE PROFESSOR/9 MO	T	9	13.41%	17,971	18,338
F00670	20	LIN, NANYING	2187	ASSISTANT PROFESSOR/9 MO	P	9	6.10%	7,278	7,435
F00627	21	VACANT (MELLO)	2157	PROFESSOR/9 MO	T	9	10.32%	13,362	13,362
F00662	22	MOEENI, FARHAD	2157	PROFESSOR/9 MO	T	9	6.09%	7,460	7,584
F00621	23	DESAI, HRISHIKESH	2172	ASSOCIATE PROFESSOR/9 MO	T	9	14.33%	17,256	17,691
F00660	24	NONIS, SARATH A.	2157	PROFESSOR/9 MO	T	9	6.53%	9,110	9,287
F00613	25	MUZATKO, STEVEN	2172	ASSOCIATE PROFESSOR/9 MO	T	9	11.17%	17,291	17,699
F00680	26	PHILHOURS, MELODIE^	2157	PROFESSOR/9 MO	T	9	15.09%	18,698	19,072
F00661	27	VACANT (POWELL)	2172	ASSOCIATE PROFESSOR/9 MO	T	9	6.47%	8,099	8,099
F00674	28	RUBY, PAULA D.	2157	PROFESSOR/9 MO	T	9	10.80%	12,765	13,066
F00671	29	SEGALL, RICHARD S.	2157	PROFESSOR/9 MO	T	9	11.30%	12,963	13,287
F00665	30	SEYDEL, JOHN F.	2157	PROFESSOR/9 MO	T	9	12.91%	14,975	14,975
	31	F00623-OVRIP Move 100% to E&G	2172	ASSOCIATE PROFESSOR/9 MO	T	9	0.00%	16,039	0
F00629	32	JEONG, YOU JIN	2187	ASSISTANT PROFESSOR/9 MO	P	9	7.41%	8,151	8,327
F00624	33	VACANT (TAYLOR)	2157	PROFESSOR/9 MO	T	9	5.41%	6,852	6,852
F00615	34	TEW, PHILIP	2172	ASSOCIATE PROFESSOR/9 MO	T	9	7.37%	9,709	9,913
F00616	35	HUANG, XIAOFAN	2187	ASSISTANT PROFESSOR/9 MO	P	9	14.53%	9,748	17,000
F00622	36	VACANT (CRAWFORD)	2157	PROFESSOR/9 MO	T	9	4.85%	5,135	5,135
F00617	37	NARCUM, ERIC	2187	ASSISTANT PROFESSOR/9 MO	P	9	17.59%	18,997	19,396
A00712	38	GLOVER, JONATHAN MICHAEL	2947	COMPUTER SUPPORT TECHNICIAN		12	14.31%	7,604	7,756
	39	COB COORDINATOR OF ASSESSMENT	2186	ASSISTANT PROFESSOR		12	100.00%	10,000	10,000
	40	ONLINE MBA PROGRAM DIR	2186	ASSISTANT PROFESSOR		12	100.00%	2,500	2,500
	41	DIR CENTER FOR ECON. EDUCATION	2186	ASSISTANT PROFESSOR		12	100.00%	5,000	5,000
								477,518	
		615000 Part-Time Labor						0	0
		710000 Supplies & Services						0	0
		720000 Travel						0	0
		730000 Capital Outlay						0	0
		620000 Pool Staff Benefits							139,747
		ACCOUNT TOTAL							617,265

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name H. B. Foster Bowdon Chair in Accounting  
FOAPAL 110000-252117-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00613	1 MUZATKO, STEVEN	2187	ASSOCIATE PROFESSOR/9 MO	T	9	20.66%	32,091	32,733
								32,733
								0
								0
								0
								0
								9,493
								42,226

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name College of Business - Computer Lab  
FOAPAL 110000-252301-1110

Banner Pos. No.	Name	Position		Tenure Number Status Months	% of Salary	Revised	
		Class	Position Title			Salaries 25/26	Salaries 26/27
A00712	1 GLOVER, JONATHAN MICHAEL	2947	COMPUTER SUPPORT TECHNICIAN	12	85.69%	45,543	46,445
							46,445
	615000 Part-Time Labor						17,536
	710000 Supplies & Services						1,698
	720000 Travel						0
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						15,415
	ACCOUNT TOTAL						81,094

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name COB - Online Revenue Sharing  
FOAPAL 130520-252101-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00585	1 TEW, KERRY	2205	INSTRUCTOR/9 MO	N	9	100.00%	43,297	44,198
A00860	2 HILL, MATTHEW ^	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	17.25%	30,010	30,574
	3 A00936-Return to Pool FY27	2997	HEI PROGRAM COORDINATOR		12	0.00%	18,398	0
								74,772
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							22,906
	ACCOUNT TOTAL							97,678

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Online MBA  
FOAPAL 130505-252110-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
1	F00585- Moved to Online Revenue Sharing FY26	2205	INSTRUCTOR/9 MO	N	9	0.00%	0	0
2	A00936- Moved to Online Revenue Sharing FY26	2997	HEI PROGRAM COORDINATOR		12	0.00%	0	0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online MBA Program  
FOAPAL 134201-252110-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
1	FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	145,000	0
2	PART- TIME FACULTY	2206	PART TIME FACULTY	N	9	100.00%	40,000	0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Women's Business Leadership Center  
FOAPAL 130508-252111-1310

Banner Pos. No.	Name	Position		Tenure Number Status	Number Months	% of Salary	Revised	
		Class	Position Title				Salaries 25/26	Salaries 26/27
1	A00936-Return to Pool FY27	2997	HEI PROGRAM COORDINATOR		12	0.00%	18,397	0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Accounting  
FOAPAL 110000-252201-1110

Banner Pos. No.	Name	Position		Tenure Status	Number Months	% of Salary	Revised	Salaries
		Class	Position Title				Salaries 25/26	Salaries 26/27
A00296	1 ROBERTSON, JOHN	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	44.19%	68,144	69,507
F00025	2 DOERING, JAMES	2150	DEPARTMENT CHAIR	T	12	83.45%	154,837	157,841
F00621	3 DESAI, HRISHIKESH	2187	ASSOCIATE PROFESSOR/9 MO	T	9	85.67%	103,203	105,804
F00664	4 DANCER, WELDON TERRY	2157	PROFESSOR/9 MO	T	9	91.73%	121,443	122,852
F00661	5 VACANT (POWELL)	2187	ASSOCIATE PROFESSOR/9 MO	T	9	93.53%	117,011	117,011
F00613	6 MUZATKO, STEVEN	2187	ASSOCIATE PROFESSOR/9 MO	T	9	68.17%	105,505	107,995
F00616	7 HUANG, XIAOFAN	2187	ASSISTANT PROFESSOR/9 MO	P	9	85.47%	106,738	100,000
F00373	8 FAN, LUTING	2205	INSTRUCTOR/9 MO	N	9	92.63%	54,352	55,298
F00389	9 WEEKS, MADISON	2205	INSTRUCTOR/9 MO	N	9	100.00%	60,000	60,000
F00108	10 GAMMON, SHEENA	2205	INSTRUCTOR/9 MO	N	9	100.00%	58,714	60,147
F00614	11 LEE, EUNYOUNG	2187	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	102,615	100,000
A00981	12 ALCANTARA, JULIANA	3003	ADMINISTRATIVE SPECIALIST III		12	50.00%	15,000	15,300
								1,071,755
	615000 Part-Time Labor							0
	710000 Supplies & Services							8,143
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							313,094
	ACCOUNT TOTAL							1,392,992

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Accounting  
FOAPAL 134201-252201-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
1	FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	14,000	0
2	COORDINATOR STIPEND	2205	INSTRUCTOR/9 MO	N	9	100.00%	15,000	15,000
								15,000
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							4,350
	ACCOUNT TOTAL							19,350

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Economics and Finance  
FOAPAL 110000-252401-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00002	1 GOODMAN, JOSEPH	2150	DEPARTMENT CHAIR		12	25.00%	0	39,250
	2 F00017-Return to Pool FY27	2150	DEPARTMENT CHAIR	T	12	0.00%	168,237	0
A00860	3 HILL, MATTHEW ^	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	39.22%	62,800	69,506
F00669	4 BROWN, CHRISTOPHER R.	2157	PROFESSOR/9 MO	T	9	93.11%	106,147	108,164
F00622	5 VACANT (CRAWFORD)	2157	PROFESSOR/9 MO	T	9	95.15%	100,827	100,827
F00615	6 TEW, PHILIP	2172	ASSOCIATE PROFESSOR/9 MO	T	9	92.63%	121,976	124,537
F00624	7 VACANT (TAYLOR)	2157	PROFESSOR/9 MO	T	9	94.59%	119,767	119,767
F00675	8 GUHA, GAURI SHANKAR	2157	PROFESSOR/9 MO	T	9	98.05%	99,882	101,720
F00612	9 KERN, DAVID F.	2172	ASSOCIATE PROFESSOR/9 MO	T	9	73.79%	98,926	100,944
F00611	10 LEWIS, MARK	2187	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	81,504	83,248
F00670	11 LIN, NANYING	2187	ASSISTANT PROFESSOR/9 MO	P	9	93.90%	112,038	114,458
F00672	12 JOHNSTON, PATRICIA	2157	PROFESSOR/9 MO	T	9	100.00%	109,565	111,756
A01291	13 LENDERMAN, SAMUEL	2972	FISCAL SUPPORT SPECIALIST		12	50.00%	15,938	16,257
								1,090,434
	615000 Part-Time Labor							0
	710000 Supplies & Services							9,183
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							317,751
	ACCOUNT TOTAL							1,417,368

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Scarlet to Black  
FOAPAL 110000-252403-1110

Name	Position		Tenure Number Status	% of Salary	Revised	Salaries
	Class	Position Title			Salaries	Salaries
			Months		25/26	26/27
1 SCARLET TO BLACK PROGRAM		STIPEND	3	100.00%	17,000	17,000
						17,000
615000 Part-Time Labor						9,950
710000 Supplies & Services						0
720000 Travel						0
730000 Capital Outlay						0
620000 Pool Staff Benefits						5,660
ACCOUNT TOTAL						32,610

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name McAdams/Frierson Professorship  
FOAPAL 110000-252118-1110

Position			Tenure Number	% of	Revised Salaries	Salaries	
Name	Class	Position Title	Status	Months	Salary	25/26	26/27
615000	Part-Time Labor					2,500	
710000	Supplies & Services					0	
720000	Travel					3,000	
730000	Capital Outlay					0	
620000	Pool Staff Benefits					13	
ACCOUNT TOTAL						5,513	

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Economics and Finance  
FOAPAL 134201-252401-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00586	1 WANG, HUGH	2205	INSTRUCTOR/9 MO	N	9	100.00%	62,546	63,797
F00679	2 RAHMAN, ADIB	2205	INSTRUCTOR/9 MO	N	9	100.00%	0	80,000
	3 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	35,000	0
	4 PART-TIME FACULTY	2206	PART-TIME FACULTY	N	9	100.00%	10,000	0
								143,797
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							41,701
	ACCOUNT TOTAL							185,498

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Department of Management Marketing and Supply Chain  
FOAPAL 110000-252502-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00002	1 GOODMAN, JOSEPH	2150	DEPARTMENT CHAIR	T	12	50.00%	99,802	117,750
A02664	2 LESLIE, STEVE	2027	ASSOCIATE DEAN OF SCHOOLS		12	33.48%	53,568	54,618
	3 F00614-OVRIP Moved to Accounting FY27	2156	PROFESSOR/9 MO	T	9	0.00%	102,615	0
F00610	4 VACANT (CHANG)	2172	ASSOCIATE PROFESSOR/9 MO	T	9	93.00%	114,111	114,111
F00660	5 NONIS, SARATH A.	2157	PROFESSOR/9 MO	T	9	93.47%	130,446	132,977
F00620	6 HILL, KATERINA	2172	ASSOCIATE PROFESSOR/9 MO	T	9	92.75%	113,434	115,544
F00619	7 SCHLOEMER, HILARY	2172	ASSOCIATE PROFESSOR/9 MO	N	9	91.72%	115,690	117,981
F00625	8 HESTER, LESLIE KIM	2157	PROFESSOR/9 MO	T	9	95.87%	112,250	114,338
F00673	9 LIU, HUILING	2187	ASSISTANT PROFESSOR/9 MO	P	9	84.38%	99,895	102,053
F00676	10 VACANT (LESLIE)	2172	ASSOCIATE PROFESSOR/9 MO	T	9	0.00%	0	0
F00627	11 VACANT (MELLO)	2157	PROFESSOR/9 MO	T	9	40.25%	52,118	52,118
F00618	12 VACANT (HUDSON)	2187	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	109,362	80,000
F00680	13 PHILHOURS, MELODIE ^	2157	PROFESSOR/9 MO	T	9	84.91%	99,805	107,301
F00629	14 JEONG, YOU JIN	2187	ASSISTANT PROFESSOR/9 MO	T	9	92.59%	101,857	104,057
F00617	15 NARCUM, ERIC	2171	ASSISTANT PROFESSOR/9 MO	P	9	82.41%	89,003	90,872
F00492	16 KUMAR, NILESH	2205	INSTRUCTOR/9 MO	N	9	100.00%	62,000	62,000
A01291	17 LENDERMAN, SAMUEL	2972	FISCAL SUPPORT SPECIALIST		12	50.00%	15,938	16,257

								1,381,977
	615000 Part-Time Labor							212
	710000 Supplies & Services							5,363
	720000 Travel							6,276
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							401,663
	ACCOUNT TOTAL							1,795,491

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Department of Management Marketing and Supply Chain

FOAPAL 134201-252502-1110

Banner Pos. No.	Name	Position		Tenure Status	Number Months	% of Salary	Revised	
		Class	Position Title				Salaries 25/26	Salaries 26/27
1	FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	45,000	0
2	PART-TIME FACULTY	2206	PART-TIME FACULTY	N	9	100.00%	40,000	0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Department of Information Systems & Business Analytics  
FOAPAL 110000-252302-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00665	1 SEYDEL, JOHN F.	2157	PROFESSOR/9 MO	T	9	87.09%	101,009	101,009
F00667	2 FISH, KELLY E.	2157	PROFESSOR/9 MO	T	9	92.34%	109,094	112,258
F00662	3 MOEENI, FARHAD	2157	PROFESSOR/9 MO	T	9	93.91%	115,024	116,933
F00671	4 SEGALL, RICHARD S.	2157	PROFESSOR/9 MO	T	9	88.70%	101,777	104,321
F00678	5 ABBASI POOYA, AMIN	2187	ASSISTANT PROFESSOR/9 MO	P	9	88.34%	94,631	97,054
F00674	6 RUBY, PAULA D.	2157	PROFESSOR/9 MO	T	9	89.20%	105,385	107,872
F00623	7 VIDHANI, HIMANI	2187	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	98,689	65,000
A00981	8 ALCANTARA, JULIANA	3003	ADMINISTRATIVE SPECIALIST III		12	50.00%	15,000	15,300
								719,747
615000 Part-Time Labor								0
710000 Supplies & Services								8,361
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								209,339
ACCOUNT TOTAL								937,447

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Department of Information Systems & Business Analytics  
FOAPAL 134201-252302-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00133	1 NAGPAL, PANKAJ	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	90,380	92,043
F00145	2 MCGINNIS, JAMES	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	84,697	86,543
	3 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	30,000	0
								178,586
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							51,790
	ACCOUNT TOTAL							230,376

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Center for Supply Chain Management  
FOAPAL 110000-252114-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00627	1 VACANT (MELLO)	2157	PROFESSOR/9 MO	T	9	49.43%	64,011	64,011
	2 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		12	100.00%	9,072	9,253
								73,264
								3,662
								6,073
								2,400
								0
								<u>18,609</u>
	ACCOUNT TOTAL							104,008

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name College of Business Student Services Center  
FOAPAL 110000-252115-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00978	1 BIBBS, MELANIE	3003	ADMINISTRATIVE SPECIALIST III	12	100.00%	30,391	31,041
	615000 Part-Time Labor						31,041
	710000 Supplies & Services						0
	720000 Travel						2,160
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						0
	ACCOUNT TOTAL						10,244
							43,445

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Chair Bank Management  
FOAPAL 110000-252103-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00612	1 KERN, DAVID F.	2172	ASSOCIATE PROFESSOR/9 MO	T	9	12.80%	17,158	17,508
								17,508
								0
								9,740
								0
								0
								5,320
								32,568

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Jones & Co/Louis & Ann Schaaf Endowment  
FOAPAL 110000-252112-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00025	1 DOERING, JAMES	2150	DEPARTMENT CHAIR	T	12	4.07%	7,572	7,722
								7,722
								0
								0
								0
								0
								2,355
								10,077

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Dean of Education and Behavioral Science  
FOAPAL 110000-254101-1410

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00013	1 HUX, ANNETTE	2025	DEAN OF SCHOOLS	T	12	100.00%	200,000	205,000
A00502	2 MCGREGOR, LORETTA	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	50.00%	60,960	61,545
A00448	3 DAVID, DANIELLE	2508	ACADEMIC ADVISOR		12	100.00%	40,000	46,624
A00617	4 VACANT (HINKLE)	2953	INFORMATION SYSTEMS ANALYST		12	100.00%	50,850	50,850
A00379	5 VACANT (NORTHCUTT)	2508	ACADEMIC ADVISER		12	100.00%	41,567	48,271
A01305	6 VACANT (KEYS)	2970	FISCAL SUPPORT SUPERVISOR		12	100.00%	40,800	40,800
A00960	7 DAVIS, KASSIE	3001	ADMINISTRATIVE ANALYST		12	100.00%	34,377	36,330
								489,420
	615000 Part-Time Labor							0
	710000 Supplies & Services							14,380
	720000 Travel							4,000
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							158,946
	ACCOUNT TOTAL							666,746

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Howl Comprehensive Transition Program  
FOAPAL 131019-254503-1500

Banner Pos. No.	Name	Position		Tenure Number Status	Months	% of Salary	Revised	
		Class	Position Title				Salaries 25/26	Salaries 26/27
1	A00519-Return to Pool FY27	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	44,571	0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Professional Education Programs  
FOAPAL 110000-254651-1110

Banner Pos. No.	Name	Position		Tenure Status	Number Months	% of Salary	Revised	Salaries
		Class	Position Title				Salaries 25/26	Salaries 26/27
F00605	1 SPENCE, MARY ELIZABETH	2170	ASSOCIATE PROFESSOR/12 MO	N	12	100.00%	103,060	105,059
A00360	2 ECHOLS, BRIA	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	62,789	64,045
A00396	3 WOOLARD, SARA	2105	PROJECT/PROGRAM MANAGER		12	78.46%	45,211	46,115
A02669	4 MONTGOMERY, TRACI	2971	FISCAL SUPPORT ANALYST		12	100.00%	35,700	35,700
								250,919
	615000 Part-Time Labor							0
	710000 Supplies & Services							14,026
	720000 Travel							12,000
	730000 Capital Outlay							0
	861000 Interfund Transfer							(13,300)
	620000 Pool Staff Benefits							82,803
	ACCOUNT TOTAL							346,448

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name School of Teacher Ed  
FOAPAL 110000-254801-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00014	1 BOWSER, AUDREY	2150	DEPARTMENT CHAIR	T	12	100.00%	118,500	120,230
F00283	2 CHOI, JEONGHEE	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	65,732	66,928
F00442	3 KEYES, DIXIE	2156	PROFESSOR/9 MO	T	9	100.00%	77,566	79,567
F00262	4 KELLY, RYAN	2156	PROFESSOR/9 MO	T	9	100.00%	78,233	79,672
F00234	5 WILLIAMS, DIANA L	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	73,488	74,311
	6 F00323-OVRIP Return to Pool FY27	2171	ASSOCIATE PROFESSOR/9 MO	T	9	0.00%	64,439	0
F00225	7 GRAHAM, KAREN KLEPPE	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	68,061	69,558
F00443	8 COVEY, NICOLE	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	66,646	68,246
F00288	9 JOHNSON-LESLIE, NATALIE	2156	PROFESSOR/9 MO	T	9	100.00%	79,542	81,181
F00345	10 GAO, MINGHUI	2156	PROFESSOR/9 MO	T	9	100.00%	76,473	77,880
F00410	11 JOHNSON, M. REGINA	2205	INSTRUCTOR/9 MO	N	9	100.00%	49,698	50,672
F00635	12 VACANT (TOWERY)	2186	ASSISTANT PROFESSOR/9 MO	N	9	50.00%	84,857	27,500
F00449	13 YOUNG, DAVID	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	64,700	65,722
F00638	14 HAYS, JERALD	2205	INSTRUCTOR/9 MO	N	9	100.00%	63,457	65,399
	15 F00215-Move to AOS FY27	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	58,000	0
A02677	16 MARTIN, DANITA	2969	FISCAL SUPPORT MANAGER		12	16.10%	7,254	7,454
	17 A00996 - RETURNED TO POOL FY26	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	0	0
								934,320
	615000 Part-Time Labor							0
	710000 Supplies & Services							14,734
	720000 Travel							10,400
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							273,054
	ACCOUNT TOTAL							1,232,508

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Teacher Education  
FOAPAL 134201-254801-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
	1 F00378 OVRIP Return to Pool FY27	2156	PROFESSOR/9 MO	T	9	100.00%	96,658	0
F00194	2 VACANT (GRYMES)	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	81,088	81,088
F00565	3 VACANT (WAMMACK)	2205	INSTRUCTOR 9/MO	N	9	100.00%	54,000	54,000
F00645	4 ALDRIDGE, BROOKE	2205	INSTRUCTOR 9/MO	N	9	100.00%	54,000	54,000
F00635	5 VACANT (TOWERY)	2186	ASSISTANT PROFESSOR/9 MO	N	9	50.00%	0	27,500
F00215	6 WAMMACK, DEBORAH	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	0	55,080
	7 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	120,000	0
	8 PART-TIME FACULTY	2206	PART-TIME FACULTY	N	9	100.00%	85,000	0
	9 STIPEND FOR COORDINATOR	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	5,000	5,000
								276,668
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							80,234
	ACCOUNT TOTAL							356,902

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Teacher Ed Other Campuses  
FOAPAL 110000-254803-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00416	1 WILLIAMS, RITA	2205	INSTRUCTOR/9 MO (MH)	N	9	100.00%	43,568	44,370
F00384	2 VACANT (BOGY)	2205	INSTRUCTOR/9 MO (MH)	N	9	100.00%	42,000	42,000
	3 F00385-Return to Pool FY27	2205	INSTRUCTOR/9 MO (MH)	N	9	100.00%	42,193	0
F00251	4 ANGEL, KRISTAN	2205	INSTRUCTOR/9 MO	T	9	100.00%	48,000	48,701
F00425	5 VACANT (MCMURTRY)	2186	ASSISTANT PROFESSOR/9 MO (Beebe)	T	9	100.00%	60,105	60,105
								195,176
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								56,601
ACCOUNT TOTAL								251,777

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Higher Education  
FOAPAL 134201-254202-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00080	1 STRIPLING, WILLIAM	2171	ASSOCIATE PROFESSOR/9 MO	N	9	100.00%	82,174	83,374
F00632	2 WILLIAMS, LONNIE	2205	INSTRUCTOR/9 MO	N	9	100.00%	50,000	51,000
	3 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	35,000	0
	4 PART-TIME FACULTY	2206	PART-TIME FACULTY		9	100.00%	21,000	0
								134,374
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								38,968
ACCOUNT TOTAL								173,342

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online- Leadership & Special Education  
FOAPAL 134201-254201-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00021	1 SHAW, ALICIA ^	2150	DEPARTMENT CHAIR	T	12	100.00%	105,263	112,405
F00066	2 CUNNINGHAM, MARY MARGARET	2185	ASSISTANT PROFESSOR/12 MO	P	12	100.00%	101,212	103,682
F00058	3 VACANT (SINGLETON)	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	87,997	87,997
F00592	4 MACFARLANE, BRONWYN	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	85,030	86,680
F00048	5 REIS, TANIA	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	62,448	63,622
F00062	6 VACANT (BUCHANAN)	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	72,842	72,842
F00064	7 BONDS, MAHAUGANEE	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	84,381	86,001
F00050	8 LARSEN, ROSS	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	61,984	62,579
F00441	9 BAKER, TIMBERLY	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	76,405	77,704
	10 F00509 OVRIP Return to Pool FY27	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	76,442	0
F00116	11 DUJAR, IBRAHIM	2156	PROFESSOR/ 9 MO	T	9	100.00%	94,634	96,640
F00642	12 VACANT (FARLEY)	2205	INSTRUCTOR/ 9 MO	N	9	100.00%	57,659	57,659
F00631	13 ROSE GREER, PAULA	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	63,398	64,450
F00575	14 VACANT (JENKINS)	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	83,004	60,000
F00403	15 OROS, LEE ANNE	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	63,834	64,830
F00630	16 KING, JESSE	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	62,485	64,360
F00252	17 GOTTE, ERIC	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	68,304	69,793
F00528	18 MCBRIDE, HELEN	2156	PROFESSOR/9 MO	T	9	100.00%	100,758	102,350
F00376	19 VACANT (SHAW)	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	68,773	68,773
F00216	20 SALEH, AMANY	2156	PROFESSOR/9 MO	T	9	100.00%	93,984	95,826
F00261	21 WILLIAMS, ROBERT ^	2156	PROFESSOR/9 MO	T	9	100.00%	74,645	82,145
F00380	22 VACANT (SINGLETON)	2156	PROFESSOR/9 MO	T	9	100.00%	81,702	81,702
F00183	23 MILLIGAN, JULIE LAMB	2156	PROFESSOR/9 MO	T	9	100.00%	87,114	88,717
A00507	24 BUCHANAN, T. ROBIN	2105	PROJECT/PROGRAM MANAGER		12	100.00%	66,426	68,432
A02677	25 MARTIN, DANITA	2969	FISCAL SUPPORT MANAGER		12	83.90%	37,746	38,848
A00396	26 WOOLARD, SARA	2105	PROJECT/PROGRAM MANAGER		12	21.54%	12,313	12,658
A00879	27 HALL, BRITNEY	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	61,200	62,204
	28 STIPENDS (NEW FY27)					100.00%	0	5,000
	29 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	325,000	0
	30 PART-TIME FACULTY	2206	PART-TIME FACULTY		9	100.00%	475,000	0
								1,937,899
	615000 Part-Time Labor							0
	611100 Longevity Bonus							1,200
	710000 Supplies & Services							21,000
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							569,673
	ACCOUNT TOTAL							2,529,772

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Psychology and Counseling  
FOAPAL 110000-254501-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00019	1 PIMPLETON-GRAY, ASHER	2150	DEPARTMENT CHAIR	T	12	100.00%	109,261	109,261
A00502	2 MCGREGOR, LORETTA	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	50.00%	60,960	61,545
F00068	3 WILKINSON, WAYNE	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	66,178	66,879
F00120	4 HANCE, MARGARET	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	59,656	64,855
F00338	5 VACANT (FANG)	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	60,636	60,636
F00139	6 VACANT (MCGREGOR)	2156	PROFESSOR/9 MO	T	9	100.00%	89,153	89,153
F00141	7 HALL, JOHN	2156	PROFESSOR/9 MO	T	9	100.00%	95,329	96,530
F00087	8 RAIBLEY, EMILY	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	60,000	60,696
F00364	9 ELDRIDGE, ANTHONY	2205	INSTRUCTOR/9MO	N	9	100.00%	56,500	56,952
F00213	10 YANOWITZ, KAREN L.	2156	PROFESSOR/9 MO	T	9	100.00%	89,904	91,109
F00366	11 VACANT (JOHNSON)	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	70,492	70,492
F00444	12 HOLLANDER, JOHN	2186	ASSISTANT PROFESSOR/9 MO	P	9	98.84%	60,529	62,127
F00502	13 CURTIS, JESSICA	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	63,057	64,659
F00571	14 GARNER, RACHEL	2205	INSTRUCTOR/9 MO	N	9	100.00%	48,593	49,040
F00448	15 BOYLES, ANNA	2205	INSTRUCTOR/9 MO	N	9	100.00%	93,934	50,000
F00247	16 CORMIER, SAVANNAH	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	62,851	64,447
F00214	17 HUANG, YUN JU	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	60,000	61,596
F00362	18 PARKINSON, PATRICE	2186	ASSISTANT PROFESSOR/9 MO	P	9	91.82%	56,144	57,345
F00334	19 SANDUSKY, WESTON	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	65,546	67,145
F00238	20 GOTAY, STEPHANIE	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	62,078	63,680
F00217	21 VACANT (MEDLEY)	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	62,486	60,000
F00119	22 WILLIAMS-WHITLEY, ASHLEY	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	58,632	60,227
A00969	23 WEBBER, MEREDITH	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	31,200
								1,519,574
	615000 Part-Time Labor							0
	710000 Supplies & Services							22,284
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							442,948
	ACCOUNT TOTAL							1,984,806

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Psychology & Counseling Online Revenue Share  
FOAPAL 131033-254501-1450

Banner		Position	Tenure	Number	% of	Revised	Salaries
Pos. No.	Name	Class	Status	Months	Salary	25/26	26/27
F00444	1 HOLLANDER, JOHN	2186 ASSISTANT PROFESSOR/9 MO	P	9	1.16%	668	728
F00362	2 PARKINSON, PATRICE	2186 ASSISTANT PROFESSOR/9 MO	P	9	8.18%	5,056	5,110
							5,838
	615000 Part-Time Labor						0
	710000 Supplies & Services						0
	711702 Recoveries						(7,531)
	720000 Travel						0
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						1,693
	ACCOUNT TOTAL						0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Psychology & Counseling  
FOAPAL 134201-254501-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00056	1 PAOLINI, ALLISON	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	96,696	98,688
F00540	2 GUNNET-SHOVAL, KARYN	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	86,335	87,837
F00026	3 COOPER, BARBARA	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	85,778	87,785
F00124	4 MANDINA, DIANE	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	61,000	62,025
F00263	5 BELT, LAUREN	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	60,000	61,032
F00147	6 ZENG, HEATHER	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	63,959	65,468
F00228	7 NEW POSITION FY27	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	0	60,000
	8 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	70,000	0
	9 STIPEND FOR COORDINATOR-PSY	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	15,000	0
	10 PART-TIME FACULTY	2206	PART-TIME FACULTY	N	9	100.00%	200,000	0
							522,835	
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								151,622
ACCOUNT TOTAL								674,457

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Department of Kinesiology  
FOAPAL 110000-254401-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00020	1 WHEELER GRYFFIN, AMANDA	2150	DEPARTMENT CHAIR	T	12	100.00%	111,892	116,839
	2 A00502 MOVE TO PSYCHOLOGY FY26	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	0.00%	0	0
F00135	3 SCUDAMORE, VERONIKA ^	2156	PROFESSOR/9 MO	T	9	100.00%	65,760	73,075
F00297	4 MAINER, MARSHALL	2205	INSTRUCTOR/9 MO	P	9	100.00%	55,000	55,000
	5 F00402-Return to Pool FY27	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	51,500	0
F00244	6 BRYANT, LANCE	2156	PROFESSOR/9 MO	T	9	100.00%	102,910	104,104
F00427	7 SCUDAMORE, ERIC ^	2156	PROFESSOR/9 MO	T	9	100.00%	62,983	73,581
F00239	8 ZHANG, FAN	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	82,059	63,500
F00257	9 CHURCH, JAMES BRIAN	2156	PROFESSOR/9 MO	T	9	100.00%	82,581	83,473
F00382	10 RIGSBEE, HEIDI	2205	INSTRUCTOR/9 MO	N	9	100.00%	43,967	45,066
F00391	11 HILSON, VALARIE	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	51,363	54,363
F00426	12 RYAN, LAUREN	2205	INSTRUCTOR/9 MO	N	9	100.00%	44,392	50,000
F00342	13 VACANT (FINNICUM)	2156	PROFESSOR/9 MO	T	9	49.69%	45,772	45,772
F00589	14 JIANG, BENQIAO	2205	INSTRUCTOR/9 MO	P	9	100.00%	55,000	55,000
F00223	15 HU, JINGYU	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	53,234	60,000
A00682	16 VINSON, LARRY	2964	SKILLED TRADESMAN		12	100.00%	36,380	36,977
A01000	17 BOWIE, TYRA	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	30,102

							946,852	
	615000 Part-Time Labor						0	
	710000 Supplies & Services						31,666	
	720000 Travel						0	
	730000 Capital Outlay						0	
	620000 Pool Staff Benefits						279,023	
	ACCOUNT TOTAL							1,257,541

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Kinesiology  
FOAPAL 134201-254401-1110

Banner Pos. No.	Name	Position		Tenure Status	Number Months	% of Salary	Revised	
		Class	Position Title				Salaries 25/26	Salaries 26/27
F00692	1 LAVETTER, DAVID	2156	PROFESSOR/9 MO	N	9	100.00%	77,678	79,232
F00342	2 VACANT (FINNICUM)	2156	PROFESSOR/9 MO	T	9	50.31%	46,341	46,341
	3 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	90,000	0
	4 PART-TIME FACULTY	2206	PART-TIME FACULTY		9	100.00%	45,000	0
								125,573
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							36,416
	ACCOUNT TOTAL							161,989

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name ADTEC-College of Education  
FOAPAL 200025-254101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00485	1 VACANT (HAWKINS)	2204	INSTRUCTOR/12 MO.	N	12	100.00%	65,625	55,000
F00530	2 MARTIN, CHAD	2205	INSTRUCTOR/9 MO.	N	9	100.00%	50,830	51,694
A00874	3 NELSON, KAREN	2106	PROJECT PROGRAM SPECIALIST		12	49.68%	21,612	22,014
A00142	4 PULLIAM, KATHRYN	2303	RESEARCH ANALYST		12	8.89%	5,438	5,638
	5 NEW POSITION		SUMMER TEACHING		3	100.00%	14,450	14,450
	6 NEW POSITION		PART-TIME TEACHING/OVERLOADS		9	100.00%	25,200	25,200
A01002	7 ALLEN, CHERILYN	3003	ADMINISTRATIVE SPECIALIST III		12	49.97%	15,533	15,934
								189,930
	615000 Part-Time Labor							0
	710000 Supplies & Services							12,000
	720000 Travel							17,500
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							49,680
	ACCOUNT TOTAL							269,110

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Dean of Engineering  
FOAPAL 110000-255101-1410

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00444	1 VACANT (BHATTACHARYYA)	2042	DEAN OF ENGINEERING	T	12	87.42%	196,773	196,773
A00037	2 HWANG, YEONSANG	2027	ASSOCIATE DEAN OF SCHOOLS		12	38.50%	54,059	55,108
	3 A00715-MOVE TO COMPUTER SCIENCE FY26	2947	COMPUTER SUPPORT TECHNICIAN		12	0.00%	0	0
A00151	4 BEARDEN, DONALD	2508	ACADEMIC ADVISER		12	100.00%	41,616	47,615
A00767	5 BAKER, KELSEY	2971	FISCAL SUPPORT ANALYST		12	73.15%	37,910	39,502
A00959	6 STINNETT, KAMESHIA	3039	ADMINISTRATIVE ASSISTANT		12	84.90%	35,260	35,965
								374,963
615000 Part-Time Labor								0
710000 Supplies & Services								5,600
720000 Travel								5,786
730000 Capital Outlay								0
620000 Pool Staff Benefits								119,900
ACCOUNT TOTAL								506,249

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name College of Engineering - Faculty Salary Pool  
FOAPAL 131253-255101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00444	1 VACANT (BHATTACHARYYA)	2042	DEAN OF ENGINEERING	T	12	12.58%	28,317	28,317
A00037	2 HWANG, YEONSANG	2027	ASSOCIATE DEAN OF SCHOOLS		12	23.15%	32,505	33,136
F00417	3 STEWART, JASON HOWELL	2186	ASSISTANT PROFESSOR/9 MO	P	9	1.58%	1,297	1,322
	4 F00330-VACANT (KHER) OVRIP	2156	PROFESSOR/9 MO	T	9	0.00%	0	0
	5 F00348-MOVE 100% E&G FY26	2186	ASSISTANT PROFESSOR/9 MO	P	9	0.00%	0	0
F00518	6 WALKER, LEAH	2205	INSTRUCTOR/9 MO	N	9	12.83%	9,327	9,514
F00203	7 FLEMING, ROBERT	2171	ASSOCIATE PROFESSOR/9 MO	T	9	4.22%	4,002	4,082
F00271	8 JEONG, KWANGKOOK	2156	PROFESSOR/9 MO	T	9	3.86%	4,226	4,310
F00341	9 VACANT (HARAN)	2171	ASSOCIATE PROFESSOR/9 MO	T	9	2.73%	2,754	2,754
F00088	10 RAGAB, TAREK	2171	ASSOCIATE PROFESSOR/9 MO	T	9	7.00%	6,696	6,830
F00125	11 HOSSAIN, ZAHID	2156	PROFESSOR/9 MO	T	9	20.31%	24,302	24,788
	12 F00339-MOVED 100% TO E&G FY26	2156	PROFESSOR/9 MO	T	9	0.00%	0	0
F00436	13 CAUSEY, JASON	2171	ASSOCIATE PROFESSOR/9 MO	T	9	19.23%	17,238	17,583
	14 F00280-MOVED 100% TO E&G FY25	2156	PROFESSOR/9 MO	T	9	0.00%	0	0
F00254	15 VACANT (SU)	2171	ASSOCIATE PROFESSOR/9 MO	T	9	1.42%	1,338	1,338
	16 F00395 MOVED 100% TO E&G FY27	2205	INSTRUCTOR/9 MO	N	9	0.00%	8,249	0
	17 F00641-MOVED 100% TO E&G FY26	2186	ASSISTANT PROFESSOR/9 MO	P	9	0.00%	0	0
F00181	18 SHARMA, RAJESH	2171	ASSOCIATE PROFESSOR/9 MO	T	9	9.09%	7,361	7,507
F00184	19 HASAN, MD MAHMUDUL	2186	ASSISTANT PROFESSOR/9 MO	P	9	3.03%	2,574	2,598
	20 F00107 100% E&G FY 25	2186	ASSISTANT PROFESSOR/9 MO	P	9	0.00%	0	0
A00622	21 MOSLEY, KEITHAN	2943	COMPUTER SUPPORT ANALYST		12	26.17%	13,453	13,776
A00959	22 STINNETT, KAMESHIA	3039	ADMINISTRATIVE ASSISTANT		12	15.10%	6,274	6,398
								164,253
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							49,716
	ACCOUNT TOTAL							213,969

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Engineering  
FOAPAL 134201-255101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00300	1 CHIDESTER, JAMES	2205	INSTRUCTOR/9 MO	N	9	100.00%	74,285	75,771
	2 STIPEND (NEW FY27)						0	6,750
	3 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	65,000	0
	4 PART-TIME FACULTY	2206	PART-TIME FACULTY		9	100.00%	50,000	0
								82,521
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							23,931
	ACCOUNT TOTAL							106,452

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Engineering Instruction  
FOAPAL 110000-255901-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00037	1 HWANG, YEONGSANG	2027	ASSOCIATE DEAN OF SCHOOLS		12	38.35%	53,848	54,893
F00713	2 RABBI, FAZLA	2204	INSTRUCTOR/12 MO	N	12	100.00%	65,000	66,300
F00107	3 VANGILDER, JOSHUA	2205	INSTRUCTOR/9 MO	N	9	100.00%	56,320	57,446
F00330	4 SINGH, AMRITPAL	2156	PROFESSOR/9 MO	T	9	100.00%	47,940	48,899
F00088	5 RAGAB, TAREK	2171	ASSOCIATE PROFESSOR/9 MO	T	9	93.00%	89,037	90,568
F00184	6 HASAN, MD MAHMUDUL	2186	ASSISTANT PROFESSOR/9 MO	P	9	96.97%	82,353	83,506
F00203	7 FLEMING, ROBERT	2171	ASSOCIATE PROFESSOR/9 MO	T	9	95.78%	90,873	92,436
F00341	8 VACANT (HARAN)	2171	ASSOCIATE PROFESSOR/9 MO	T	9	97.27%	98,286	98,286
F00417	9 STEWART, JASON HOWELL	2186	ASSISTANT PROFESSOR/9 MO	P	9	98.42%	80,715	82,111
F00348	10 HODA, ASIF	2205	INSTRUCTOR/9 MO	N	9	100.00%	65,000	66,300
F00240	11 SOKOLOV, ALEXANDR	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	86,625	88,358
F00299	12 ZHANG, CHIQIAN	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	83,148	84,811
F00302	13 EL SAYED, ASHRAF	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	95,406	96,742
F00271	14 JEONG, KWANGKOOK	2156	PROFESSOR/9 MO	T	9	96.14%	105,241	107,346
F00125	15 HOSSAIN, ZAHID	2156	PROFESSOR/9 MO	T	9	79.69%	95,607	97,232
F00518	16 WALKER, LEAH	2205	INSTRUCTOR/9 MO	N	9	87.17%	63,363	64,630
F00136	17 NADERI, EHSAN	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	82,918	84,576
F00517	18 SEOK, ILWOO	2156	PROFESSOR/9 MO	T	9	100.00%	100,059	100,059
F00319	19 SHEPPARD, CHEYENNE	2205	INSTRUCTOR/9 MO	N	9	100.00%	55,149	56,252
F00641	20 DAROONPARVAR, MOHAMMADREZA	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	85,000	86,700
F00265	21 ARQUITT, TIMOTHY	2205	INSTRUCTOR/9 MO	N	9	100.00%	47,940	48,899
F00181	22 SHARMA, RAJESH	2171	ASSOCIATE PROFESSOR/9 MO	T	9	90.91%	73,616	75,088
F00392	23 WHITE, RICKY	2205	INSTRUCTOR/9 MO	N	9	100.00%	25,730	26,245
F00222	24 VACANT (HOSSAIN)	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	83,920	83,920
A00622	25 MOSLEY, KEITHAN	2943	COMPUTER SUPPORT ANALYST		12	73.83%	37,960	38,871
A01081	26 DAVENPORT, ROBBY	3009	FABRICATION SHOP MANAGER		12	100.00%	40,796	41,612
A00986	27 BELL, LATRICIA	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	30,720
								1,952,806
	615000 Part-Time Labor							9,181
	710000 Supplies & Services							16,884
	720000 Travel							4,720
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							569,596
	ACCOUNT TOTAL							2,553,187

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Computer Science  
FOAPAL 110000-255601-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00016	1 QUALLS, JAKE	2150	DEPARTMENT CHAIR	T	12	100.00%	118,290	120,585
F00195	2 NIPA, NASRIN	2205	INSTRUCTOR/9 MO	N	9	100.00%	50,000	51,000
F00339	3 VACANT (HUANG)	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	70,000	78,500
F00436	4 CAUSEY, JASON	2171	ASSOCIATE PROFESSOR/9 MO	T	9	80.77%	72,571	73,834
F00280	5 CLAY, MITCHELL	2205	INSTRUCTOR/9 MO	N	9	100.00%	57,120	58,491
F00254	6 VACANT (SU)	2171	ASSOCIATE PROFESSOR/9 MO	T	9	98.58%	93,014	93,014
F00395	7 VACANT (DRAGANJAC)	2205	INSTRUCTOR/9 MO	N	9	100.00%	49,399	78,500
F00333	8 MCCALL, THOMAS	2205	INSTRUCTOR/9 MO	N	9	100.00%	51,000	51,714
F00587	9 SALDIVAR, CHRISTOPHER	2205	INSTRUCTOR/9 MO	N	9	100.00%	50,000	50,700
F00226	10 KIM, DONGHOON ^	2156	PROFESSOR/9 MO	T	9	100.00%	94,376	103,274
F00075	11 VACANT (QUALLS)	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	86,204	86,204
A00715	12 RODGERS, JACOB	2947	COMPUTER SUPPORT TECHNICIAN		12	100.00%	50,000	51,000
A00989	13 CRAVENS, TABITHA	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	31,003	31,623
	14 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT		9	300.00%	17,987	18,347
								946,786
	615000 Part-Time Labor							4,226
	710000 Supplies & Services							12,138
	720000 Travel							3,200
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							274,437
	ACCOUNT TOTAL							1,240,787

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Dean of Nursing & Health Professions  
FOAPAL 110000-258101-1410

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00016	1 WALZ, STACY	2025	DEAN OF SCHOOLS	T	12	100.00%	220,728	210,500
A00039	2 VACANT (WALZ)	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	100.00%	148,045	148,045
A00621	3 HARRIS, DEANNA	2943	COMPUTER SUPPORT ANALYST		12	69.83%	36,348	37,097
A00892	4 MURPHY, SUSAN JEAN	2106	PROJECT/PROGRAM SPECIALIST		12	86.29%	48,242	49,622
A00962	5 VACANT (NELSON)	3001	ADMINISTRATIVE ANALYST		12	100.00%	34,889	34,889
A00156	6 POST, RACHAEL	2508	ACADEMIC ADVISOR		12	100.00%	40,000	45,872
								526,025
	615000 Part-Time Labor							1,104
	710000 Supplies & Services							9,763
	711702 Budgeted Recoveries							0
	720000 Travel							2,400
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							169,112
	ACCOUNT TOTAL							708,404

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Beck Center for Veterans  
FOAPAL 110000-258103-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00520	1 HASKINS, JANA	2106	PROJECT/PROGRAM SPECIALIST	12	100.00%	90,309	91,826
							91,826
	615000 Part-Time Labor						0
	710000 Supplies & Services						0
	711702 Budgeted Recoveries						0
	720000 Travel						0
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						30,303
	ACCOUNT TOTAL						122,129

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name College of NHP - Faculty Salary Pool  
FOAPAL 132003-258101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
	1 A00039-MOVE TO E&G FY26	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	0.00%	0	0
F00568	2 SHOLLENBARGER, AMY	2150	DEPARTMENT CHAIR	T	12	17.98%	19,453	19,834
F00004	3 WRIGHT, CHRISTINE	2150	DEPARTMENT CHAIR	T	12	10.42%	11,259	11,459
F00539	4 DUBOSE, CHERYL O.	2150	DEPARTMENT CHAIR	T	12	4.76%	5,414	5,544
F00003	5 BRUEILLY, KEVIN	2150	DEPARTMENT CHAIR	T	12	7.98%	11,970	12,241
F00567	6 FLANNIGAN, KATHRYN	2150	DEPARTMENT CHAIR	T	12	3.84%	4,992	5,122
F00696	7 KNIGHT, CHERYL	2150	DEPARTMENT CHAIR	T	12	4.81%	5,391	5,483
F00044	8 VACANT (CALDWELL)	2170	ASSOCIATE PROFESSOR/12 MO	T	12	5.21%	4,192	4,192
F00052	9 KEITH, REBECCA L.	2170	ASSOCIATE PROFESSOR/12 MO	T	12	10.49%	10,939	11,169
F00549	10 GATLING, LORI	2185	ASSISTANT PROFESSOR/12 MO	N	12	11.96%	11,817	12,037
F00608	11 BROWN, ANDREA	2170	ASSOCIATE PROFESSOR/12 MO	T	12	22.64%	23,237	23,637
F00033	12 MOHLER, AMANDA	2170	ASSOCIATE PROFESSOR/12 MO	T	12	27.24%	31,097	31,582
F00040	13 WHITE, TRACY B.	2170	ASSOCIATE PROFESSOR/12 MO	T	12	18.96%	17,736	17,967
F00601	14 VACANT (BRADLEY)	2185	ASSISTANT PROFESSOR/12 MO	T	12	35.30%	29,547	29,547
F00065	15 WOOTEN, AMBER	2170	ASSOCIATE PROFESSOR/12 MO	T	12	6.34%	5,208	5,292
F00603	16 STERLING, ROBIN #^	2170	ASSOCIATE PROFESSOR/12 MO	T	12	11.64%	8,521	8,731
	17 F00532-Moved to E&G FY26	2185	ASSISTANT PROFESSOR/12 MO	P	12	0.00%	0	0
	18 F00046-Moved to 100% E&G FY27	2185	ASSISTANT PROFESSOR/12 MO	P	12	0.00%	10,545	0
	19 F00034-Moved to 100% E&G FY27	2170	ASSOCIATE PROFESSOR/12 MO	T	12	0.00%	14,118	0
F00061	20 PARKER, DONNA	2204	INSTRUCTOR/12 MO	N	12	22.49%	19,521	19,861
F00176	21 WESTON, EMILY	2186	ASSISTANT PROFESSOR/9 MO	N	9	4.87%	2,945	3,025
F00196	22 LEGRAND, BRINDA	2171	ASSOCIATE PROFESSOR/9 MO	T	9	14.65%	11,988	12,223
F00361	23 CAMDEN, KATHARINE #^	2171	ASSOCIATE PROFESSOR/9 MO	T	9	6.84%	4,878	5,018
F00356	24 WILKS, KIMBERLY	2186	ASSISTANT PROFESSOR/9 MO	N	9	1.52%	1,019	1,059
F00153	25 WILCOX, LANCE	2186	ASSISTANT PROFESSOR/9 MO	N	9	8.02%	4,887	4,977
F00346	26 AKBARI, CHRISTINA	2171	ASSOCIATE PROFESSOR/9 MO	T	9	24.89%	19,492	19,796
F00313	27 BALACHANDAR, BINOL	2186	ASSISTANT PROFESSOR/9 MO	P	9	4.41%	3,000	3,070

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name College of NHP - Faculty Salary Pool  
FOAPAL 132003-258101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
	28 F00273-Moved to 100% E&G FY25	2171	ASSOCIATE PROFESSOR/9 MO	T	9	0.00%	0	0
F00206	29 COOPER, JESSICA	2186	ASSISTANT PROFESSOR/9 MO	N	9	3.66%	2,222	2,302
F00303	30 ROGERS, ROXIE	2205	INSTRUCTOR/9 MO		9	8.94%	5,719	5,719
F00296	31 PAIT, ARIANNE	2186	ASSISTANT PROFESSOR/9 MO	N	9	26.47%	20,189	20,758
F00311	32 SNELLGROVE, KRISTA	2156	PROFESSOR/9 MO	T	9	8.44%	8,662	8,851
F00446	33 SLOAS, STACEY	2171	ASSOCIATE PROFESSOR/9 MO	T	9	14.23%	11,931	12,179
F00275	34 JARRETT, CAROLINE	2186	ASSISTANT PROFESSOR/9 MO	P	9	6.67%	31,524	5,003
F00343	35 WADE, RASHELE	2186	ASSISTANT PROFESSOR/9 MO	P	9	8.09%	5,856	6,056
F00185	36 WEBB, FREDRICK	2186	ASSISTANT PROFESSOR/9 MO	P	9	8.18%	5,645	5,747
F00174	37 MOTTS, SUSAN	2171	ASSOCIATE PROFESSOR/9 MO	T	9	6.14%	5,807	5,918
F00111	38 COOPER, MICHAEL	2186	ASSISTANT PROFESSOR/9 MO	P	9	10.96%	8,352	8,552
F00290	39 GOOD, JOY	2171	ASSOCIATE PROFESSOR/9 MO	T	9	21.36%	14,024	14,080
	40 F00643 Moved 100% E&G FY27	2186	ASSISTANT PROFESSOR/9 MO	P	9	0.00%	7,601	0
F00640	41 SANDERS, TODD	2171	ASSOCIATE PROFESSOR/9 MO	T	9	35.49%	27,554	28,221
F00572	42 VACANT (MILLER)	2186	ASSISTANT PROFESSOR/9 MO	P	9	10.12%	6,709	6,709
F00115	43 STROUD, ASHLEY	2186	ASSISTANT PROFESSOR/9 MO	P	9	7.74%	5,106	5,256
	44 F00578-Moved 100% E&G FY27	2171	ASSOCIATE PROFESSOR/9 MO	T	9	0.00%	5,407	0
F00138	45 BRUCE, SCOTT	2156	PROFESSOR/9 MO	T	9	26.04%	21,596	22,175
F00355	46 FLEMING, ADDIE	2171	ASSOCIATE PROFESSOR/9 MO	T	9	7.39%	5,394	5,544
F00260	47 BRANTLEY, SHANON	2171	ASSOCIATE PROFESSOR/9 MO	T	9	8.21%	5,542	5,732
F00312	48 ALTOM, KACIE	2171	ASSOCIATE PROFESSOR/9 MO	T	9	1.51%	1,081	1,121
F00310	49 PULLAM, TRINITY	2171	ASSOCIATE PROFESSOR/9 MO	T	9	8.37%	5,872	5,972
	50 F00496-Moved to 100% E&G FY27	2186	ASSISTANT PROFESSOR/9 MO	P	9	0.00%	7,065	0
F00205	51 BAGWELL, CHARLENA	2186	ASSISTANT PROFESSOR/9 MO	N	9	6.63%	5,102	5,222
F00363	52 HARMON, MATTHEW	2171	ASSOCIATE PROFESSOR/9 MO	T	9	4.41%	3,233	3,333
F00379	53 BRADLEY, ROBERT	2186	ASSISTANT PROFESSOR/9 MO	T	9	20.00%	14,400	14,400
A00527	54 DUNAVION, SAMANTHA	2508	ACADEMIC ADVISOR		12	29.81%	14,001	14,242
A00621	55 HARRIS, DEANNA	2943	COMPUTER SUPPORT ANALYST		12	30.17%	15,652	16,031
A00892	56 MURPHY, SUSAN JEAN	2106	PROJECT/PROGRAM SPECIALIST		12	13.71%	7,617	7,884
								509,873
	615000 Part-Time Labor							0
	710000 Supplies & Services							45,000
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							148,644
	ACCOUNT TOTAL							703,517

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name School of Nursing  
FOAPAL 110000-258201-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00567	1 FLANNIGAN, KATHRYN	2150	DEPARTMENT CHAIR	T	12	96.16%	125,008	127,808
	2 DEPARTMENT CHAIR STIPENDS	2150	DEPARTMENT CHAIR	P	12	81.47%	30,000	30,000
F00511	3 KORTAN, HALEY	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	64,881	66,088
	4 F00270 moved to AOS 100% FY25	2186	ASSISTANT PROFESSOR/9 MO	P	9	0.00%	0	0
F00281	5 KAUFFMAN, TIFFANY	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	60,047	62,245
F00291	6 FISHER, KARLI	2205	INSTRUCTOR/9 MO	N	9	100.00%	57,891	58,140
F00153	7 WILCOX, LANCE	2186	ASSISTANT PROFESSOR/9 MO	N	9	91.98%	56,205	57,048
F00310	8 PULLAM, TRINITY	2171	ASSOCIATE PROFESSOR/9 MO	T	9	91.63%	64,515	65,405
F00246	9 DEARING, SARAH	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	77,288	78,695
F00312	10 ALTOM, KACIE	2171	ASSOCIATE PROFESSOR/9 MO	T	9	98.49%	68,780	73,082
F00356	11 WILKS, KIMBERLY	2186	ASSISTANT PROFESSOR/9 MO	N	9	81.95%	56,431	56,973
F00196	12 LEGRAND, BRINDA	2171	ASSOCIATE PROFESSOR/9 MO	T	9	85.35%	69,863	71,218
F00205	13 BAGWELL, CHARLENA	2186	ASSISTANT PROFESSOR/9 MO	N	9	93.37%	71,861	73,428
F00152	14 JORDAN, CHRIS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	81,443	82,942
F00111	15 COOPER, MICHAEL	2186	ASSISTANT PROFESSOR/9 MO	P	9	89.04%	67,865	69,453
F00361	16 CAMDEN, KATHARINE #A	2171	ASSOCIATE PROFESSOR/9 MO	T	9	93.16%	63,227	68,371
F00363	17 HARMON, MATTHEW	2171	ASSOCIATE PROFESSOR/9 MO	T	9	95.59%	70,498	72,317
F00311	18 SNELLGROVE, KRISTA	2156	PROFESSOR/9 MO	T	9	91.56%	94,093	95,975
F00274	19 VACANT (HEISSER)	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	66,144	65,000
F00298	20 CLARK, TERESA	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	74,209	75,931
F00275	21 JARRETT, CAROLINE	2186	ASSISTANT PROFESSOR/9 MO	T	9	93.33%	68,029	69,997
F00313	22 BALACHANDAR, BINOL	2186	ASSISTANT PROFESSOR/9 MO	P	9	95.59%	65,000	66,378
F00643	23 VACANT (MARTIN)	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	60,895	60,000
F00355	24 FLEMING, ADDIE	2171	ASSOCIATE PROFESSOR/9 MO	T	9	92.61%	67,897	69,499
F00578	25 VACANT (FLANNIGAN)	2205	INSTRUCTOR/9 MO	T	9	100.00%	70,652	65,000
F00306	26 HOLLAND, KAYLIE	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	63,137	64,236
F00497	27 MORRIS, CASEY	2205	INSTRUCTOR/9 MO	N	9	100.00%	65,520	66,110
F00598	28 MCGEE, BETH	2204	INSTRUCTOR/12 MO	N	12	100.00%	77,657	78,962
A00527	29 DUNAVION, SAMANTHA	2508	ACADEMIC ADVISOR	N	12	53.11%	24,971	25,376
A01009	30 CLARK, TAMMI	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,230	30,829
A00771	31 GOODWIN, BRENDA KAYE	2970	FISCAL SUPPORT SUPERVISOR		12	100.00%	45,000	45,999
	32 CLINICAL INSTRUCTORS	2206	PART-TIME FACULTY		12	100.00%	187,944	187,944
	615000 Part-Time Labor							2,180,449
	710000 Supplies & Services							0
	720000 Travel							25,831
	730000 Capital Outlay							14,400
	620000 Pool Staff Benefits							0
								599,278
	ACCOUNT TOTAL							2,819,958

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Nursing  
FOAPAL 134201-258201-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
	1 ADMINISTRATIVE STIPEND		COORDINATOR			100.00%	30,000	30,000
F00650	2 SMITH, LAUREN	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	59,441	60,784
F00179	3 TATE, NICHOL	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	64,556	65,692
F00560	4 CARTER, CHANDRA	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	56,494	57,748
F00440	5 FUTRELL, BARBARA	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	62,363	63,311
F00407	6 CRUM, CINDY BAGWELL	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	69,887	71,690
F00599	7 CORKERN, CHANTELL	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	83,000	84,145
F00489	8 DAMRON, SARA	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	91,800	94,242
F00086	9 HARE, DIANE	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	70,000	71,666
F00318	10 DRAKE, LISA	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	74,083	75,431
F00303	11 ROGERS, ROXIE	2205	INSTRUCTOR/9 MO	N	9	91.06%	58,264	58,264
F00045	12 CARLSON, KELLY	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	139,270	142,418
F00032	13 SMART, ANTIQUA	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	91,800	93,507
F00037	14 KING, SANDY	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	88,000	89,619
F00488	15 HAGEN, SHANE	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	88,000	89,126
A00987	16 ANANDRAJ, POOJA	3003	ADMINISTRATIVE SPECIALIST III	N	12	100.00%	30,000	30,000
F00597	17 GIBSON, MICHELLE	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	132,288	134,696
F00546	18 TRAVIS, KAYLA	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	85,358	87,355
F00562	19 FERGUSON, MADISON	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	66,198	68,277
F00259	20 NEW POSITION FY27	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	0	58,240
F00590	21 BUCK, KIRSTEN	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	84,548	86,526
F00270	22 VACANT (JARRETT)	2186	ASSISTANT PROFESSOR/9 MO		9	100.00%	73,000	74,606
A01001	23 MONTAGUE, LORI	3001	ADMINISTRATIVE ANALYST		12	100.00%	34,370	35,071
	24 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	100,000	0
	25 PART-TIME FACULTY	2206	PART-TIME FACULTY		9	100.00%	350,000	0
								1,722,414
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							502,102
	ACCOUNT TOTAL							2,224,516

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Nursing-Online Revenue Sharing  
FOAPAL 132020-258201-1450

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00540	1	ABOUL-EINEIN, FAISAL	2106 PROJECT/PROGRAM SPECIALIST		12	100.00%	70,000	70,000
	2	F00037-Move to AOS 100% FY26	2185 ASSISTANT PROFESSOR/12 MO	N	12	0.00%	0	0
		615000 Part-Time Labor						70,000
		710000 Supplies & Services						0
		711702 Recoveries						0
		720000 Travel						(93,100)
		730000 Capital Outlay						0
		711702 Recoveries						0
		620000 Pool Staff Benefits						23,100
								<u>0</u>

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Health Studies  
FOAPAL 134201-258804-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00073	1 NIX, ELIZABETH	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	63,672	63,672
	2 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	2	100.00%	14,000	0
	3 PART TIME FACULTY	2206	PART TIME FACULTY	N	9	100.00%	3,500	0
								63,672
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							18,465
	ACCOUNT TOTAL							82,137

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name MSCC Nursing Program  
132004-258101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00561	1 BROWN, ROSLYN	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	58,997	61,192
F00493	2 GRIGG, JASON	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	65,000	66,001
F00505	3 LOVE, ROBERT	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	60,000	60,396
F00356	4 WILKS, KIMBERLY	2186	ASSISTANT PROFESSOR/9 MO	N	9	16.53%	11,380	11,489
F00549	5 GATLING, LORI	2185	ASSISTANT PROFESSOR/12 MO	N	12	88.04%	87,149	88,631
A00527	6 DUNAVION, SAMANTHA	2508	ACADEMIC ADVISOR		12	17.08%	8,028	8,158
A01011	7 MONTGOMERY, LISA	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	30,852
A01012	8 VACANT (RUNYAN)	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	30,000
A01010	9 DAFFRON, TAMMY	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	32,460	33,343
								390,062
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								116,326
ACCOUNT TOTAL								506,388

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Medical Laboratory & Radiologic Sciences  
FOAPAL 110000-258451-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00539	1 DUBOSE, CHERYL O.	2150	DEPARTMENT CHAIR	T	12	95.24%	108,438	110,737
	2 F00567 MOVED TO 100% E&G FY25	2150	DEPARTMENT CHAIR	T	12	0.00%	0	0
F00040	3 WHITE, TRACY B.	2170	ASSOCIATE PROFESSOR/12 MO	T	12	81.04%	75,908	76,789
F00044	4 VACANT (CALDWELL)	2170	ASSOCIATE PROFESSOR/12 MO	T	12	94.79%	76,198	76,198
F00047	5 FOLSOM, AUDREY	2185	ASSISTANT PROFESSOR/12 MO	P	12	100.00%	66,573	68,171
F00046	6 VACANT (JUNG)	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	64,455	63,000
F00034	7 VACANT (ROLLINS)	2170	ASSOCIATE PROFESSOR/12 MO	T	12	100.00%	73,242	70,000
F00065	8 WOOTEN, AMBER	2170	ASSOCIATE PROFESSOR/12 MO	T	12	93.66%	76,889	78,088
F00591	9 YOUNGMAN, KENDALL #^	2170	ASSOCIATE PROFESSOR/12 MO	T	12	100.00%	70,345	75,646
F00027	10 HESTER, TYLER	2204	INSTRUCTOR/12 MO	N	12	100.00%	0	65,864
F00206	11 COOPER, JESSICA	2186	ASSISTANT PROFESSOR/9 MO	N	9	96.34%	58,861	60,509
F00693	12 NUTT, JODY #^	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	60,880	65,878
F00574	13 SHRABLE, JENNIFER	2186	ASSISTANT PROFESSOR/ 9 MO	N	9	100.00%	53,856	55,105
A00085	14 FARMER, CARLY	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	50,486	51,486
	15 A00156-Moved to Dean FY25	2508	ACADEMIC ADVISOR		12	0.00%	0	0
A01013	16 SMITH, NADJA	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	30,000
								947,471
	615000 Part-Time Labor							0
	710000 Supplies & Services							21,897
	720000 Travel							10,400
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							273,950
	ACCOUNT TOTAL							1,253,718

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Medical Laboratory & Radiologic Sciences  
FOAPAL 134201-258451-1110

Banner Pos. No.	Name	Position		Tenure Number Status	Number Months	% of Salary	Revised	
		Class	Position Title				Salaries 25/26	Salaries 26/27
1	FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	9	100.00%	9,333	0	
2	PART-TIME FACULTY	2206	PART-TIME FACULTY	9	100.00%	5,000	0	
	615000 Part-Time Labor						0	
	710000 Supplies & Services						0	
	720000 Travel						0	
	730000 Capital Outlay						0	
	620000 Pool Staff Benefits						0	
	ACCOUNT TOTAL						0	

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Communication Disorders  
FOAPAL 110000-258501-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00568	1 SHOLLENBARGER, AMY	2150	DEPARTMENT CHAIR	T	12	82.02%	85,865	90,479
F00176	2 WESTON, EMILY	2186	ASSISTANT PROFESSOR/9 MO	N	9	95.13%	57,789	59,083
F00290	3 GOOD, JOY	2171	ASSOCIATE PROFESSOR/9 MO	T	9	78.64%	51,635	51,831
F00260	4 BRANTLEY, SHANON	2171	ASSOCIATE PROFESSOR/9 MO	T	9	91.79%	61,981	63,977
F00084	5 GILLESPIE, KATLYNNE	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	65,000	65,702
F00296	6 PAIT, ARIANNE	2186	ASSISTANT PROFESSOR/9 MO	N	9	73.53%	56,094	57,631
F00346	7 AKBARI-DAVIS, CHRISTINA	2171	ASSOCIATE PROFESSOR/9 MO	T	9	75.11%	58,813	59,719
A01014	8 TABOR, ALLIE	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,556	31,558
							479,980	
615000 Part-Time Labor								0
710000 Supplies & Services								13,076
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								141,813
ACCOUNT TOTAL								634,869

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Physical Therapy & Athletic Training  
FOAPAL 110000-258351-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00003	1 BRUEILLY, KEVIN	2150	DEPARTMENT CHAIR	T	12	92.02%	138,030	141,067
F00052	2 KEITH, REBECCA L.	2170	ASSOCIATE PROFESSOR/12 MO	T	12	89.51%	93,384	95,252
F00043	3 ALLEN, ANTHONY	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	80,000	81,520
F00532	4 WILKINS, RACHEL	2185	ASSISTANT PROFESSOR/12 MO	P	12	100.00%	83,107	84,769
F00601	5 VACANT (BRADLEY)	2185	ASSISTANT PROFESSOR/12 MO	T	12	64.70%	54,162	54,162
F00371	6 AITKEN, BRENDON	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	73,728	75,350
F00273	7 FARRIS, JAMES #^	2156	PROFESSOR/9 MO	T	9	100.00%	108,551	116,222
F00174	8 MOTTS, SUSAN	2171	ASSOCIATE PROFESSOR/9 MO	T	9	93.86%	88,721	90,407
F00446	9 SLOAS, STACEY	2171	ASSOCIATE PROFESSOR/9 MO	T	9	85.77%	71,934	73,373
F00504	10 HAMILTON, JONATHAN	2205	INSTRUCTOR/9 MO	N	9	100.00%	60,870	62,087
F00085	11 CLARK, KELSIE	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	70,938	72,357
F00138	12 BRUCE, SCOTT	2156	PROFESSOR/9 MO	T	9	73.96%	62,982	62,982
F00379	13 BRADLEY, ROBERT	2186	ASSISTANT PROFESSOR/9 MO	T	9	80.00%	57,600	57,600
A01015	14 VIELE-MEISTER, ABBY	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	30,618
	15 DPT PHYSICAL THERAPY GA	2265	GRADUATE ASSISTANT		12		79,769	81,364
	615000 Part-Time Labor							1,179,130
	710000 Supplies & Services							0
	720000 Travel							26,193
	730000 Capital Outlay							4,675
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							<u>318,780</u>
								1,528,778

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Social Work  
FOAPAL 110000-258301-1110

Banner Pos. No.	Name	Position		Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
		Class	Position Title					
F00696	1 KNIGHT, CHERYL	2150	DEPARTMENT CHAIR	T	12	95.19%	106,580	108,285
F00061	2 PARKER, DONNA	2204	INSTRUCTOR/12 MO	N	12	77.51%	67,275	68,392
F00185	3 WEBB, FREDRICK	2186	ASSISTANT PROFESSOR/9 MO	P	9	91.82%	63,368	64,483
F00343	4 WADE, RACHELLE	2186	ASSISTANT PROFESSOR/9 MO	P	9	91.91%	66,788	68,765
F00534	5 FULTON, MELANIE	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	67,807	69,529
F00435	6 WRIGHT, CRAIG	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	63,648	64,284
F00406	7 VACANT (GATLIN)	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	66,000	66,000
8	A01016 RETURNED TO POOL FY25	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	0	0
							509,738	
615000 Part-Time Labor							0	
710000 Supplies & Services							13,611	
720000 Travel							4,800	
730000 Capital Outlay							0	
620000 Pool Staff Benefits							148,765	
ACCOUNT TOTAL							676,914	

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Social Work  
FOAPAL 134201-258301-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00148	1 ADDAE, REJOICE	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	64,738	65,774
F00122	2 RHOADES, CINDY	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	61,871	64,247
F00681	3 GEORGE, TAKEISHA	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	77,155	77,788
F00606	4 LUCIO, CATRINA	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	76,000	76,471
	5 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO		12	100.00%	20,000	0
F00177	6 WELLBORN, REBBECA	2205	INSTRUCTOR/9 MO		9	100.00%	63,272	65,411
F00210	7 OBANNON, RONJONETTE	2186	ASSISTANT PROFESSOR/9 MO		9	100.00%	62,000	63,984
A00972	8 SUMPTER, KEVIN	3003	ADMINISTRATIVE SPECIALIST III	N	12	100.00%	30,707	30,787
								444,462
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							130,126
	ACCOUNT TOTAL							574,588

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Nurse Anesthesia Program  
FOAPAL 132005-258101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00286	1 HAMMON, LEE TODD	2935	NURSE ANESTHESIA CLINICAL COORDINATOR		12	100.00%	179,133	182,142
F00049	2 BALTZ, VIRGINIA	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	165,844	169,857
F00031	3 NEW POSITION FY 21	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	140,000	140,000
A00287	4 MASSEY, CASSANDRA	2935	NURSE ANESTHESIA CLINICAL COORDINATOR		12	100.00%	174,926	178,529
A00375	5 AKHTER, MOHAMMAD	2935	NURSE ANESTHESIA CLINICAL COORDINATOR		12	100.00%	101,339	103,143
A01017	6 BOUCHARD, MARY	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	32,806	33,462
							807,133	
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								0
							<u>227,670</u>	
ACCOUNT TOTAL								1,034,803

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name NHP-Other  
FOAPAL 132005-258101-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00600	1 KING, JULIE BECKWITH	2185	ASSISTANT PROFESSOR/12 MO	P	12	100.00%	93,220	94,152
								94,152
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	830000 Interfund Obligations							(120,515)
	620000 Pool Staff Benefits							26,363
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name CNHP/Dietetics  
FOAPAL 110000-258802-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00490	1 WEST, ERIC	2170	ASSOCIATE PROFESSOR/12 MO	T	12	100.00%	67,298	68,577
F00603	2 STERLING, ROBIN #^	2170	ASSOCIATE PROFESSOR/12 MO	T	12	88.36%	61,418	66,269
								134,846
	615000 Part-Time Labor							0
	710000 Supplies & Services							6,000
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							37,757
	ACCOUNT TOTAL							178,603

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online CNHP/Dietetics  
FOAPAL 134201-258802-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
	1 F00199-Return to Pool FY27	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	62,424	0
F00232	2 SKY-EAGLE, KELLEY	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	62,424	63,760
	3 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	10,500	0
	4 PART-TIME FACULTY	2206	PART-TIME FACULTY	N	9	100.00%	10,500	0
								63,760
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							18,490
	ACCOUNT TOTAL							82,250

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Health Studies  
FOAPAL 110000-258804-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00494	1 BARYMON, DEANNA	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	78,030	79,481
								79,481
								0
								6,000
								0
								0
								23,049
								108,530

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Health Sciences & Risk Management; Dietetics, Health Studies & Public Health  
FOAPAL 110000-258801-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00695	1 RICHMOND, JOSEPH	2150	DEPARTMENT CHAIR	T	12	100.00%	106,197	108,979
F00039	2 HYMAN, AMY	2170	ASSOCIATE PROFESSOR/12 MO	T	12	100.00%	84,173	86,008
F00315	3 CARVELL, JON	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	55,016	56,017
F00496	4 VACANT (POKU)	2186	ASSISTANT PROFESSOR/9 MO	P	9	100.00%	60,151	60,000
A01018	5 THURMAN, MARLOWE	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,852	31,469
								342,473
	615000 Part-Time Labor							0
	710000 Supplies & Services							7,000
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							101,350
	ACCOUNT TOTAL							450,823

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Health Sciences & Risk Management; Dietetics, Health Studies  
FOAPAL 134201-258801-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
	1 FACULTY OVERLOADS	2185	ASSISTANT PROFESSOR/12 MO	N	12	100.00%	50,000	0
F00295	2 VACANT (FERREIRA)	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	60,343	60,000
	3 PART-TIME FACULTY	2206	PART-TIME FACULTY	N	9	100.00%	35,000	0
								60,000
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							17,400
	ACCOUNT TOTAL							77,400

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Public Health  
FOAPAL 134201-258803-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00383	1 AREMU, JOHN	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	63,072	64,384
F00155	2 CARPENTER, AMANDA	2171	ASSOCIATE PROFESSOR/9 MO	T	9	100.00%	73,507	75,712
	3 FACULTY OVERLOADS	2186	ASSISTANT PROFESSOR/9 MO	N	9	100.00%	26,000	0
								140,096
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							40,628
	ACCOUNT TOTAL							180,724

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Occupational Therapy  
FOAPAL 110000-258851-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00004	1 WRIGHT, CHRISTINE	2150	DEPARTMENT CHAIR	T	12	89.58%	96,824	98,528
F00608	2 BROWN, ANDREA	2170	ASSOCIATE PROFESSOR/12 MO	T	12	77.36%	79,447	80,750
F00033	3 MOHLER, AMANDA	2170	ASSOCIATE PROFESSOR/12 MO	T	12	72.76%	83,053	84,349
F00640	4 SANDERS, TODD	2170	ASSOCIATE PROFESSOR/9 MO	T	9	64.51%	50,093	51,295
F00572	5 VACANT (MILLER)	2186	ASSISTANT PROFESSOR/9 MO	P	9	89.88%	59,598	59,598
F00115	6 STROUD, ASHLEY	2186	ASSISTANT PROFESSOR/9 MO	P	9	9.26%	61,285	62,682
A01314	7 HINKLE, CAROL	3039	ADMINISTRATIVE ASSISTANT		12	100.00%	38,500	39,547
	8 PART-TIME FACULTY	2206	PART-TIME FACULTY		9	100.00%	10,200	10,200
	9 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT (PHD)		9	400.00%	87,480	89,230
								576,179
	615000 Part-Time Labor							0
	710000 Supplies & Services							8,000
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							140,751
	ACCOUNT TOTAL							724,930

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name A-State Online Occup Environmental Safety Health  
FOAPAL 134201-258651-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
1	PART-TIME FACULTY	2206	PART-TIME FACULTY	N	9	100.00%	35,000	0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Athletic Training  
FOAPAL 110000-258751-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
1	F00601 - MOVED TO PT FY27	2185	ASSISTANT PROFESSOR/12 MO	T	12	64.70%	54,162	0
2	F00138 - MOVED TO PT FY27	2156	PROFESSOR/9 MO	T	9	74.47%	62,982	0
3	F00379 - MOVED TO PT FY27	2186	ASSISTANT PROFESSOR/9 MO	T	9	80.00%	57,600	0
4	SWEPT TO POOL	2171	ASSOCIATE PROFESSOR/9 MO	T	9	0.00%	0	0
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Dean of College of Veterinary Medicine  
FOAPAL 110000-264100-1410

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00133	1 BANSE, HEIDI	2197	DEAN OF VETERINARY MEDICINE	T	12	100.00%	285,600	291,312
A00535	2 FREY, LEN	2024	EXECUTIVE VICE CHANCELLOR		12	100.00%	275,500	281,010
A01296	3 JOHNSON, PHILIP	2027	ASSOCIATE DEAN OF SCHOOLS	T	12	100.00%	190,000	193,800
A01297	4 HOOPER, SARAH	2027	ASSOCIATE DEAN OF SCHOOLS		12	100.00%	172,500	175,950
F00740	5 VACANT (WEALE)	2150	DEPARTMENT CHAIRPERSON		12	100.00%	89,021	0
A02665	6 DIGRASSIE, WYNNE	2027	ASSOCIATE DEAN OF SCHOOLS		12	100.00%	165,000	168,300
F00708	7 MOVED TO VET INSTRUCTION PAGE	2202	VETERINARY MEDICINE INSTRUCTOR		12	100.00%	135,000	0
F00707	8 MOVED TO VET INSTRUCTION PAGE	2202	VETERINARY MEDICINE INSTRUCTOR		12	100.00%	130,000	0
F00709	9 MOVED TO VET INSTRUCTION PAGE	2202	VETERINARY MEDICINE INSTRUCTOR	P	12	100.00%	0	0
F00067	10 MOVED TO VET INSTRUCTION PAGE	2170	ASSOCIATE PROFESSOR/12 MO		12	100.00%	150,000	0
F00486	11 MOVED TO VET INSTRUCTION PAGE	2185	ASSISTANT PROFESSOR/12 MO		12	100.00%	150,000	0
F00723	12 MOVED TO VET INSTRUCTION PAGE	2185	ASSISTANT PROFESSOR/12 MO		12	100.00%	100,000	0
F00718	13 MOVED TO VET INSTRUCTION PAGE	2170	ASSOCIATE PROFESSOR/12 MO		12	100.00%	130,000	0
F00717	14 MOVED TO VET INSTRUCTION PAGE	2185	ASSISTANT PROFESSOR/12 MO		12	100.00%	105,000	0
F00724	15 MOVED TO VET INSTRUCTION PAGE	2170	ASSOCIATE PROFESSOR/12 MO		12	100.00%	155,000	0
F00721	16 MOVED TO VET INSTRUCTION PAGE	2185	ASSISTANT PROFESSOR/12 MO		12	100.00%	110,000	0
F00728	17 MOVED TO VET INSTRUCTION PAGE	2170	ASSOCIATE PROFESSOR/12 MO	T	12	40.00%	39,600	0
F00720	18 MOVED TO VET INSTRUCTION PAGE	2185	ASSISTANT PROFESSOR/12 MO		12	100.00%	0	0
F00719	19 MOVED TO VET INSTRUCTION PAGE	2186	ASSISTANT PROFESSOR/12 MO	P	12	100.00%	0	0
F00733	20 MOVED TO VET INSTRUCTION PAGE	2171	ASSOCIATE PROFESSOR/9 MO		9	100.00%	54,000	0
F00725	21 MOVED TO VET INSTRUCTION PAGE	2204	INSTRUCTOR/12 MO		12	100.00%	0	0
F00726	22 MOVED TO VET INSTRUCTION PAGE	2185	ASSISTANT PROFESSOR/12 MO		12	100.00%	0	0
A02683	23 NEW POSITION FY27	2947	COMPUTER SUPPORT TECHNICIAN		12	100.00%	0	60,000
A02684	24 MOVED TO VET INSTRUCTION PAGE	3048	LABORATORY COORDINATOR		12	100.00%	0	0
A02685	25 MOVED TO VET INSTRUCTION PAGE	3056	LABORATORY TECHNICIAN		12	100.00%	0	0
A02686	26 MOVED TO VET INSTRUCTION PAGE	3056	LABORATORY TECHNICIAN		12	100.00%	0	0
A02687	27 MOVED TO VET INSTRUCTION PAGE	3056	LABORATORY TECHNICIAN		12	100.00%	0	0
A02688	28 MOVED TO VET INSTRUCTION PAGE	3056	LABORATORY TECHNICIAN		12	100.00%	0	0
A02689	29 MOVED TO VET INSTRUCTION PAGE	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	0	0
A02690	30 MOVED TO VET INSTRUCTION PAGE	3057	LAB MANAGER ADMINISTRATOR		12	100.00%	0	0
A02691	31 MOVED TO VET STUDENT SUPPORT PAGE	3058	MENTAL HEALTH CLINICIAN		12	100.00%	0	0
A02692	32 NEW POSITION FY27	2059	COMMUNICATIONS SPECIALIST		12	100.00%	0	58,000
A02693	33 NEW POSITION FY27	3059	CLINIC DIRECTOR		12	100.00%	0	140,000
A00373	34 MOVED TO VET STUDENT SUPPORT PAGE	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	44,000	0
A02682	35 MOVED TO VET STUDENT SUPPORT PAGE	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	48,671	0
A02681	36 MOVED TO VET STUDENT SUPPORT PAGE	2104	PROJECT/PROGRAM DIRECTOR		12	100.00%	62,500	0
A00984	37 JOHNSON, STACY	3001	ADMINISTRATIVE ANALYST		12	100.00%	36,397	36,979
A00974	38 HARRISON, CORBYN	3039	ADMINISTRATIVE ASSISTANT		12	100.00%	40,000	40,000
	39 MOVED TO VET INSTRUCTION PAGE		GRADUATE ASSISTANT			600.00%		0
	40 MOVED TO VET INSTRUCTION PAGE		STIPENDS					0
								1,445,351
	615000 Part-Time Labor							0
	710000 Supplies & Services							908,500
	720000 Travel							100,000
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							463,515
	ACCOUNT TOTAL							2,917,366

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name College of Veterinary Medicine - Instruction  
FOAPAL 110000-264200-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
F00708	1 NEYLAND, TREY	2202	VETERINARY MEDICINE INSTRUCTOR		12	100.00%	135,000	137,700
F00707	2 KELLY, CLAIRE	2202	VETERINARY MEDICINE INSTRUCTOR		12	100.00%	130,000	132,756
F00709	3 SHRESTHA, DENUSHA	2202	VETERINARY MEDICINE INSTRUCTOR	P	12	100.00%	0	125,000
F00067	4 REINERS, SCOTT	2170	ASSOCIATE PROFESSOR/12 MO		12	100.00%	150,000	153,000
F00486	5 VACANT (DIGRASSIE)	2185	ASSISTANT PROFESSOR/12 MO		12	100.00%	150,000	130,000
F00723	6 LUO, DIOU	2185	ASSISTANT PROFESSOR/12 MO		12	100.00%	100,000	100,000
F00718	7 KIRCH, BRETT	2170	ASSOCIATE PROFESSOR/12 MO		12	100.00%	130,000	130,000
F00717	8 MASSEY, NYZIL	2185	ASSISTANT PROFESSOR/12 MO		12	100.00%	105,000	110,000
F00724	9 TILLMAN, HEATHER	2170	ASSOCIATE PROFESSOR/12 MO		12	100.00%	155,000	155,000
F00721	10 RUNCHAROON, KLAO	2185	ASSISTANT PROFESSOR/12 MO		12	100.00%	110,000	110,000
F00728	11 GUSTAFSON, KYLE	2170	ASSOCIATE PROFESSOR/12 MO	T	12	40.00%	39,600	39,600
F00720	12 HOWE, SAMANTHA	2185	ASSISTANT PROFESSOR/12 MO		12	100.00%	0	95,000
F00719	13 RAWAL, GAURAV	2186	ASSISTANT PROFESSOR/12 MO	P	12	100.00%	0	115,000
F00733	14 THOMASON, JUSTIN	2171	ASSOCIATE PROFESSOR/9 MO		9	100.00%	54,000	54,000
F00722	15 NEW POSITION FY27	2185	ASSISTANT PROFESSOR/12 MO		12	100.00%	0	150,000
F00725	16 NEW POSITION FY27	2204	INSTRUCTOR/12 MO		12	100.00%	0	90,000
F00726	17 NEW POSITION FY27	2185	ASSISTANT PROFESSOR/12 MO		12	100.00%	0	130,000
A02684	18 NEW POSITION FY27	3048	LABORATORY COORDINATOR		12	100.00%	0	55,000
A02685	19 NEW POSITION FY27	3056	LABORATORY TECHNICIAN		12	100.00%	0	47,000
A02686	20 NEW POSITION FY27	3056	LABORATORY TECHNICIAN		12	100.00%	0	47,000
A02687	21 NEW POSITION FY27	3056	LABORATORY TECHNICIAN		12	100.00%	0	47,000
A02688	22 NEW POSITION FY27	3056	LABORATORY TECHNICIAN		12	100.00%	0	47,000
A02689	23 NEW POSITION FY27	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	0	85,000
A02690	24 NEW POSITION FY27	3057	LAB MANAGER ADMINISTRATOR		12	100.00%	0	65,000
	25 NEW POSITION FY27		GRADUATE ASSISTANT			600.00%		115,000
	26 NEW POSITION FY27		STIPENDS					70,000
								2,535,056
	615000 Part-Time Labor							0
	710000 Supplies & Services							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							698,851
	ACCOUNT TOTAL							3,233,907

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name College of Veterinary Medicine - Student Support  
FOAPAL 110000-264300-1500

Banner		Position		Tenure Number	% of	Revised Salaries	Salaries	
Pos. No.	Name	Class	Position Title	Status	Months	Salary	25/26	26/27
A02691	1 NEW POSITION FY27	3058	MENTAL HEALTH CLINICIAN		12	100.00%	0	70,000
A00373	2 ALLY, JASMINE	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	44,000	44,000
A02682	3 BEAVER, CATHERINE	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	48,671	48,671
A02681	4 TEDDER, DYLAN	2104	PROJECT/PROGRAM DIRECTOR		12	100.00%	62,500	62,500
								225,171
615000 Part-Time Labor								0
710000 Supplies & Services								0
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								74,306
ACCOUNT TOTAL								299,477

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Military Science and Leadership  
FOAPAL 110000-212301-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00957	1 SURDYK, LAURA	3001	ADMINISTRATIVE ANALYST	12	100.00%	35,760	36,368
							36,368
	615000 Part-Time Labor						19,350
	710000 Supplies & Services						5,674
	720000 Travel						0
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						12,098
	ACCOUNT TOTAL						73,490

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Summer Teaching Salaries  
FOAPAL 140001-210001-1110

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
1	SUMMER	2186	ASSISTANT PROFESSOR/9 MO		3	100.00%	1,553,976	1,585,056
								1,585,056
								0
								0
								0
								0
								317,011
								1,902,067

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Library Operations  
FOAPAL 110000-263201-1420

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A02603	1 BAILEY, JEFFREY R.	2025	DEAN OF SCHOOLS		12	100.00%	125,000	129,500
A00047	2 MAYTON, MATTHEW	2013	ARCHIVIST		12	100.00%	62,788	63,893
A00161	3 SHEPPARD, APRIL	2066	ASSISTANT LIBRARY DIRECTOR		12	100.00%	76,508	89,138
A00163	4 MCFADDEN, MEREDITH	2190	LIBRARIAN		12	100.00%	46,626	47,577
A00382	5 ELDER, CAETLYN	2013	ARCHIVIST		12	100.00%	47,500	47,890
A00166	6 HOLLOWAY, H. STAR	2190	LIBRARIAN		12	100.00%	56,986	58,057
A00168	7 DRY, ERIC	2190	LIBRARIAN		12	100.00%	58,165	59,224
A00170	8 ROBINETTE, ROBERT	2190	LIBRARIAN		12	100.00%	57,218	58,248
A00172	9 HALLETT, KAREN D.	2190	LIBRARIAN		12	100.00%	52,278	53,428
A00169	10 CRIST, WENDY	2190	LIBRARIAN		12	100.00%	67,920	69,591
A00171	11 FARMER, FREDERICK TRACY	2190	LIBRARIAN		12	100.00%	66,302	67,734
A00165	12 ESKRIDGE, SHERRY L.	2190	LIBRARIAN		12	100.00%	53,401	54,298
A00310	13 FLACHSBART, KRISTIN	2190	LIBRARIAN		12	100.00%	52,443	53,314
A00714	14 TERRY, JUSTIN	2947	COMPUTER SUPPORT TECHNICIAN		12	100.00%	41,666	42,599
A00799	15 WOFFORD, SARAH	2976	LIBRARY TECHNICIAN		12	100.00%	32,048	32,702
A00800	16 BRUDEN, BRADLEY	2976	LIBRARY TECHNICIAN (Shift)		12	100.00%	33,674	32,514
A00803	17 SWEENEY, MORGAN	2976	LIBRARY TECHNICIAN		12	100.00%	30,500	30,659
A00804	18 SMITH, KYLE	2976	LIBRARY TECHNICIAN		12	100.00%	33,350	33,617
A00806	19 VACANT (FARMER)	2976	LIBRARY TECHNICIAN		12	100.00%	30,000	30,000
A00805	20 WILSON, JORDAN	2976	LIBRARY TECHNICIAN		12	100.00%	34,999	35,629
A00807	21 GAGE, SHELLY	2976	LIBRARY TECHNICIAN		12	100.00%	30,500	31,317
	22 A00808-OVRIP Return to Pool FY27	2976	LIBRARY TECHNICIAN		12	100.00%	28,475	0
A00809	23 STEVENSON, PAUL DAVID	2976	LIBRARY TECHNICIAN		12	100.00%	35,410	35,984
A00810	24 MOSLEY, AMANDA	2976	LIBRARY TECHNICIAN		12	100.00%	35,334	36,154
A00811	25 CLAIRDAY, COREY	2976	LIBRARY TECHNICIAN		12	100.00%	35,195	36,251
	26 A00813-RETURN TO POOL FY26	2977	LIBRARY SUPPORT ASSISTANT		12	100.00%	0	0
	27 A00814-RETURN TO POOL FY26	2977	LIBRARY SUPPORT ASSISTANT		12	100.00%	0	0
	28 A00815-RETURN TO POOL FY26	2977	LIBRARY SUPPORT ASSISTANT (Shift)		12	100.00%	0	0
	29 A01025-RETURN TO POOL FY26	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	0	0
A00939	30 MASSIE, ANDREA C.	2997	HEI PROGRAM COORDINATOR		12	85.86%	44,446	45,762
A00927	31 SABIN, WILLIAM	2997	HEI PROGRAM COORDINATOR		12	100.00%	42,737	43,583
	Shift Pool - 5.5%							1,789
	615000 Part-Time Labor							1,320,452
	710000 Supplies & Services							83,143
	720000 Travel							109,248
	730000 Capital Outlay							9,600
	850000 Intra Fund Transfer							0
	620000 Pool Staff Benefits							(198,340)
	ACCOUNT TOTAL							436,165
								1,760,268

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Delta Heritage Office  
FOAPAL 110000-212802-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00878	1 LONG, ADAM	2104	PROJECT/PROGRAM DIRECTOR	12	100.00%	99,971	101,970
A00341	2 TOOMBS, PENNY	2106	PROJECT/PROGRAM SPECIALIST	12	100.00%	52,183	53,227
A01024	3 SMYTHE, SANDRA	3003	ADMINISTRATIVE SPECIALIST III	12	100.00%	31,159	31,782
							186,979
615000 Part-Time Labor							0
710000 Supplies & Services							6,333
720000 Travel							0
730000 Capital Outlay							0
711500 Purchase For Resale							0
620000 Pool Staff Benefits							61,703
ACCOUNT TOTAL							255,015

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Heritage SITES-Hemingway Pfeiffer Museum  
FOAPAL 110000-212803-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00890	1 WILLIAMS, SHANNON	2106	PROJECT/PROGRAM SPECIALIST	12	100.00%	49,313	50,299
A00705	2 TURNER, AUTUMN	2938	APPRENTICE TRADESMAN	12	100.00%	29,972	30,571
	3 A00983-Return to Pool FY27	3003	ADMINISTRATIVE SPECIALIST III	12	0.00%	27,040	0
							80,870
	615000 Part-Time Labor						3,000
	710000 Supplies & Services						59,844
	720000 Travel						3,000
	730000 Capital Outlay						0
	711500 Purchase For Resale						0
	620000 Pool Staff Benefits						26,702
	ACCOUNT TOTAL						173,416

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Heritage SITES-Southern Tenant Farmers Museum-Tyronza  
FOAPAL 110000-212804-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00309	1 REAVES, WILL	2278	ASSISTANT DIRECTOR OF MUSEUM	12	50.00%	19,000	19,380
A00943	2 ONEK, WENDY	2998	MUSEUM EXHIBIT PROGRAM SPECIALIST	12	100.00%	35,568	36,279
							55,659
	615000 Part-Time Labor						0
	710000 Supplies & Services						22,906
	720000 Travel						2,000
	730000 Capital Outlay						0
	711500 Purchase For Resale						0
	620000 Pool Staff Benefits						18,367
	ACCOUNT TOTAL						98,932

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Heritage SITES-Lakeport Plantation Museum & Ed Ctr-Lake Village  
FOAPAL 110000-212805-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00149	1 O'LOUGHLIN, RUTH	2012	CONSERVATOR	12	100.00%	51,300	52,326
A01104	2 SADLER, LILY	3019	MUSEUM REGISTRAR	12	100.00%	32,797	33,453
							85,779
							3,000
							31,286
							3,000
							0
							0
							28,322
	ACCOUNT TOTAL						151,387

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Heritage SITES-Johnny Cash Dyess Colony  
FOAPAL 110000-212820-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00309	1 REAVES, WILL	2278	ASSISTANT DIRECTOR OF MUSEUM	12	50.00%	19,000	19,380
A01289	2 DODSON, SHELBY	3040	SPECIAL EVENTS SUPERVISOR	12	100.00%	31,125	31,748
A00973	3 COTTINGHAM, DANIEL	3003	ADMINISTRATIVE SPECIALIST III	12	100.00%	30,780	31,396
							82,524
	615000 Part-Time Labor						10,000
	710000 Supplies & Services						4,386
	720000 Travel						0
	730000 Capital Outlay						0
	711500 Purchase For Resale						0
	620000 Pool Staff Benefits						27,283
	ACCOUNT TOTAL						124,193

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Museum  
FOAPAL 110000-212701-1430

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00877	1 ENGEL, ELISABETH	2104	PROJECT/PROGRAM DIRECTOR		12	100.00%	80,725	82,340
A00898	2 VACANT (ENGEL)	2986	CURATOR		12	100.00%	44,243	44,243
A00899	3 KARY, JILL	2986	CURATOR		12	100.00%	46,404	47,332
A00976	4 PONDER, VALERIE	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	33,658	34,331
								208,246
615000 Part-Time Labor								22,328
710000 Supplies & Services								14,595
720000 Travel								2,000
730000 Capital Outlay								0
711500 Purchase For Resale								0
620000 Pool Staff Benefits								<u>68,833</u>
ACCOUNT TOTAL								316,002

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name First National Bank Arena  
FOAPAL 110000-313511-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00209	1 SAAVEDRA, RODRIGO	2039	DIRECTOR OF ARENA		12	100.00%	132,600	137,000
A00230	2 BEAVERSTOCK, MALCOLM	2306	ASSISTANT DIRECTOR		12	100.00%	41,723	42,557
A00070	3 MARTIN, MARY	2105	PROJECT/PROGRAM MANAGER		12	100.00%	60,566	70,000
A00235	4 NAJAFOVA, NIGAR	2307	TICKET MANAGER		12	100.00%	70,000	71,400
A00208	5 TESTA, GREGORY	2091	ASU DIRECTOR AUX ENTRP		12	100.00%	83,000	84,660
A00063	6 HURN, JENNIFER	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	45,513	46,532
A01308	7 VACANT (PENDERGIST)	2964	SKILLED TRADESMAN		12	100.00%	36,768	36,768
A00625	8 NATERA, MICHAEL	2962	SKILLED TRADES FOREMAN		12	100.00%	42,198	43,042
A00695	9 ADAMS, LAUREN	2938	APPRENTICE TRADESMAN		12	100.00%	30,364	30,819
A00644	10 VACANT (CRABTREE)	2963	SKILLED TRADES SUPERVISOR		12	100.00%	38,399	38,399
A00816	11 CRANFORD, RYAN	2970	FISCAL SUPPORT SUPERVISOR		12	100.00%	40,000	40,000
A00798	12 VACANT (ELLINGTON)	2975	CONSTRUCTION/MAINTENANCE COORDINATOR		12	100.00%	32,923	32,923
	13 A01193-MOVED TO CUSTODIAL FY27	3034	INSTITUTIONAL SERVICES ASSISTANT		12	0.00%	13,520	0
	14 A01252-MOVED 100% ATHLETICS	3038	ATHLETIC FACILITY SUPERVISOR		12	0.00%	0	0
A01248	15 CRABTREE, JEFFERY	3037	SPECIAL EVENTS COORDINATOR		12	100.00%	40,440	41,249
A01250	16 DUNCAN, RICKY	3038	ATHLETIC FACILITY SUPERVISOR		12	100.00%	27,040	27,624
A01240	17 VACANT (DARVIS)	3012	SPECIAL EVENTS MANAGER		12	100.00%	0	0
A01181	18 VACANT (BREWER)	3034	INSTITUTIONAL SERVICES ASSISTANT		12	50.00%	13,520	13,520
A01251	19 VACANT (VINSON)	3038	ATHLETIC FACILITY SUPERVISOR		12	100.00%	45,000	45,000
								801,493
	615000 Part-Time Labor							40,000
	611100 Longevity Bonus							700
	710000 Supplies & Services							784,535
	720000 Travel							30,000
	730000 Capital Outlay							0
	822000 Interfund Plant Transfers							0
	620000 Pool Staff Benefits							264,924
	ACCOUNT TOTAL							1,921,652

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name First National Bank Arena -Facility Support  
FOAPAL 110000-313519-1310

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
1	A01253 - MOVED TO FNBA FY26	2938	APPRENTICE TRADESMAN	12	0.00%	0	0
	615000 Part-Time Labor						0
	710000 Supplies & Services						0
	720000 Travel						17,630
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						0
	ACCOUNT TOTAL						17,630

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Facilities Management Admin  
FOAPAL 110000-314011-1710

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00041	1 LASEY, BRIAN	2089	ASSISTANT VICE CHANCELLOR		12	100.00%	133,817	138,000
A00786	2 ROLLAND, ANGELA	2972	FISCAL SUPPORT SPECIALIST		12	100.00%	33,495	34,520
A00992	3 HERMANN, SANDRA	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	35,168	35,520
A00997	4 STEWART-WRIGHT, KEONDRA	3003	ADMINISTRATIVE SPECIALIST III		12	100.00%	30,000	30,600
A01306	5 BROWN, KAYANN	2969	FISCAL SUPPORT MANAGER		12	100.00%	57,475	59,073
A00875	6 BROWN, JAMES	3050	EXECUTIVE PROJECT/PROGRAM DIRECTOR		12	100.00%	111,650	112,588
								410,301
	615000 Part-Time Labor							0
	710000 Supplies & Services							196,800
	720000 Travel							10,000
	730000 Capital Outlay							48,214
	620000 Pool Staff Benefits							135,399
	ACCOUNT TOTAL							800,714

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Facilities Management Business Services  
FOAPAL 110000-314034-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00688	1 LOCKE, TERRY	2964	SKILLED TRADESMAN		12	100.00%	39,316	40,102
A00666	2 DODD, JOHN	2964	SKILLED TRADESMAN		12	100.00%	36,210	36,934
A00794	3 LEWIS, HUNTER	2974	ASU ASST DIRECTOR OF PHYSICAL PLANT		12	100.00%	37,386	38,134
A01116	4 PHILLIPS, COURTNEY	3021	MAINTENANCE SPECIALIST		12	100.00%	33,675	34,349
A01141	5 MAXWELL, CHRISTOPHER	3030	INVENTORY CONTROL TECHNICIAN		12	100.00%	27,500	27,500
A00639	6 CLARK, GRADY	2963	SKILLED TRADES SUPERVISOR		12	100.00%	41,280	42,106
A01140	7 OLSON, GREG	3030	INVENTORY CONTROL TECHNICIAN		12	100.00%	38,263	39,028
							258,153	
615000 Part-Time Labor							11,200	
710000 Supplies & Services							31,637	
720000 Travel							0	
730000 Capital Outlay							0	
620000 Pool Staff Benefits							85,246	
ACCOUNT TOTAL								386,236

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Preventive Maintenance  
FOAPAL 110000-314038-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00631	1 VACANT (NEAL)	2963	SKILLED TRADES SUPERVISOR		12	100.00%	42,825	43,682
A00628	2 BROWN, STEVEN	2963	SKILLED TRADES SUPERVISOR		12	100.00%	43,981	38,500
A00647	3 ROBERTS, DWAIN ANTONIO	2964	SKILLED TRADESMAN		12	100.00%	40,784	41,600
A01292	4 PETTIE, PARKER	2984	SKILLED TRADES HELPER		12	100.00%	32,130	31,500
A00866	5 BLACK, PATRICK	2984	SKILLED TRADES HELPER		12	100.00%	32,773	33,428
A01283	6 TINKLE, JACE	2984	SKILLED TRADES HELPER		12	100.00%	31,500	31,500
A01293	7 DAVIS, NICHOLAS	2984	SKILLED TRADES HELPER		12	100.00%	31,500	32,130
A01119	8 BROADAWAY, SETH	3021	MAINTENANCE SPECIALIST		12	100.00%	29,887	30,485
							282,825	
615000 Part-Time Labor								0
710000 Supplies & Services								72,000
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								93,332
ACCOUNT TOTAL								448,157

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Energy Management  
FOAPAL 110000-314027-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00065	1 HAKENEWERTH, DAVID	2106	PROJECT/PROGRAM SPECIALIST	12	100.00%	87,011	88,751
A00929	2 DOUTHITT, LINDA	2997	HEI PROGRAM COORDINATOR	12	100.00%	37,286	38,032
A00624	3 FOSTER, DAVID	2962	SKILLED TRADES FOREMAN	12	100.00%	72,800	74,256
							201,039
	615000 Part-Time Labor						0
	710000 Supplies & Services						118,400
	720000 Travel						0
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						66,343
	ACCOUNT TOTAL						385,782

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Planning-Design & Construction  
FOAPAL 110000-314025-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00061	1 STINNETT, TRACY	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	60,000	61,200
A00115	2 OVERTURF, MARK	2102	PROJECT ARCHITECT		12	100.00%	95,880	97,798
A00100	3 PERSON II, THOMAS	2103	PROJECT ENGINEER		12	100.00%	85,000	86,700
A00367	4 BUFORD, PETREE	2105	PROJECT/PROGRAM MANAGER		12	100.00%	71,400	72,828
	5 VACANT (STROUD)	2105	PROJECT/PROGRAM MANAGER		12	100.00%	4,360	4,360
A00793	6 LADD, PHILLIP	2973	ASU ASSOC DIRECTOR OF PHYISCAL PLANT		12	100.00%	64,170	65,453
A00797	7 COOPER, KYLE	2975	CONSTRUCTION/MAINTENANCE COORDINATOR		12	100.00%	53,060	54,121
A00938	8 COX, PAUL	2997	HEI PROGRAM COORDINATOR		12	100.00%	42,887	43,745
A01094	9 CHILDS, GLENDA	3014	COMMERCIAL GRAPHIC ARTIST		12	100.00%	39,944	40,743
A00990	10 HARRINGTON, KATHRYN	3003	ADMINISTRATIVE SPECILAIST III		12	100.00%	30,090	30,692
A00921	11 STONE, AMANDA	2997	HEI PROGRAM COORDINATOR		12	100.00%	40,641	41,454
							599,094	
615000 Part-Time Labor							11,200	
710000 Supplies & Services							17,349	
720000 Travel							0	
730000 Capital Outlay							0	
620000 Pool Staff Benefits							197,757	
ACCOUNT TOTAL								825,400

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Building Maintenance  
FOAPAL 110000-314012-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00623	1 MATTHEWS, DANIEL	2962	SKILLED TRADES FOREMAN		12	100.00%	47,433	48,382
	2 VACANT (HALCOM)	2962	SKILLED TRADES FOREMAN		12	100.00%	1,848	1,848
A00690	3 RODRIGUEZ, NATHANAEL	2984	SKILLED TRADES HELPER		12	100.00%	31,500	31,500
A00685	4 TIMMS, DEREK	2984	SKILLED TRADES HELPER		12	100.00%	33,428	34,097
A00630	5 VACANT (RUSSELL)	2963	SKILLED TRADES SUPERVISOR		12	100.00%	41,442	41,442
A00632	6 KAMBANIS, GEORGE	2963	SKILLED TRADES SUPERVISOR		12	100.00%	38,500	39,270
A00640	7 FLOYD, LARRY	2963	SKILLED TRADES SUPERVISOR		12	100.00%	41,172	41,995
A00637	8 POE, JACKSON	2963	SKILLED TRADES SUPERVISOR		12	100.00%	38,500	39,270
A00627	9 VANWINKLE, MICHAEL	2963	SKILLED TRADES SUPERVISOR		12	100.00%	43,982	44,862
A00643	10 HAFF, EDDIE	2963	SKILLED TRADES SUPERVISOR		12	100.00%	39,795	40,591
A01304	11 GATLING, PHILLIP	2962	SKILLED TRADES FOREMAN		12	100.00%	48,380	49,348
A00651	12 VACANT (ADKISSON)	2964	SKILLED TRADESMAN		12	100.00%	39,200	39,200
A00849	13 LOWITT, PRESTON	2984	SKILLED TRADES HELPER		12	100.00%	31,500	32,130
A00652	14 BREWER, PIERCE	2964	SKILLED TRADESMAN		12	100.00%	35,500	36,210
A00659	15 CARSON, DEREK	2964	SKILLED TRADESMAN		12	100.00%	35,500	35,500
A00663	16 WHEATON, RANDAL	2964	SKILLED TRADESMAN		12	100.00%	40,784	41,600
A00689	17 VACANT (JOHNSON)	2964	SKILLED TRADESMAN		12	100.00%	39,201	39,201
A00687	18 MULLINS, SCOTTY	2964	SKILLED TRADESMAN		12	100.00%	35,500	36,210
A00668	19 HANKINS, JOSEPH	2964	SKILLED TRADESMAN		12	100.00%	35,500	36,210
A00655	20 VACANT (CROCKER)	2964	SKILLED TRADESMAN		12	100.00%	43,769	43,769
A00691	21 HARRIS, PHILLIP	2964	SKILLED TRADESMAN		12	100.00%	35,500	36,210
A00657	22 GREENE, EDDIE	2964	SKILLED TRADESMAN		12	100.00%	37,674	38,427
A00658	23 WOOD, TIMOTHY	2964	SKILLED TRADESMAN		12	100.00%	36,210	36,934
A00850	24 GREEN, DEWON	2984	SKILLED TRADES HELPER		12	100.00%	31,500	32,130
A00673	25 CAMPBELL, GARRETT	2964	SKILLED TRADESMAN		12	100.00%	35,500	36,210
A00686	26 WESTBROOK, JAMES	2964	SKILLED TRADESMAN		12	100.00%	37,674	38,427
A00674	27 VACANT (JOHNSON)	2964	SKILLED TRADESMAN		12	100.00%	36,210	36,210
A00851	28 PEREZ, ANGEL	2984	SKILLED TRADES HELPER		12	100.00%	31,500	31,500
A00692	29 VACANT (HOUSEWRIGHT)	2964	SKILLED TRADESMAN		12	100.00%	36,210	36,210
A01316	30 VACANT (CORBIN)	2984	SKILLED TRADES HELPER		12	100.00%	31,500	32,130
A00646	31 POOLE, MILTON	2964	SKILLED TRADESMAN		12	100.00%	40,377	41,185

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Building Maintenance  
FOAPAL 110000-314012-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00665	32 VACANT (MILLER)	2964	SKILLED TRADESMAN	12	100.00%	36,210	36,210	
A00744	33 VACANT (CRIST)	2964	SKILLED TRADESMAN	12	100.00%	35,501	35,501	
A00745	34 DITTO, DAVID	2964	SKILLED TRADESMAN	12	100.00%	35,500	35,500	
A00740	35 HOBBS, ROBERT	2964	SKILLED TRADESMAN	12	100.00%	35,500	36,210	
A00741	36 GANSTER, BYON	2964	SKILLED TRADESMAN	12	100.00%	36,934	37,673	
A00742	37 DULANEY, COLIN	2964	SKILLED TRADESMAN	12	100.00%	36,210	36,934	
A00746	38 VACANT (JOHNSON)	2964	SKILLED TRADESMAN	12	100.00%	36,210	36,210	
A01121	39 VACANT (WOOD)	3022	PURCHASING TECHNICIAN	12	100.00%	35,500	35,500	
A00675	40 WOODS, JASON	2964	SKILLED TRADESMAN	12	100.00%	35,500	35,500	
A00852	41 BROWN, LARODSHA	2984	SKILLED TRADES HELPER-ZIMMER PROJECT	12	100.00%	31,500	31,500	
A00854	42 ICKE, MICHAEL	2984	SKILLED TRADES HELPER-ZIMMER PROJECT	12	100.00%	33,428	34,097	
A00855	43 TOOMBS, JAKE	2984	SKILLED TRADES HELPER-ZIMMER PROJECT	12	100.00%	31,500	32,130	
<b>44 SKILLED TRADES SALARY POOL</b>							<b>8,984</b>	<b>9,164</b>
							1,580,337	
615000 Part-Time Labor								0
710000 Supplies & Services								161,540
711702 Budgeted Recoveries								(221,986)
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								521,511
<b>ACCOUNT TOTAL</b>								<b>2,041,402</b>

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Project Services  
FOAPAL 110000-314024-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00439	1 BREWER, RICHEY	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	57,306	58,452
A00629	2 MOODY, KENDALL RYAN	2963	SKILLED TRADES SUPERVISOR		12	100.00%	42,694	43,548
A00634	3 VACANT (PIERCE)	2964	SKILLED TRADESMAN		12	100.00%	43,121	43,121
A00635	4 SWINK, ROBERT	2963	SKILLED TRADES SUPERVISOR		12	100.00%	40,576	41,388
A00660	5 BERGENER, RICHARD L.	2964	SKILLED TRADESMAN		12	100.00%	43,770	44,645
A00661	6 VACANT (WHEATON)	2964	SKILLED TRADESMAN		12	100.00%	40,784	40,784
A00667	7 COLE, CARLTON	2964	SKILLED TRADESMAN		12	100.00%	35,500	36,210
A00670	8 SMITH, KEVIN JOHN	2964	SKILLED TRADESMAN		12	100.00%	37,674	38,427
A00680	9 TODD, JERRY	2964	SKILLED TRADESMAN		12	100.00%	35,500	36,210
A00681	10 VACANT (WOOD)	2964	SKILLED TRADESMAN		12	100.00%	36,210	36,210
A00650	11 ADAMS, ANTHONY	2964	SKILLED TRADESMAN		12	100.00%	37,673	38,426
A00649	12 ORR, JERRY	2964	SKILLED TRADESMAN		12	100.00%	37,674	38,427
A00743	13 HINKSON, DREW	2964	SKILLED TRADESMAN		12	100.00%	36,210	36,934
A00656	14 WEBB, TYLER	2964	SKILLED TRADESMAN		12	100.00%	35,500	35,500
A00710	15 BYARS, ETHAN	2938	APPRENTICE TRADESMAN		12	100.00%	29,000	29,580
A00709	16 MCJUNKIN, DENVER	2984	SKILLED TRADES HELPER		12	100.00%	31,500	32,130
								629,992
	615000 Part-Time Labor							0
	710000 Supplies & Services							19,915
	711702 Budgeted Recoveries							(16,185)
	850000 Other Intra-Fund Transfers							0
	720000 Travel							0
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							207,897
	ACCOUNT TOTAL							841,619

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name MEP Operations  
FOAPAL 110000-314029-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00641	1 SMITH, ADAM	2963	SKILLED TRADES SUPERVISOR		12	100.00%	41,440	42,269
A00636	2 BOLING, ERIC	2962	SKILLED TRADES FOREMAN		12	100.00%	47,105	48,047
A00671	3 DOUGLAS, SPENCER	2964	SKILLED TRADESMAN		12	100.00%	35,500	36,210
A00653	4 RILEY, JARROD STEVEN	2964	SKILLED TRADESMAN		12	100.00%	37,673	38,426
A00648	5 MARTIN, MARK	2964	SKILLED TRADESMAN		12	100.00%	37,673	38,426
A00693	6 VACANT (HEAVENER)	2964	SKILLED TRADESMAN		12	100.00%	36,210	36,210
								239,588
615000 Part-Time Labor								0
710000 Supplies & Services								162,734
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								79,064
ACCOUNT TOTAL								481,386

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Grounds & Landscape  
FOAPAL 110000-314017-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00795	1 ELLIS, TIM	2974	ASU ASSIST DIRECTOR OF PHYSICAL PLANT		12	100.00%	54,641	56,138
A00694	2 VACANT (BOON)	2964	SKILLED TRADESMAN		12	100.00%	37,303	37,303
A01122	3 DIXON, FRAZIER	3023	PEST CONTROL TECHNICIAN		12	100.00%	31,348	31,969
A01123	4 MOODY, ANTHONY	3024	LANDSCAPE SPECIALIST		12	100.00%	28,133	28,696
A01124	5 WEBB, AMBER	3024	LANDSCAPE SPECIALIST		12	100.00%	31,741	32,376
A00664	6 BURTON, BOBBY	2964	SKILLED TRADESMAN		12	100.00%	36,934	37,754
A01102	7 SIMMERMON, TAYLOR	3017	LANDSCAPE SUPERVISOR		12	100.00%	33,509	34,112
							258,348	
615000 Part-Time Labor							14,400	
710000 Supplies & Services							1,001,822	
720000 Travel							0	
730000 Capital Outlay							18,664	
711702 Budgeted Recoveries							(185,000)	
620000 Pool Staff Benefits							85,327	
ACCOUNT TOTAL								1,193,561

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Chancellor Residence-Custodial Care  
FOAPAL 110000-314036-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00853	1 VACANT (PACE)	2984	SKILLED TRADES HELPER	12	100.00%	31,500	31,500
							31,500
	615000 Part-Time Labor						0
	710000 Supplies & Services						22,000
	720000 Travel						0
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						10,395
	ACCOUNT TOTAL						63,895

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Custodial Care  
FOAPAL 110000-314013-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00437	1 TAYLOR, MIA SHEPPARD	2105	PROJECT/PROGRAM MANAGER		12	100.00%	58,644	60,239
A00701	2 DANIEL, TRYSTEN	2938	APPRENTICE TRADESMAN		12	100.00%	29,000	29,580
A00796	3 BROADWAY, PAULA	2974	ASU ASST DIRECTOR OF PHYSICAL PLANT		12	100.00%	38,515	39,285
A00888	4 RICHEY, CHERYL	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	43,350	44,503
A01149	5 MARTIN, LANA	3033	INSTITUTIONAL SERVICES SUPERVISOR		12	100.00%	31,895	32,533
A01163	6 VACANT (TAYLOR)	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,040
A01165	7 ELLIOTT, DONALD J.	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,835	29,412
A01166	8 HINTON, MHARYA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,141	28,704
A01173	9 MOORE, BRYCE	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,805	29,381
A01168	10 RETZ, VLAD	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	29,370	29,957
A01159	11 GARCIA, RUSBEL	3033	INSTITUTIONAL SERVICES SUPERVISOR		12	100.00%	29,640	30,233
A01170	12 NICKSON, ARIEL	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,611	27,040
A01151	13 VACANT (DAWSON)	3033	INSTITUTIONAL SERVICES SUPERVISOR		12	100.00%	31,281	31,907
A01174	14 CRAWFORD-PHILLIPS, JAVON	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,581
A01178	15 HERNANDEZ, GLENDY	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,040
A01179	16 SMITH, TIM D.	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,537	29,108
A01180	17 MORENO ANAYA, MICHELL DANIELA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,581
A01182	18 VALDEZ LOZANO, JOSE	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,581	28,133
A01183	19 VACANT (HURD)	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,581	27,581
A01184	20 VACANT (SMITH)	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,040
A01156	21 RAINS, PAUL	3033	INSTITUTIONAL SERVICES SUPERVISOR		12	100.00%	29,000	29,000
A01185	22 MARCH, ERICKA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,581	28,133
A01186	23 COOK, CHRISTINE	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,141	28,704
A01187	24 VAZQUEZ FERNANDEZ, DULCE	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,040
A01188	25 TAYLOR, STACI	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,581	28,133
A01189	26 RETZ, RITA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	29,370	29,957
A01175	27 HALL, HESTER	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	39,016	39,796
A01192	28 RENFROW, CASSEY	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,581	28,133
A01194	29 DELAGARZA, HEIDY	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,581
A01195	30 VACANT (MYATT)	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,040
A01196	31 FIELDER, JENNIFER	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,040
A01197	32 VACANT (BROWN)	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,581	27,581
A01198	33 POLLOCK, LIBBY	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,040
A01161	34 KELLEY, PAULA	3033	INSTITUTIONAL SERVICES SUPERVISOR		12	100.00%	31,075	31,697
A01158	35 MARTIN, SELINA	3033	INSTITUTIONAL SERVICES SUPERVISOR		12	100.00%	29,070	<u>29,651</u>

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Custodial Care  
FOAPAL 110000-314013-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A01199	36 MORROW, ASHLEE	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,581
A01200	37 VACANT (MASSEY)	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,040
A01201	38 JONES, GAVEN	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,726	28,281
A01157	39 JORDAN, REGINA	3033	INSTITUTIONAL SERVICES SUPERVISOR		12	100.00%	29,000	29,580
A01152	40 FARNSWORTH, SHARON	3033	INSTITUTIONAL SERVICES SUPERVISOR		12	100.00%	31,083	31,705
A01202	41 BRUNER, MELINDA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,805	29,381
A01203	42 WHITE, DAKOTA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,133	28,696
A01204	43 ROACH, ROBERT	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,133	28,696
A01205	44 HOGGARD, COLIN	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,133	28,696
A01206	45 BAUCOM, DANIKA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,581
A01207	46 MENDOZA, MARIA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,040
A01208	47 HASTINGS, VALERIE	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,133	28,696
A01153	48 UPTON, JAMES	3033	INSTITUTIONAL SERVICES SUPERVISOR		12	100.00%	31,281	31,907
A01209	49 CALDWELL, TAWANA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,805	29,381
A01210	50 HOLST, TRACY	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,581
A01154	51 VACANT (COX)	3033	INSTITUTIONAL SERVICES SUPERVISOR		12	100.00%	31,895	32,533
A01211	52 BARLOW, BARBARA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,805	29,381
A01212	53 STALLINGS, JD	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,538	29,109
A01213	54 WARREN, VICTORIA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,581
A01214	55 LUNSFORD, THOMAS	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,805	29,381
A01190	56 PARTAIN, BRITTANY	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,581
A01220	57 FORD, KYLE	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,805	29,381
A01221	58 VACANT (HERNANDEZ)	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,040
A01177	59 JOHNSON, CORLISS	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,171	28,734
A01193	60 CORONADO, SANDRA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	13,520	27,175
A01181	61 VACANT (BREWER)	3034	INSTITUTIONAL SERVICES ASSISTANT		12	50.00%	13,520	13,520
A01259	62 NUNEZ ANAYA, ALICIA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,581
A01135	63 ROUSSEAU, JIMMY	3034	HEAVY EQUIPMENT OPERATOR		12	100.00%	35,481	36,191
A00914	64 MOODY, GISELLA	2995	ASU DIRECTOR OF HOUSEKEEPING		12	100.00%	38,018	39,083
A01255	65 CASTANEDA, CHRISTY	3033	INSTITUTIONAL SERVICES SUPERVISOR		12	100.00%	31,895	32,533
A01256	66 DIAZ AZAVACHE, ADOLFO	3033	INSTITUTIONAL SERVICES SUPERVISOR		12	100.00%	31,685	32,319
A01275	67 VACANT (SHAM)	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,581	28,133
A01257	68 GREER, VILMA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,581	28,133
A01261	69 CHEW, ALISHA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,581
A01266	70 PRADO, REYNA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,040

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Custodial Care  
FOAPAL 110000-314013-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A01258	71 JUAREZ CALIX, KRISTEL KASANDRA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,581
A01267	72 BOWEN, SELINA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,581
A01262	73 COOTS, BETTY	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,381	28,949
A01263	74 RONDON DE DIAZ, MARISELA	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,141	28,704
A01268	75 ANAYA PLATA, MARISOL	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,581
A01273	76 KUEHNERT, KATLYN	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,581
A01270	77 VACANT (REEVES)	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,141	28,141
A01264	78 BLEDSOE, MICHAEL	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	28,381	28,949
A01271	79 DUNIVAN, KATHRYN	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,581
A01276	80 SANCHEZ, RAUL	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,581
A01279	81 YANKAWAY, LAJORDAN	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,581
A01277	82 GUTIERREZ GUDIEL, MERLIN	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,040
A01169	83 MADAMBA, JEROLD	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,040
A01219	84 ROSS, MARVIN	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,040
A01225	85 HARRINGTON, HEATHER	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,581
A01226	86 JOHNSON, WILLIAM	3034	INSTITUTIONAL SERVICES ASSISTANT		12	100.00%	27,040	27,040
A01254	87 CRAVENS, SAMANTHA	3033	INSTITUTIONAL SERVICES SUPERVISOR		12	100.00%	30,466	30,771
A00915	88 SCOTT, CEDRIC	2995	ASU DIRECTOR OF HOUSEKEEPING		12	100.00%	36,555	37,286
SHIFT POOL - 5.5%								16,097
								2,609,961
615000 Part-Time Labor								0
711702 Budgeted Recoveries								(143,853)
710000 Supplies & Services								82,880
720000 Travel								0
730000 Capital Outlay								0
620000 Pool Staff Benefits								861,287
ACCOUNT TOTAL								3,410,275

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Motor Pool  
FOAPAL 110000-314018-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00678	1 REECE, DALLAS	2964	SKILLED TRADESMAN	12	100.00%	38,043	39,040
A00677	2 HENSON, MICHAEL	2964	SKILLED TRADESMAN	12	100.00%	37,673	38,344
A00676	3 QUALLS, CHRISTOPHER	2964	SKILLED TRADESMAN	12	100.00%	37,673	38,344
A00995	4 DOUGLAS, GLYNNA	3003	ADMINISTRATIVE SPECIALIST III	12	100.00%	36,936	37,601
A01051	5 CORBIN, RICKY	3004	ADMINISTRATIVE SPECIALIST II	12	100.00%	28,133	29,925
							183,254
615000 Part-Time Labor							5,600
710000 Supplies & Services							24,000
720000 Travel							0
730000 Capital Outlay							0
620000 Pool Staff Benefits							<u>60,502</u>
ACCOUNT TOTAL							273,356

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Recycling & Solid Waste  
FOAPAL 110000-314131-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A01118	1 WEBB, TAMMY	3021	MAINTENANCE SPECIALIST	12	100.00%	36,500	37,230
A01132	2 VACANT (BRUCKER)	3028	HEAVY EQUIPMENT OPERATOR	12	100.00%	31,281	31,281
A01176	3 HICKS, MORGAN	3034	INSTITUTIONAL SERVICES ASSISTANT	12	100.00%	27,727	28,282
A01162	4 BALDWIN, STEPHEN	3034	INSTITUTIONAL SERVICES ASSISTANT	12	100.00%	27,581	28,133
A00706	5 HATCHER, GARRETT	2938	APPRENTICE TRADESMAN	12	100.00%	29,651	30,244
							155,170
615000 Part-Time Labor							14,000
710000 Supplies & Services							59,500
720000 Travel							0
730000 Capital Outlay							0
620000 Pool Staff Benefits							51,276
ACCOUNT TOTAL							279,946

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Student Union Building Maintenance  
FOAPAL 110000-314028-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27	
A00638	1 PERKINS, SHANE	2963	SKILLED TRADES SUPERVISOR	12	100.00%	38,500	39,270	
A01143	2 VACANT (WHITE)	3028	MAINTENANCE ASSISTANT	12	100.00%	27,040	27,040	
A01155	3 VACANT (DILLINGER)	3033	INSTITUTIONAL SERVICES SUPERVISOR	12	100.00%	30,595	29,500	
A01171	4 JACKSON, JAVION	3034	INSTITUTIONAL SERVICES ASSISTANT	12	100.00%	28,527	27,040	
A01172	5 FRAZIER, BARBARA	3034	INSTITUTIONAL SERVICES ASSISTANT	12	100.00%	27,040	27,581	
A01215	6 BAKER, SHAUNA	3034	INSTITUTIONAL SERVICES ASSISTANT	12	100.00%	28,805	29,381	
A01216	7 LUGO, VIOLETA	3034	INSTITUTIONAL SERVICES ASSISTANT	12	100.00%	28,805	29,381	
A01217	8 MOORE, JAKOB	3034	INSTITUTIONAL SERVICES ASSISTANT	12	100.00%	27,040	27,040	
A01218	9 EASLEY, APRIL	3034	INSTITUTIONAL SERVICES ASSISTANT	12	100.00%	28,527	27,611	
A01164	10 POTTER, CHELSEA	3034	INSTITUTIONAL SERVICES ASSISTANT	12	100.00%	27,581	28,133	
SHIFT POOL - 5.5%								6,166
							292,460	298,143
615000 Part-Time Labor								0
710000 Supplies & Services								631,893
711702 Budgeted Recoveries								(503,320)
824000 Internal Financing								0
720000 Travel								0
730000 Capital Outlay								24,000
620000 Pool Staff Benefits								98,387
ACCOUNT TOTAL								549,103

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name WOLF Recreation Center Maintenance & Operations  
FOAPAL 110000-314031-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27	
A00684	1 KIMBROUGH, RYNE	2964	SKILLED TRADESMAN	12	100.00%	36,210	36,934	
	2 A00710 - MOVED TO PROJECT SERVICES	2938	APPRENTICE TRADESMAN	12	0.00%	0	0	
A01160	3 COX, JACQULINE	3033	INSTITUTIONAL SERVICES SUPERVISOR	12	100.00%	31,281	31,895	
A01223	4 GAITHER, JANETH	3034	INSTITUTIONAL SERVICES ASSISTANT	12	100.00%	28,381	28,949	
A01224	5 VACANT (BLACKFORD)	3034	INSTITUTIONAL SERVICES ASSISTANT	12	100.00%	27,040	27,581	
\							125,359	
	615000 Part-Time Labor						0	
	710000 Supplies & Services						68,739	
	720000 Travel						0	
	730000 Capital Outlay						0	
	620000 Pool Staff Benefits						41,368	
ACCOUNT TOTAL								235,466

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name DO School Maintenance  
FOAPAL 110000-314035-1720

Banner Pos. No.	Name	Position Class	Position Title	Tenure Number Status Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A01191	1 PALMER, HURLEE	3034	INSTITUTIONAL SERVICES ASSISTANT	12	100.00%	27,040	27,581
A01222	2 BOADA LOPEZ, ANTONIO	3034	INSTITUTIONAL SERVICES ASSISTANT	12	100.00%	27,040	27,581
							55,162
	615000 Part-Time Labor						0
	710000 Supplies & Services						226,635
	711702 Budgeted Recoveries						0
	720000 Travel						0
	730000 Capital Outlay						0
	822000 Interfund Plant Transfers						(300,000)
	620000 Pool Staff Benefits						18,203
	ACCOUNT TOTAL						0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Information and Technology Services  
FOAPAL 110000-160511-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A02645	1	BOOTHMAN, CHRIS	3050 EXECUTIVE PROJECT/PROGRAM DIRECTOR		12	100.00%	230,850	235,467
A02619	2	STAPLETON, BRIAN	2800 TECH SUPPORT/SYSTEMS ADMIN		12	100.00%	53,312	54,378
A02604	3	HALL, LEIGH ANN	2949 EXECUTIVE ASSISTANT		12	100.00%	45,101	46,003
A00611	4	HARRELL, JENNIFER	2958 NETWORK SUPPORT ANALYST		12	100.00%	68,780	70,156
A00731	5	JOHNSTON, CHRISTOPHER SHANE	2811 COMPUTER OPERATIONS COORDINATOR		12	100.00%	75,059	76,560
A00288	6	BALAKRISHNAN, HIMAJA	2910 ASSOCIATE DIRECTOR INFO & TECH SERVICES		12	100.00%	110,000	112,750
A00587	7	WHEAT, SCOTTIE	2956 INFORMATION TECHNOLOGY MANAGER		12	100.00%	88,757	89,201
A02630	8	BARTHOLOMAE, CHARLES	2802 NETWORK ANALYST		12	100.00%	63,672	50,000
A00730	9	GOODWIN, GINA	2806 ASSISTANT DATABASE ADMINISTRATOR		12	100.00%	74,285	75,771
A02695	10	NEW FY27	2803 INFORMATION SYSTEMS SECURITY SPECIALIST		12	100.00%	0	60,000
A02617	11	ANDERSON, KENNETH	2807 SYSTEMS ADMINISTRATOR		12	100.00%	75,429	76,938
A00053	12	WARREN, DEANNA	2910 ASSOCIATE DIRECTOR INFO & TECH SERVICES		12	100.00%	114,444	116,733
A02614	13	POWELL, MICAH	2802 NETWORK ANALYST		12	100.00%	56,100	57,503
A00713	14	SKAGGS, TRISTAN	2947 COMPUTER SUPPORT TECHNICIAN		12	100.00%	47,993	48,953
A00550	15	ELLINGTON, TRACI	2967 SYSTEMS SPECIALIST		12	100.00%	83,199	84,863
A02610	16	COOPER, JERRY	2947 COMPUTER SUPPORT TECHNICIAN		12	100.00%	46,818	47,754
A00558	17	VACANT (HORTON)	2966 SYSTEMS ANALYST		12	100.00%	51,000	51,000
A00732	18	MARSHALL, DAVID ANTHONY	2811 COMPUTER OPERATIONS COORDINATOR		12	100.00%	66,950	68,289
A00546	19	BURLESON, JOE	2967 SYSTEMS SPECIALIST		12	100.00%	64,309	65,595
A02618	20	WILLIAMSON, JOE K.	2800 TECH SUPPORT/SYSTEMS ADMIN		12	100.00%	63,406	64,674
A00716	21	RICHARDSON, BRIAN K.	2947 COMPUTER SUPPORT TECHNICIAN		12	100.00%	57,306	58,452
A00556	22	HOPKINS JR, CHARLES	2966 SYSTEMS ANALYST		12	100.00%	54,530	55,621
A02611	23	DOYLE, JON	2967 COMPUTER SYSTEMS MANAGER		12	100.00%	81,313	83,346
A00553	24	BARNETT, ERIC	2959 NETWORK SUPPORT SPECIALIST		12	100.00%	74,058	75,539
A02620	25	BALLARD, STEVEN	2800 TECH SUPPORT/SYSTEMS ADMIN		12	100.00%	52,530	53,318
A00610	26	CASE, SHAWNA	2948 DATABASE ANALYST		12	100.00%	56,100	57,222
A00557	27	OYEDEMI, OLAOLUWA	2966 SYSTEMS ANALYST		12	100.00%	53,510	54,580
A02631	28	MOORE, MICHAEL C.	2805 WEBSITE DEVELOPER		12	100.00%	55,363	50,000
A00964	29	ESCUE, VALERIE	3001 ADMINISTRATIVE ANALYST		12	100.00%	33,696	34,370
A00555	30	HINKLE, SPENCER	2966 SYSTEMS ANALYST		12	100.00%	51,000	51,000
A00559	31	VACANT (JEFFREY)	2966 SYSTEMS ANALYST		12	100.00%	66,950	55,000
A00738	32	ROYSE, JOHN	2947 COMPUTER SUPPORT TECHNICIAN		12	100.00%	53,060	54,121
A00737	33	RYE, SHARON	2947 COMPUTER SUPPORT TECHNICIAN		12	100.00%	53,060	54,121

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Information and Technology Services  
FOAPAL 110000-160511-1630

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A02650	34 ROBERSON, HAYDEN	2966	SYSTEMS ANALYST		12	100.00%	58,140	50,000
A02616	35 SHOFFNER, ANDREW	2802	NETWORK ANALYST		12	100.00%	51,000	52,275
A02627	36 HOUSEWRIGHT, BENJAMIN	2809	TELECOMMUNICATIONS SPECIALIST		12	100.00%	40,800	41,616
A02626	37 OVERTURF, KOLTON	2809	TELECOMMUNICATIONS SPECIALIST		12	100.00%	41,000	41,820
A02628	38 KIMBLE, GREGORY	2809	TELECOMMUNICATIONS SPECIALIST		12	100.00%	36,720	37,454
A02621	39 YANDELL, JAKE	2800	TECH SUPPORT/SYSTEMS ADMIN		12	100.00%	55,000	56,892
A00600	40 MCDOLE, KELSIE	2946	COMPUTER SUPPORT SPECIALIST		12	100.00%	50,450	53,711
A00554	41 CHRESTMAN, JACKSON	2966	SYSTEMS ANALYST		12	100.00%	51,000	52,020
A00589	42 LUMPKIN, CAMERON	2956	INFORMATION TECHNOLOGY MANAGER		12	100.00%	51,000	52,020
A02629	43 CONE, CARSON	2808	TELECOMMUNICATIONS SUPERVISOR		12	100.00%	46,575	47,507
A02609	44 DUFFEL, CASEY	2947	COMPUTER SUPPORT TECHNICIAN		12	100.00%	47,942	48,901
A00739	45 SCOTT, SAMUEL	2947	COMPUTER SUPPORT TECHNICIAN		12	100.00%	48,000	48,720
A02615	46 COLLINS, CODY	2802	NETWORK ANALYST		12	100.00%	56,100	57,503
A02652	47 BRYANT, LOUIS	2966	SYSTEMS ANALYST		12	100.00%	50,938	52,211
A02624	48 BUCK, DANE	2809	TELECOMMUNICATIONS SPECIALIST		12	100.00%	42,448	43,297
A00736	49 BRADLEY, MICHAEL	2947	COMPUTER SUPPORT TECHNICIAN		12	100.00%	53,060	54,121
A02625	50 GLASCO, TRAVIS	2809	TELECOMMUNICATIONS SPECIALIST		12	100.00%	41,820	42,656
A02622	51 FREIER, MARK	2800	TECH SUPPORT/SYSTEMS ADMIN		12	100.00%	44,405	45,071
A02623	52 EARLEY, JUSTIN	2809	TELECOMMUNICATIONS SPECIALIST		12	100.00%	45,000	45,900
A01058	53 VACANT (BOOKER)	3004	ADMINISTRATIVE SPECIALIST II		12	100.00%	29,887	30,335
A00908	54 COMBS, MEAGAN	2991	DEPARTMENT BUSINESS COORDINATOR		12	100.00%	42,529	43,380
A02632	55 BOOTHMAN, HEATHER	2813	ASSISTANT DIRECTOR COMPUTER SERVICES		12	100.00%	70,161	72,434
A00734	56 HALL, BLAKE	2942	COMPUTER OPERATOR		12	100.00%	36,629	37,362
A02612	57 HAYS, DARRELL	2810	HELP DESK SPECIALIST		12	100.00%	36,629	37,362
A00735	58 DUNN, DARREN	2942	COMPUTER OPERATOR		12	100.00%	36,988	37,728
A00718	59 BRYANT, KEATON	2942	COMPUTER OPERATOR		12	100.00%	40,000	40,800
A00605	60 WEAVER, JACOB	2946	COMPUTER SUPPORT SPECIALIST		12	23.36%	3,625	17,520
A00522	61 GONGLOFF, CATHERINE	2106	PROJECT/PROGRAM SPECIALIST		12	0.76%	490	500
A00533	62 BOOTH, KIMBERLEE	2106	PROJECT/PROGRAM SPECIALIST		12	3.74%	2,394	2,442
A00523	63 COX, ELLENA	2106	PROJECT/PROGRAM SPECIALIST		12	4.76%	3,677	3,751
	64 NEW FY27 - SECURITY OPERATIONS CENTER		GRADUATE ASSISTANT			100.00%		18,900

								3,555,487
	615000 Part-Time Labor							86,873
	710000 Supplies & Services							362,071
	711702 Budgeted Recoveries							(43,900)
	720000 Travel							60,000
	730000 Capital Outlay							362,000
	830000 Interfund Obligations							(901,360)
	861000 Interfund Transfer							0
	620000 Pool Staff Benefits							1,167,565
	ACCOUNT TOTAL							4,648,736

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Campus Card Office  
FOAPAL 110000-160516-1500

Banner		Position		Tenure Number	% of	Revised Salaries	Salaries	
Pos. No.	Name	Class	Position Title	Status	Months	Salary	25/26	26/27
A00601	1 ADAMS, BETHANY	2946	COMPUTER SUPPORT SPECIALIST		12	100.00%	48,335	50,802
A00733	2 HEYL, ROSEMARY	2942	COMPUTER OPERATOR		12	100.00%	40,400	41,006
A00720	3 CLINE, KADIN	2942	COMPUTER OPERATOR		12	100.00%	37,154	39,211
							131,019	
615000 Part-Time Labor							0	
710000 Supplies & Services							0	
711702 Budgeted Recoveries							(67,000)	
720000 Travel							0	
730000 Capital Outlay							0	
620000 Pool Staff Benefits							43,236	
ACCOUNT TOTAL								107,255

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Compliance  
FOAPAL 110000-700011-1630

Banner	Position		Tenure Number	% of	Revised Salaries	Salaries		
Pos. No.	Name	Class	Position Title	Status	Months	Salary	25/26	26/27
A01287	1	PORCHIA-WHITE, SHATARA	2917	EXECUTIVE PROJECT/PROGRAM DIRECTOR	12	100.00%	135,252	137,957
		615000	Part-Time Labor					0
		710000	Supplies & Services					0
		720000	Travel					0
		730000	Capital Outlay					0
		620000	Pool Staff Benefits					45,526
		ACCOUNT TOTAL						183,483

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026/2027

Department Name Office of Institutional Integrity & Title IX  
FOAPAL 110000-700001-1620

Banner Pos. No.	Name	Position Class	Position Title	Tenure Status	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00401	1 MOSLEY, TIFFANY	2105	PROJECT/PROGRAM MANAGER		12	100.00%	82,000	83,640
A00893	2 COOPER, CYNTHIA	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	58,363	59,168
A00920	3 COLEMAN, MONYCIA	2997	HEI PROGRAM COORDINATOR		12	100.00%	45,000	45,801
A00076	4 SABIN, KELLY	2106	PROJECT/PROGRAM SPECIALIST		12	100.00%	53,813	55,352
	5 INVESTIGATOR STIPENDS					100.00%	3,000	3,000
								246,961
	615000 Part-Time Labor							0
	710000 Supplies & Services							54,500
	720000 Travel							10,000
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							81,497
	ACCOUNT TOTAL							392,958

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**ARKANSAS STATE UNIVERSITY  
JONESBORO CAMPUS**

**AUXILIARY ENTERPRISES  
SALARIES  
2026-2027**

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ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name  
FOAPAL

Athletic Administration  
310000-151001-3010

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00529	1 PEZMAN, CHRIS	2318	VICE CHANCELLOR ATHLETICS	12.0	100%	400,000	400,000
A00191	2 HOLT, AMY	2451	ASSOCIATE DIRECTOR OF ATHLETICS	12.0	100%	102,500	104,550
A02638	3 BLANCHETT, KELLEN	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST	12.0	71.84%	50,752	51,351
A00281	4 BOBO, BRADLEY	2470	ASSISTANT DIRECTOR OF ATHLETICS	12.0	100%	82,620	84,272
A02636	5 VACANT (GARRETT)	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST	12.0	100%	46,045	46,045
A00211	6 ENNIS, ERIC	2470	ASSISTANT DIRECTOR OF ATHLETICS	12.0	100%	84,122	85,804
A00213	7 SINGLETARY, HARLEY	2470	ASSISTANT DIRECTOR OF ATHLETICS	12.0	100%	60,000	61,200
A00498	8 HARRELL, CLIFFORD	2470	ASSOCIATE DIRECTOR OF ATHLETICS	12.0	100%	175,000	175,000
A00229	9 CROMER, JOHN	2918	FACILITIES AND EQUIPMENT MANAGER	12.0	100%	75,000	75,000
A00289	10 FOSTER, AMY LYNN	2451	ASSOCIATE DIRECTOR OF ATHLETICS	12.0	100%	123,000	125,460
A00216	11 NESSLING, ELIZABETH	2460	ASSISTANT COACH	12.0	100%	80,000	81,600
A02637	12 ROEDER, TAYLOR	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST	12.0	100%	45,000	46,098
A00390	13 THOMPSON, KOBY	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST	12.0	43.55%	19,597	20,299
A00084	14 MARLOWE, ERIN	2106	PROJECT/PROGRAM SPECIALIST	12.0	100%	49,246	50,231
A00499	15 CRUICKSHANK, CAMERON	2918	FACILITIES AND EQUIPMENT MANAGER	12.0	100%	45,568	45,568
A00505	16 CHAMBERLAIN, WILLIAM	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST	12.0	67.97%	24,447	24,936
	17 A01253-MOVED TO FNBA LINE 15	3038	ATHLETIC FACILITY SUPERVISOR	12.0	0.00%	0	0
A00270	18 GRIESSE, VALERIE	2106	PROJECT/PROGRAM SPECIALIST	12.0	100%	60,000	61,200
A00820	19 DEBERRY, JAMES	2981	ATHLETIC TICKET SALES COORDINATOR	12.0	69.38%	45,100	45,858
A00948	20 PAYNE, LOREN	3039	ADMINISTRATIVE ASSISTANT	12.0	100%	36,312	37,038
A00982	21 YOUNG, ALEX	3003	ADMINISTRATIVE SPECIALIST III	12.0	100%	35,642	36,355
A00212	22 BUCKNER, SHAWN	2470	ASSISTANT DIRECTOR OF ATHLETICS	12.0	42.73%	36,321	37,047
A02666	23 REEVES, LISA	2970	FISCAL SUPPORT SUPERVISOR	12.0	83%	37,401	37,902
A01229	24 LEFFLER, ISABELLE	3003	ADMINISTRATIVE SPECIALIST III	12.0	85.17%	25,551	26,062
A01252	25 ULBRICH, NATHAN	3038	ATHLETIC FACILITY SUPERVISOR	12.0	100%	45,000	45,000
A00402	26 AMSTUTZ, JUSTIN	2106	PROJECT PROGRAM SPECIALIST	12.0	42.73%	26,493	27,023
P00559	27 GRADDY, CHRISTOPHER	3051	DEVELOPMENT SPECIALIST	12.0	19.69%	15,000	15,300
A00431	28 VACANT (THIBAUT)	2014	DEVELOPMENT/ADVANCEMENT SPECIALIST	12.0	2.43%	1,581	1,581
A00476	29 BLACKBURN, JESSICA	2089	ASSISTANT VICE CHANCELLOR	12.0	58.84%		82,500
	30 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT	12.0	100%	12,584	13,644
	31 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT	12.0	100%	12,584	13,644

							1,957,568
	615000 Part-Time Labor						25,524
	611100 Non-Classified Longevity Bonus						3,064
	710000 Supplies & Services						327,775
	720000 Travel						46,410
	730000 Capital Outlay						0
	864000 Transfers						0
	620000 Pool Staff Benefits						541,546
	ACCOUNT TOTAL						2,901,887

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Sports Information Director  
FOAPAL 310000-151003-3010

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00192	1 SCOTT, JERRY	2451	ASSOCIATE DIRECTOR OF ATHLETICS	12.0	100%	97,383	99,331
A00233	2 TAYLOR, MARK	2920	ASSISTANT DIRECTOR OF MEDIA RELATIONS	12.0	100%	60,000	61,200
A00232	3 STINCHCOMB, DAVID	2920	ASSISTANT DIRECTOR OF MEDIA RELATIONS	12.0	100%	35,600	36,312
A01096	4 GUTZLER, JONATHAN	3015	COMM ARTIST I/GRAPHIC ARTIST I	12.0	100%	36,500	37,230
							234,073
	615000 Part-Time Labor						10,705
	611100 Non-Classified Longevity Bonus						2,000
	710000 Supplies & Services						53,295
	720000 Travel						5,610
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						66,154
	ACCOUNT TOTAL						371,837

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Compliance

FOAPAL 310000-151002-3010

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
	1 POSITION MOVED TO FOOTBALL FY25	2470	ASSISTANT DIRECTOR OF ATHLETICS	12.0	100%	0	0
A00214	2 CARROLL, NICHOLAS	2470	ASSISTANT DIRECTOR OF ATHLETICS	12.0	100%	80,000	80,000
A00889	3 DEYESO, DAVID	2106	PROJECT/PROGRAM SPECIALIST	12.0	100%	50,000	51,000
A02644	4 VACANT (WILSON)	2106	PROJECT/PROGRAM SPECIALIST	12.0	100%	40,000	40,000
							171,000
	615000 Part-Time Labor						0
	710000 Supplies & Services						26,959
	720000 Travel						2,860
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						47,880
	ACCOUNT TOTAL						248,699

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Academic Support Center for Athletes  
FOAPAL 310000-151080-3010

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
P00002	1 VACANT (SHIRLEY)	2508	ACADEMIC ADVISOR	12.0	39.97%	19,985	19,985
A00212	2 BUCKNER, SHAWN	2470	ASSISTANT DIRECTOR OF ATHLETICS	12.0	51.48%	43,758	43,758
A00402	3 AMSTUTZ, JUSTIN	2106	PROJECT/PROGRAM SPECIALIST	12.0	51.48%	31,918	31,918
A01227	4 JONES, KAI	2508	ACADEMIC ADVISOR	12.0	55.60%	27,800	27,800
A01228	5 STREETER, JEREMIAH	2508	ACADEMIC ADVISOR	12.0	88.42%	44,210	44,210
A01229	6 LEFFLER, ISABELLA	3003	ADMINISTRATIVE SPECIALIST III	12.0	14.83%	4,449	4,538
							172,209
615000 Part-Time Labor							1,457
710000 Supplies & Services							5,494
720000 Travel							0
730000 Capital Outlay							0
620000 Pool Staff Benefits							48,226
ACCOUNT TOTAL							227,386

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Sports Medicine  
FOAPAL 310000-154003-3080

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00450	1 MORRIS, CAITLYNN	2468	TRAINER	12.0	100%	49,000	49,980
A00467	2 DUPLESSIS, MONIQUE	2468	TRAINER	12.0	100%	47,000	47,940
A00451	3 PERREAULT, JUSTIN	2468	TRAINER	12.0	100%	47,000	47,940
A00210	4 SOTO, LORENZO	2469	HEAD ATHLETIC TRAINER	12.0	100%	54,000	55,080
A00825	5 GEORGE, DAWSON	2468	TRAINER	12.0	100%	54,000	55,080
A00537	6 MEHNE, KAYLA	2106	PROJECT PROGRAM SPECIALIST	12.0	100%	49,000	49,980
	7 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT	12.0	100%	12,584	13,644
	8 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT	12.0	100%	12,584	13,644
	9 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT	12.0	100%	12,584	13,644
							346,932
615000 Part-Time Labor							49,405
611100 Non-Classified Longevity Bonus							0
710000 Supplies & Services							105,450
720000 Travel							5,980
730000 Capital Outlay							0
620000 Pool Staff Benefits							86,050
ACCOUNT TOTAL							593,817

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
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Department Name Athletic Marketing  
FOAPAL 310000-151006-3010

Banner		Position	Number	% of	Revised	
Pos. No.	Name	Class Position Title	Months	Salary	Salaries	Salaries
					25/26	26/27
	615000 Part-Time Labor					4,675
	710000 Supplies & Services					80,000
	720000 Travel					1,225
	730000 Capital Outlay					0
	620000 Pool Staff Benefits					<u>23</u>
	ACCOUNT TOTAL					85,923



ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
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Department Name Strength  
FOAPAL 310000-154007-3080

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00227	1 HOWARD, GEORGE	2453	DIRECTOR OF STRENGTH & CONDITIONING	12.0	100%	75,000	75,000
A00420	2 ARMER, BEN	2460	ASSISTANT COACH	12.0	100%	205,000	209,100
A00424	3 BROOKS, JAMES	2453	DIRECTOR OF STRENGTH & CONDITIONING	12.0	100%	40,750	41,565
A00228	4 LANTEIGNE, SHANE	2453	DIRECTOR OF STRENGTH & CONDITIONING	12.0	100%	43,590	44,462
A00423	5 RATTLER, JARRELL	2460	ASSISTANT COACH	12.0	100%	50,000	51,000
	6 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT	12.0	100%	0	13,644
							434,771
	615000 Part-Time Labor						22,530
	710000 Supplies & Services						41,825
	720000 Travel						893
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						118,070
	ACCOUNT TOTAL						618,089

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Men's Basketball  
FOAPAL 310000-152201-3030

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00188	1 PANNONE, RAYMOND	2444	HEAD MEN'S BASKETBALL COACH	12.0	100%	400,000	400,000
A00323	2 GOODS, ANTHONY	2460	ASSISTANT COACH	12.0	100%	80,000	80,000
A00321	3 SOWERS, HAYDEN	2460	ASSISTANT COACH	12.0	100%	90,000	90,000
A00322	4 RICHARDSON, RASHAAD	2460	ASSISTANT COACH	12.0	100%	40,000	40,000
	5 VACANT (WILSON)	2106	PROJECT/PROGRAM SPECIALIST	12.0	100%	0	0
A00221	6 FAIR, JORDAN	2460	ASSISTANT COACH	12.0	100%	95,000	95,000
A00220	7 COOPER, DEAN	2460	ASSISTANT COACH	12.0	100%	40,000	40,000
A01230	8 VACANT (HOPP)	3001	ADMINISTRATIVE ANALYST	12.0	100%	35,600	36,312
							781,312
	615000 Part-Time Labor						13,800
	710000 Supplies & Services						501,788
	720000 Travel						338,534
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						218,836
	ACCOUNT TOTAL						1,854,270

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Baseball  
FOAPAL 310000-152401-3042

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00202	1 SILVA, MICHAEL	2441	HEAD COACH	12.0	100%	300,000	300,000
A00219	2 CERVANTEZ, GERARDO	2460	ASSISTANT COACH	12.0	100%	79,400	79,400
A00223	3 JOBLIN, CHRISTOPHER	2460	ASSISTANT COACH	12.0	100%	110,000	110,000
A00497	4 LIVINGSTON, CODY	2460	ASSISTANT COACH	12.0	100%	100,000	100,000
A01087	5 AGIS, MICHAEL	3012	SPECIAL EVENTS MANAGER	12.0	100%	35,600	36,312
							625,712
615000 Part-Time Labor							0
611100 Non-Classified Longevity Bonus							0
710000 Supplies & Services							139,281
720000 Travel							240,656
730000 Capital Outlay							0
620000 Pool Staff Benefits							<u>175,199</u>
ACCOUNT TOTAL							1,180,848

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Men's Track  
FOAPAL 310000-152301-3041

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00200	1 PATCHELL, JAMES	2441	HEAD COACH	12.0	50%	54,500	57,500
A00226	2 KRAFT, MATTHEW	2460	ASSISTANT COACH	12.0	39.40%	16,728	16,728
A00422	3 VINING, MATTHEW L.	2460	ASSISTANT COACH	12.0	38%	11,918	11,918
A00492	4 DUVAL, JESSE	2441	HEAD COACH	12.0	40%	11,086	11,086
A00421	5 RACHMACIEJ, ALEXANDER	2460	ASSISTANT COACH	12.0	36.8%	13,158	15,658
							112,890
							0
							1,274
							66,145
							132,804
							0
							31,966
							345,079

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Women's Track  
FOAPAL 310000-153501-3065

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00200	1 PATCHELL, JAMES	2441	HEAD COACH	12.0	50%	54,500	57,500
A00226	2 KRAFT, MATTHEW	2460	ASSISTANT COACH	12.0	60.60%	25,724	25,724
A00422	3 VINING, MATTHEW L.	2460	ASSISTANT COACH	12.0	62%	19,446	19,446
A00492	4 DUVAL, JESSE	2441	HEAD COACH	12.0	60%	16,630	16,630
A00421	5 RACHMACIEJ, ALEXANDER	2460	ASSISTANT COACH	12.0	63.2%	22,592	25,092
							144,392
							0
							1,726
							66,244
							132,806
							0
							40,913
							386,081

615000 Part-Time Labor  
611100 Non-Classified Longevity Bonus  
710000 Supplies & Services  
720000 Travel  
730000 Capital Outlay  
620000 Pool Staff Benefits  
ACCOUNT TOTAL

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Women's Soccer  
FOAPAL 310000-153601-3066

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00204	1 DOOLEY, BRIAN	2441	HEAD COACH	12.0	100%	75,000	75,000
A00217	2 VACANT (SINCLAIR)	2460	ASSISTANT COACH	12.0	100%	35,876	35,876
A00824	3 WOODS, PHILIP	2460	ASSISTANT COACH	12.0	100%	35,876	35,876
	4 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT	12.0	100%	0	13,644
							160,396
615000 Part-Time Labor							1,250
611100 Non-Classified Longevity Bonus							800
710000 Supplies & Services							68,313
720000 Travel							188,063
730000 Capital Outlay							0
620000 Pool Staff Benefits							<u>41,362</u>
ACCOUNT TOTAL							460,184

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Men's Golf  
FOAPAL 310000-152501-3043

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00207	1 HAGEN, MICHAEL	2441	HEAD COACH	12.0	100%	103,500	107,000
P00521	2 TERBLANCHE, MICHAEL	2460	ASSISTANT COACH	12.0	100%	36,490	36,490
							143,490
							17,010
							800
							40,769
							67,575
							0
							<u>40,486</u>
	ACCOUNT TOTAL						310,130

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Women's Volleyball  
FOAPAL 310000-153201-3062

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00203	1 GERWIG, BRIAN	2441	HEAD COACH	12.0	100%	115,000	117,500
A00218	2 SHIELDS, COLLIN	2460	ASSISTANT COACH	12.0	100%	43,000	43,000
A00823	3 COOMES, JORDAN	2460	ASSISTANT COACH	12.0	100%	41,000	41,000
	4 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT	12.0	100%	0	13,644
							215,144
	615000 Part-Time Labor						7,580
	710000 Supplies & Services						58,281
	720000 Travel						216,250
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						<u>56,499</u>
	ACCOUNT TOTAL						553,754

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Women's Basketball  
FOAPAL 310000-153701-3067

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00201	1 ROGERS, MARY D.	2441	HEAD COACH	12.0	100%	250,000	275,000
A00224	2 CROWDER, COLTON	2460	ASSISTANT COACH	12.0	100%	50,000	50,000
A00225	3 EVANS, RUDOLPH	2460	ASSISTANT COACH	12.0	100%	80,000	80,000
A00419	4 ALEXANDER, ANGELICA	2460	ASSISTANT COACH	12.0	100%	48,049	53,049
A01236	5 VACANT (WENCES)	3044	ADMINISTRATIVE SPECIALIST II	12.0	100%	36,040	36,040
							494,089
615000 Part-Time Labor							5,021
611100 Non-Classified Longevity Bonus							0
710000 Supplies & Services							222,281
720000 Travel							320,339
730000 Capital Outlay							0
620000 Pool Staff Benefits							<u>138,370</u>
ACCOUNT TOTAL							1,180,100

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Women's Tennis  
FOAPAL 310000-153401-3064

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00206	1 LAMA, SUJAY	2441	HEAD COACH	12.0	100%	75,000	75,000
A02646	2 MORDACAI, MARSHALL	2460	ASSISTANT COACH	12.0	100%	35,000	35,000
	3 GRADUATE ASSISTANT	2265	GRADUATE ASSISTANT	12.0	100%	0	13,644
							123,644
	615000 Part-Time Labor						0
	710000 Supplies & Services						40,356
	720000 Travel						72,463
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						<u>30,841</u>
	ACCOUNT TOTAL						267,304

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Women's Golf  
FOAPAL 310000-153301-3063

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00205	1 DESBIENS SHAW, MARIE	2441	HEAD COACH	12.0	100%	80,000	80,000
A00750	2 WRIGHT, MITCHELL	2460	ASSISTANT COACH	12.0	100%	36,490	36,490
							116,490
	615000 Part-Time Labor						0
	611100 Non-Classified Longevity Bonus						1,000
	710000 Supplies & Services						37,800
	720000 Travel						68,250
	730000 Capital Outlay						0
	620000 Pool Staff Benefits						<u>32,897</u>
	ACCOUNT TOTAL						256,437

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Women's Bowling  
FOAPAL 310000-153101-3061

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00320	1 KOSTICK, JUSTIN T.	2441	HEAD COACH	12.0	100%	80,000	80,000
A00749	2 CONN, STEPHEN	2460	ASSISTANT COACH	12.0	100%	40,000	40,000
							120,000
							0
							1,000
							44,625
							57,569
							0
							<u>33,880</u>
	ACCOUNT TOTAL						257,074

ARKANSAS STATE UNIVERSITY  
 DEPARTMENTAL SALARY BUDGET REQUEST  
 FISCAL YEAR 2026-2027

Department Name Athletic Scholarships  
 FOAPAL 310000-151009-3010

Banner		Position	Number	% of	Revised	
Pos. No.	Name	Class Position Title	Months	Salary	Salaries	Salaries
					25/26	26/27
	615000 Part-Time Labor					0
	710000 Supplies & Services					0
	720000 Travel					0
	730000 Capital Outlay					0
	750000 Scholarships					9,395,058
	620000 Pool Staff Benefits					0
	ACCOUNT TOTAL					9,395,058

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name First National Bank Arena  
FOAPAL 320075-313511-3640

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00209	1 MOVED 100% TO E&G	2039	DIRECTOR OF ARENA	12.0	0%	0	0
A00230	2 MOVED 100% TO E&G	2306	ASST DIRECTOR CONVO CTR-MARKETING	12.0	0%	0	0
A00070	3 MOVED 100% TO E&G	2105	PROJECT/PROGRAM MANAGER	12.0	0%	0	0
A00235	4 MOVED 100% TO E&G	2307	TICKET MANAGER- COVOCATION CENTER	12.0	0%	0	0
A00208	5 MOVED 100% TO E&G	2091	ASU DIRECTOR AUX ENTRP	12.0	0%	0	0
A00063	6 MOVED 100% TO E&G	2104	PROJECT/PROGRAM DIRECTOR	12.0	0%	0	0
A01308	7 MOVED 100% TO E&G	2964	SKILLED TRADESMAN	12.0	0%	0	0
A00625	8 MOVED 100% TO E&G	2962	SKILLED TRADES FOREMAN	12.0	0%	0	0
A00695	9 MOVED 100% TO E&G	2938	APPRENTICE TRADESMAN	12.0	0%	0	0
A00644	10 MOVED 100% TO E&G	2963	SKILLED TRADES SUPERVISOR	12.0	0%	0	0
	11 POSITION RETURNED TO POOL	2938	APPRENTICE TRADESMAN	12.0	0%	0	0
A00816	12 MOVED 100% TO E&G	2970	FISCAL SUPPORT SUPERVISOR	12.0	0%	0	0
A00798	13 MOVED 100% TO E&G	2975	CONSTRUCTION MAINT COORDINATOR	12.0	0%	0	0
A01193	14 MOVED 100% TO E&G	3034	INSTITUTIONAL SERVICES ASSISTANT	12.0	0%	0	0
A01252	15 MOVED 100% TO E&G	3038	ATHLETIC FACILITY SUPERVISOR	12.0	0%	0	0
A01248	16 MOVED 100% TO E&G	3037	SPECIAL EVENTS COORDINATOR	12.0	0%	0	0
	17 POSITION COMBINED WITH A00208	3038	ATHLETIC FACILITY SUPERVISOR	12.0	0%	0	0
A01240	18 MOVED 100% TO E&G	3012	SPECIAL EVENTS MANAGER	12.0	0%	0	0
A01181	19 MOVED 100% TO E&G	3034	INSTITUTIONAL SERVICES ASSISTANT	12.0	0%	0	0
	615000 Part-Time Labor						0
	611100 Non-Classified Longevity Bonus						0
	710000 Supplies & Services						0
	720000 Travel						0
	730000 Capital Outlay						0
	711501 Purchase For Resale						0
	620000 Pool Staff Benefits						0
	ACCOUNT TOTAL						0

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Residence Life-Director  
FOAPAL 310025-413210-3110

Banner		Position	Number	% of	Revised		
Pos. No.	Name	Class Position Title	Months	Salary	Salaries	Salaries	
					25/26	26/27	
	615000	Part-Time Labor				0	
	611100	Non-Classified Longevity Bonus				0	
	710000	Supplies & Services				324,449	
	720000	Travel				0	
	730000	Capital Outlay				0	
	750000	Institutional Aid				0	
	740000	Debt Service Fees				0	
	824000	Internal Financing Transfers				0	
	780000	Contingency				515,872	
	850000	Intrafund Transfer				303,320	
	861000	Interfund Transfers				1,528,768	
	863000	Debt Service Transfers				206,044	
	620000	Pool Staff Benefits				0	
	ACCOUNT TOTAL						2,878,453

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Parking Services  
FOAPAL 320150-311406-3660

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00093	1 MCKINNEY, DAVID R.	2142	ASSOCIATE DEAN OF STUDENTS	12.0	100%	64,034	65,315
A00042	2 JOHNSON, CRAIG	2089	ASSISTANT VICE CHANCELLOR	12.0	15%	17,890	18,248
A00781	3 NOVALICK, JENNIFER	2972	FISCAL SUPPORT SPECIALIST	12.0	100%	31,692	32,326
A01302	4 JONES, JERRY	2198	PARKING CONTROL SUPERVISOR	12.0	100%	32,766	33,421
A01234	5 VACANT (ORE)	3004	ADMINISTRATIVE SPECIALIST II	12.0	100%	27,040	27,040
A00790	6 ORE, SOPHIA	2970	FISCAL SUPPORT SUPERVISOR	12.0	100%	42,448	43,297
							219,647
	615000 Part-Time Labor						80,000
	611100 Non-Classified Longevity Bonus						3,525
	710000 Supplies & Services						383,880
	720000 Travel						0
	730000 Capital Outlay						0
	740000 Debt Service Fees						0
	780000 Contingency						774,526
	863000 Debt Service						0
	620000 Pool Staff Benefits						73,647
	ACCOUNT TOTAL						1,535,225

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Dining Services  
FOAPAL 310050-311421-3200

Banner	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00042	1 JOHNSON, CRAIG	2089	ASSISTANT VICE CHANCELLOR	12.0	15%	17,890	18,248
							18,248
	615000 Part-Time Labor						0
	611100 Non-Classified Longevity Bonus						225
	710000 Supplies & Services						306,916
	720000 Travel						0
	730000 Capital Outlay						30,000
	750000 Scholarships						0
	822000 Interfund Plant Transfers						0
	861000 Interfund Transfers						10,000
	620000 Pool Staff Benefits						6,096
	ACCOUNT TOTAL						371,485

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Student Union  
FOAPAL 310075-413431-3300

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00818	1 JOHNSON, BRADLEY	2980	DIRECTOR OF STUDENT UNION	12.0	100%	48,858	49,835
A00703	2 VACANT (BLAKE)	2938	APPRENTICE TRADESMAN	12.0	100%	29,070	29,070
A00821	3 BLAKE, BRYAN	2982	STUDENT UNION SECTION MANAGER	12.0	100%	29,968	30,867
A01265	4 FOREST, SKYLAR	3034	INSTITUTIONAL SERVICES ASSISTANT	12.0	100%	27,040	27,581
A01269	5 SHIPMAN, JOSEPH	3034	INSTITUTIONAL SERVICES ASSISTANT	12.0	100%	28,141	28,704
A01272	6 WILSON, THOMAS	3034	INSTITUTIONAL SERVICES ASSISTANT	12.0	100%	28,794	29,370
A01247	7 LINDSEY, ETHAN	3036	STUDENT UNION NIGHT MANAGER	12.0	100%	35,325	35,728
	8 SHIFT POOL 5.5%						5,061
							236,216
	615000 Part-Time Labor						0
	611100 Non-Classified Longevity Bonus						2,200
	710000 Supplies & Services						350,000
	720000 Travel						0
	730000 Capital Outlay						0
	750000 Scholarships						0
	740000 Debt Service Fees						0
	780000 Contingency						1,107,344
	824000 Internal Financing Transfers						0
	861000 Interfund Transfers						266,213
	863000 Debt Service Transfers						0
	790300 Non-Mandatory Transfers						0
	620000 Pool Staff Benefits						78,677
	ACCOUNT TOTAL						2,040,650

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2026-2027

Department Name Auxiliary Business Services  
FOAPAL 320200-311404-3680

Banner Pos. No.	Name	Position Class	Position Title	Number Months	% of Salary	Revised Salaries 25/26	Salaries 26/27
A00042	1 JOHNSON, CRAIG	2089	ASSISTANT VICE CHANCELLOR	12.0	15%	17,890	18,248
							18,248
	611100 Non-Classified Longevity Bonus						225
	615000 Part-Time Labor						0
	710000 Supplies & Services						40,685
	720000 Travel						0
	730000 Capital Outlay						0
	750000 Scholarships						0
	822000 Interfund Plant Transfers						0
	620000 Pool Staff Benefits						6,096
	ACCOUNT TOTAL						65,254